ACADEMIC AFFAIRS COMMITTEE

Friday, April 8, 2022 Southern University at New Orleans Millie Charles School of Social Work 6801 Press Drive, New Orleans, LA 70128 9:00 AM

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Attorney Edwin Shorty.

The invocation was given by Bishop Leroy Phoenix who is the Pastor of New Home Family Worship Center of Algiers in New Orleans, LA

The Pledge of Allegiance was led by a representative from the Honore' Center

AGENDA ITEM 3: Special Presentations

Dr. Sahoo introduced Dr. Derrick Warren who introduced Ms Valinda who will present the checks to three students (SU) - out of 16 student. \$12,500 per student

A. Recognition of IBM Masters Fellowship Winners and Recognition of IBM donation of software license agreement (SUBR)

The agreement renewal is the equivalent of a \$15,000,000 gift in software and services.

Mr. Markeith Phillips gave the presentation and introduced the men who are affiliated and members of the Honore' Center.

B. Honore' Center Update (SUNO)

This presentation will highlight some of the accomplishments occurring at the Honore' Center in New Orleans.

Dr. Ammons introduced Dr. Rugon who introduced Mr. Tracey Turner who gave brief remarks and presented SUNO with a check.

C. Check Presentation of \$250,000 to SUNO by Mr. Tracey D. Turner, President and Founder of Turner Development, LLC., Washington, D.C. (SUNO)

Board Chairman Atty Edwin Shorty announced the convening of the Academic Affairs Committee. Chair

Mr. Sam Gilliam called the committee meeting to order.

AGENDA ITEM 4: Roll Call

Roll Call by Dr. Ray Belton

Present: Mr. Sam Gilliam- Chairman, Dr. Leon Tarver–Vice-Chair, Ms. Arlanda Williams, Mrs. Ann Smith, Mr. Myron Lawson, Mrs. Christy Reeves Atty. Edwin Shorty - Ex Officio

Absent: None

AGENDA ITEM 5: ADOPTION OF THE AGENDA

There was a motion by Ms. Arlanda Williams and second by Ms. Ann Smith the agenda was recommended for adoption.

Motion Approved.

AGENDA ITEM 6: PUBLIC COMMENTS

None

AGENDA ITEM 7: ACTION ITEM(S)

Global Motion Action Item 7A and 7B - Motion by Ms. Christy Reeves and second by Ms. Ann Smith to change words for Action Item 7B Motion Approved

- A. Request Approval of Spring 2022 Commencement Resolutions
 - 1. SUBR
 - 2. SUSLA
 - 3. SUNO
- B. Request Approval to Consider Issuing approved an Honorary Degree to Mr. Jerome Smith (SULC)

Chancellor Pierre introduced representatives from SULC to give brief history of Mr. Jerome Smith who is a Civil Rights Leader

There was a motion by Mr. Lawson and second by Ms. Arlanda Williams to approve Action Item 7C.

C. Request Approval for the Conferral of a Posthumous Degree in the Name of JaVonte Barber from the Southern University (SUBR)

Dr. Belton gave a summary of the degree.

There was a motion by Ms. Arlanda Williams and second by Ms. Ann Smith to approve Action Item 7D.

D. Request Approval to Establish the Roy Griggs School of Business First Generation Endowed Scholarship (SUSLA)

Approval is requested for the establishment of an endowment made possible with a \$30k private donation from Griggs Enterprise, Inc. and McDonald's USA. The donation has been matched with ancillary funding to fully endow the fund at \$100k.

Dr. Appeaning gave a summary of the \$100k Endowment.

E. Request Approval of Tenure and Promotion from Associate Professor to the Rank of Full Professor (SUAREC)

| Name | Current Title | New Title | Recommended |
|--------------------|---------------|----------------|-------------|
| Devaiah Kambiranda | Assoc | Full Professor | Yes |
| | Professor | | |

F. Request Approval of Tenure and Promotion from Associate Professor to the Rank of Full Professor (SULC)

| Name | Current Title | New Title | Recommended by FARPT Committee |
|---------------|---|--|--------------------------------------|
| Angela Bell | Assoc Professor of Law | Full Professor of Law | Yes |
| Regina Ramsey | V/C of Evening Division and Emerging Programs Associate Professor | V/C of Evening Division and Emerging Programs Full Professor | Yes |
| Shawn Vance | V/C for Academic Affairs Associate Professor | V/C for Academic Affairs Full Professor | Yes |

AGENDA ITEM 8: OTHER BUSINESS

None

AGENDA ITEM 9: ADJOURNMENT

Ms. Arlanda Williams made motion to adjourn the meeting.

FACILITIES AND PROPERTY COMMITTEE

(Following Academic Affairs Committee)
Friday, April 8, 2022
Southern University at New Orleans
Millie Charles School of Social Work
6801 Press Drive, New Orleans, LA 70128

MINUTES

Board Chair Atty. Edwin Shorty announced the convening of the Facilities and Property Committee. Chair Mr. Sam Gilliam called the committee meeting to order.

Roll Call by Dr. Belton

Present: Mr. Sam Gilliam- Chairman, Dr. Rani Whitfield–Vice-Chair, Mr. John Barthelemy, Mr. Richard Hilliard, Dr. Leon Tarver, Mr. Myron Lawson, Atty. Edwin Shorty - Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. Rani Whitfield and second by Mr. Myron Lawson the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

Mr. Kenneth Dawson gave brief summary.

AGENDA ITEM 5: INFORMATIONAL ITEM:

- 3. Adoption of the Agenda
- 4. Public Comments
- 5. Informational Item

Southern University Agricultural and Research Extension Center

• **A.O. Williams Hall Renovations** – (\$5,600,400) – West wing now occupied. East wing under construction. Estimated construction completion Spring 2023

• **Mega Disaster Relief Shelter** (\$23,375,000) – Design continues. Estimated construction completion December 2023

Southern University – Baton Rouge Campus

- School of Business/Professional Accountancy (\$35,500,000) Pre-design Kick-off meeting held March 17th. Need to request \$10M in supplemental funding (not included in Capital Outlay bill -Original HB2) this legislative session.
- **New STEM Complex Building** (\$68,500,000) Design continues. \$18M in supplemental funding included in Capital Outlay bill (Original HB2).
- New STEM Complex Building, Phase II (\$40,000,000) Needs to be requested this legislative session (Not in Capital Outlay bill, Original HB2). Proposed to be 50/50 split with capital outlay and fees and self-generated revenues
- Stewart Hall Wall Mounted HVAC Units 1st, 2nd and 3rd Floors (\$1,800,000) Design continues
- **Honors Dormitory Project** (\$36,000,000) To be combined with New Student Life Center/Union. Preliminary programming underway.
- **New Student Life Center/Union** (\$45,000,000) To be combined with Honors Dormitory Project. Preliminary programming underway.
- **DOTD Ravine Erosion Control & Road Improvements** (\$8,000,000) Currently in Progress
- J.W. Fisher Renovations Phase 1 Classroom & Labs, Mechanical, Electrical, Window Systems, Interior Finishes Upgrades (\$8,500,000) Currently in Progress
- **Demolition of Jesse Owens Hall, Dairy Barn** (\$388,202) Awaiting Notice to Proceed
- New Welcome Center (TBD) Need to confirm funding and scope
- SU Laboratory School Additions and Upgrades (\$8,006,400) Replaced with New Southern University Laboratory School
- New Southern University Laboratory School (\$56,000,000) \$54M in Capital Outlay bill, Original HB2. Design to proceed in July 2022 provided funding remains in enacted Capital Outlay bill.
- Administration Building Waterproofing (\$635,000) Preparing to go out to bid
- Southern University Museum of Art/National Historic District Building (\$5,625,876) Construction in Progress
- Modify or Replace Lift Station #2 (\$1,398,962) Ready to bid

• **Reroof J.B. Moore Hall & Preservation of Ronald E. McNair Office** (\$515,000) - NTP issued 3/14/22.

Southern University Law Center

• Renovations and Addition to Existing Law Library (\$11,400,000) – Designer selection pending; scheduled for May 2022 Architect Selection Board

Southern University – New Orleans Campus

• ADA Compliant Restroom and Public Accommodations. (\$1,650,000) – In design phase

Southern University – Shreveport Campus

- Louis Collier Hall Science Building Renovation (\$4,200,000) In design phase
- **Health & Physical Education Building Demolition** (\$510,000) In design phase
- New Health and Physical Education Building (\$9,000,000) Need to request this legislative session. NOT IN CAPITAL OUTLAY BILL, ORIGINAL HB2. REQUEST IS IN ECORTS, AND LEGISLATIVE DELAGATION IS WORKING TO PLACE IN HB2.
- Workforce Development Center (\$19,200,000) \$18.5M in supplemental funding included in the Capital Outlay bill, Original HB2
- Restoration of Atrium Glass Dome and Associated Roof Repairs and Waterproofing, Metro Building (\$635,000) In design phase

AGENDA ITEM 6: OTHER BUSINESS

Chairman Shorty informed Mr. Dawson that he would get him a meeting with the Council members.

AGENDA ITEM 7: ADJOURNMENT

Dr. Rani Whitfield made motion to adjourn the meeting.

FINANCE COMMITTEE

(Following Facilities and Property Committee)
Friday, April 8, 2022
Southern University at New Orleans
Millie Charles School of Social Work
6801 Press Drive, New Orleans, LA 70128

MINUTES

Board Chair Atty. Edwin Shorty announced the convening of the Finance Committee. Chair Ms. Arlanda Williams called the committee meeting to order.

Roll Call by Dr. Belton

Present: Mrs. Arlanda Williams- Chairman, Mr. Myron Lawson-Vice-Chair, Dr. Leon Tarver, Mrs. Christy Reeves, Atty. Domoine Rutledge, Mr. Sam Gilliam, and Atty. Edwin Shorty - Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. Sam Gilliam and seconded by Ms. Christy Reeves the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM(s):

There was a motion by Mr. Sam Gilliam and second by Ms. Christy Reeves to approve Action Item 5A.

A. Request approval for Mid-Year Budget Adjustments (FY22 BA-7 #2) Revised

AGENDA ITEM 6: INFORMATIONAL ITEM(s):

A. Update on Campus Austerity Plans (SUBR, SUNO, SUSLA)

The Baton Rouge, New Orleans and Shreveport campuses will provide an update on austerity plans. These plans will cover cost saving measures to ensure fiscal stability and enhanced budgetary efficiencies.

AGENDA ITEM 7: OTHER BUSINESS:

None

AGENDA ITEM 8: ADJOURNMENT

Mr. Sam Gilliam made motion to adjourn the meeting.

GOVERNANCE COMMITTEE

(Following Finance Committee)
Friday, April 8, 2022
Southern University at New Orleans
Millie Charles School of Social Work
6801 Press Drive, New Orleans, LA 70128

MINUTES

Board Chair Atty. Edwin Shorty announced the convening of the Governance Committee. Chair Mr. Myron Lawson called the committee meeting to order.

Roll Call by Dr. Belton

Present: Mr. Myron Lawson, Dr. Leon Tarver, II, Dr. Leroy Davis, Ms. Christy O. Reeves, Mr.

Kevin Taylor-Jarrell, II, Atty. Edwin Shorty

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Leon Tarver and seconded by Dr. Leroy Davis the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM(S):

Motion was made by Dr. Leon Tarver and second by Dr. Leroy Davis to approve Action Item A. Motion Approved

A. Request Approval for Southern University System Intercollegiate Athletics Travel Policy (SUS)

Per the request of the Division of Administration, this recommended policy provides guidelines relative to travel, and is applicable to all athletic departments within the System.

Mr. McClinton gave a summary of the policy.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

Dr. Leroy Davis made motion to adjourn the meeting.

PERSONNEL AFFAIRS COMMITTEE

(Following Governance Committee)
Friday, April 8, 2022
Southern University at New Orleans
Millie Charles School of Social Work
6801 Press Drive, New Orleans, LA 70128

AGENDA

Board Chair Atty. Edwin Shorty announced the convening of the Personnel Affairs Committee. Chair Dr. Leon Tarver, II called the committee meeting to order.

Roll Call by Dr. Belton

Present: Dr. Leon Tarver - Chairman, Ms. Christy Reeves–Vice-Chair, Atty Jody Amedee, Mr. Raymond Fondel, Rev. Samuel Tolbert, Ms. Arlanda Williams, and Atty. Edwin Shorty - Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Ms. Arlanda Williams and seconded by Mr. Raymond Fondel the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(S)

There was a motion by Ms. Arlanda Williams and second by Mr. Raymond Fondel to approve action item 5 (A1 - A17) in global. Mr. Kevin Taylor-Jarrell II won't be included in the voting.

Motion Passed

A. Request Approval of Personnel Action on Positions equal to or greater than \$60,000

| Name | Position/Campus | Salary | Funding Source |
|-------------------|---|-------------|----------------|
| Precious Aldridge | Associate Vice-Chancellor for Student Affairs and | \$90,000.00 | State |
| _ | Enrollment Management | | |
| | New Appointment | | |
| | (SUNO) | | |

| 2. | Tyra Banks | LA MBDA Center Coronavirus Program Director New Appointment (SULC) | \$75,000.00 | State/Grant |
|-----|-------------------------|---|--------------|---------------|
| 3. | Angela Bell | Full Professor of Law Tenure and Promotion (SULC) | \$134,934.00 | State |
| 4. | Stephenne Calhoun | Mental Health Therapist II New Appointment (SUBR) | \$60,000.00 | Federal |
| 5. | Jeffery Conyers | Head Tennis Coach Additional Duties (SUBR) | \$68,000.00 | State |
| 6. | Marla Dickerson | Associate Vice Chancellor for Innovation and Strategic Partnerships / Attorney Salary Adjustment/Additional Duties (1yr) (SULC) | \$147,000.00 | State |
| 7. | Angela Gaines | Director of Facilities Salary Adjustment/Additional Duties (1yr) (SULC) | \$117,000.00 | State |
| 8. | Brunetta Gamble-Dillard | Vice Chancellor of Finance Salary Adjustment (SUAREC) | \$162,000.00 | State |
| 9. | Alycia Grace-O'Bear | Asst. Professor of Clinical Education/Disaster Relief Salary Adjustment/Additional Duties (1yr) SULC | \$92,896.00 | State |
| 10. | Tracey Taylor-Jarrell | Coordinator of Board Relations Salary Adjustment (SUS) | \$74,984.00 | State |
| 11. | Devaiah Kambrinda | Full Research Professor Tenure and Promotion (SUAREC/SUBR) | \$97,500.00 | Federal/State |
| 12. | Terri Mayes | Strategic Partnership Coordinator Salary Adjustment/Additional Duties (1yr) (SULC) | \$69,950.00 | State |
| 13. | Regina Ramsey | V/C of Evening Division and Emerging Programs Full Professor Tenure and Promotion (SULC) | \$200,340.00 | State |
| 14. | Alberta Robertson | Online Program Coordinator Salary Adjustment/Additional Duties (SUBR) | \$68,200.00 | State |
| 15. | Ajohnee Rodney | Dept of Athletics Chief of Staff Salary Adjustment/Additional Duties (SUBR) | \$77,000.00 | State |
| 16. | Terry Steward | Director of Purchasing Salary Adjustment/Additional Duties (1yr) (SULC) | \$92,360.00 | State |
| 17. | Shawn Vance | Vice Chancellor for Academic Affairs Full Professor Tenure and Promotion (SULC) | \$200,340.00 | State |

B. Request Approval of Equity Salary Adjustments for Southern University and A&M College at Baton Rouge Deans (SUBR)

Upon review of SREB/CUPA data specific to peer/aspirate institutions, this request seeks equity salary adjustments to mitigate significant disparities.

There was a motion by Mr. Raymond Fondel and second by Ms. Arlanda Williams to approve action item 5B.

Motion passed

- C. Request Approval of Southern University at Shreveport Incentive Retirement Plan (SUSLA)
 - a. Retirement Incentive Plan for Eligible Faculty
 - b. Retirement Incentive Plan for Eligible Unclassified Staff

This action is to approve the SUSLA Retirement Incentive Plan for eligible Faculty and Unclassified Staff. SUSLA Administration is working with associated parties for an incentive plan for civil service employees.

There was a motion by Ms. Christy Reeves and second by Ms. Arlanda Williams to approve action item 5C.

Motion passed

AGENDA ITEM 6: Other Business

Chairman Edwin Shorty mentioned ways to measure employee happiness in work environment. Dr. Tarver recommend deferring to Tracie Woods for evaluation forms. There were comments from Dr. Davis and Ms. Ann Smith in reference to pay vs commitment.

AGENDA ITEM 7: ADJOURNMENT

Ms. Christy Reeves made motion to adjourn the meeting.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Personnel Affairs Committee)
Friday, April 8, 2022
Southern University at New Orleans
Millie Charles School of Social Work
6801 Press Drive, New Orleans, LA 70128

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Atty. Edwin Shorty

PRESENT

Atty. Jody Amedee, Mr. John Barthelemy, Dr. Leroy Davis, Mr. Raymond Fondel, Mr. Sam Gilliam, Mr. Richard Hilliard, Mr. Myron Lawson, Ms. Christy Reeves, Atty Domoine Rutledge, Atty Edwin Shorty, Mrs. Ann A. Smith, Dr. Leon R. Tarver II, Mr. Kevin Taylor-Jarrell II, Rev. Samuel Tolbert, Dr. Rani Whitified, and Ms. Arlanda Williams

ABSENT

None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Rani Whitfield and second by Ms. Arlanda Williams, the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: SPECIAL PRESENTATION

A. Above and Beyond Award

Dr. Ammons and Dr. Kim Rugon presented the Above and Beyond Award to Ms.

Regine Williams, the Director of Communications and Public Relations.

AGENDA ITEM 6: ACTION ITEM(S):

Motion was made by Mr. Raymond Fondel and second by Ms. Arlanda Williams to approve Action Item A.

Motion Approved

A. Request Approval of Minutes of the March 18, 2022, SUS Board of Supervisors Meeting

Motion was made by Dr. Rani Whitfield and second by Mr. Myron Lawson to approve Action Item B. Kevin Taylor-Jarrell II will not vote on Action Item B

Motion Approved

B. Request Approval of Committee Reports and Recommendations

Motion was made by Dr. Leon Tarver and second by Dr. Rani Whitfield to approve Action Item C

Motion Approved

C. Request Approval of Articulation Agreement Between Tougaloo College and the Southern University Law Center (SULC)

Approval of this articulation agreement established a collaborative working relationship to offer accelerated academic programs to highly qualified and motivated students so that they are able to achieve a Bachelor's Degree and a Juris Doctorate.

Motion was made by Mr. John Barthelemy and second by Ms. Arlanda Williams to approve Action Item D.

Motion Approved

D. Recommendation Letter of Approval for Memorandum of Understanding between Southern University at New Orleans and Danubius University of Galati and Memorandum of Understanding document (SUNO)

This MOU establishes a partnership to enhance academic partnership in the framework of higher education in Europe.

Motion was made by Mr. John Barthelemy and second by Ms. Arlanda Williams to approve Action Item E.

Motion Approved

E. Request Approval of Memorandum of Understanding between Southern University of New Orleans, New Orleans Police Dept., and New Orleans Family Justice Center (SUNO)

This MOU seeks to establish a collaboration in order to complete and submit an application for the Office on Violence Against Women (OVW) Grant to Reduce Sexual Assault, Domestic Violence, Dating Violence, and Stalking on Campus Program.

Motion was made by Dr. Leon Tarver and second by Ms. Arlanda Williams to approve Action Item F.

Motion Approved

F. Request Approval of Articulation Agreement between Southern University at New Orleans and Xavier University College of Pharmacy (SUNO)

This articulation agreement is to provide the necessary requirements for a student to complete the dual degree program established between Xavier and SUNO (BS Biology).

AGENDA ITEM 7: RESOLUTIONS

Dr. Katara Williams, Chief of Staff read resolutions and commendations for the following:

Resolutions

- Mrs. Carolyn Marie Saizon Albert
- Mr. Freddie "Grampie" Douglas
- Mrs. Virginia Valdry

Commendations

• Mr. Keith Bynam

There was a motion by Dr. Leroy Davis to approve the read resolutions and Mr. Richard Hilliard second the motion.

Motion approved.

AGENDA ITEM 8: INFORMATIONAL ITEMS

a. Consideration of Possible Merger/Dissolution of SUNO Foundation (SUNO)

This item is to consider the possible merger/dissolution of the SUNO

Foundation and Direct System and/or SUNO Personnel to Provide Options

Regarding the Future of SUNO's Relationship with its Foundation.

- b. Medical Marijuana Update
- c. Legislative Update

AGENDA ITEM 9: OTHER BUSINESS

None

AGENDA ITEM 10: ADJOURNMENT

Dr. Rani Whitfield made motion to adjourn the meeting.