

# **ACADEMIC AFFAIRS COMMITTEE**

**September 15, 2023**

**9:00 am**

Board of Supervisors' Meeting Room  
J. S. Clark Administration Bldg. 2nd Floor  
Baton Rouge, LA.

## **AGENDA**

1. Call to Order
2. Invocation and Pledge of Allegiance
3. Recognition of Special Guest and Presentation
  - A. Above and Beyond Award
4. Roll Call
5. Adoption of the Agenda
6. Public Comments
7. Action Item(s)
  - A. Request Approval of MOU between SUS and the Ministry of Education of the Federation of St. Kitts Nevis (SUS)  
*Affiliation agreement between the Southern University System and the Ministry of Education of the Federation of St. Kitts and Nevis whereby qualified residents of St. Kitts and Nevis are afforded opportunities to further their education by attending an institution within the Southern University System.*
  - B. Request Approval for Curriculum Change in the College of Humanities and Interdisciplinary Studies and John B. Cade Library (SUBR)
  - C. Request Approval of Endowed Professorship Recommendations of Faculty Members Who have been Nominated and Meet the Criteria for Eligibility.
    1. SUBR
    2. SULC
  - D. Request Approval of Academic Rank for Librarians (SUBR)

E. Other Business

F. Adjournment

**MEMBERS**

Dr. Leon Tarver, II - Chairman, Mr. Sam Gilliam –Vice-Chair,  
Atty Jody Amedee, Mrs. Maple Gaines, Mrs. Ann Smith, and Dr. Arlanda Williams  
Mr. Myron K. Lawson – Ex Officio

# **FACILITIES AND PROPERTY COMMITTEE**

**(Following Academic Affairs Committee)**

**September 15, 2023**

**9:00 am**

Board of Supervisors' Meeting Room  
J. S. Clark Administration Bldg. 2nd Floor  
Baton Rouge, LA.

## **AGENDA**

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
  - A. Request Approval of Preliminary FY 2024-25 Capital Outlay (eCORTS) Submission Recommendation (SUS)
6. Informational Item(s)
  - A. Facilities Update (SUS)
7. Other Business
8. Adjournment

## **MEMBERS**

Atty Edwin Shorty - Chairman, Atty Domoine Rutledge – Vice-Chair,  
Mr. Paul Matthews, Mrs. Ann Smith, Dr. Leon Tarver, II and Dr. Rani Whitfield  
Mr. Myron K. Lawson - Ex Officio

**FINANCE COMMITTEE**  
**(Following Facilities and Property Committee)**  
**September 15, 2023**

**9:00 am**

Board of Supervisors' Meeting Room  
J. S. Clark Administration Bldg. 2nd Floor  
Baton Rouge, LA.

**AGENDA**

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Informational Item(s)
  - A. Financial Report
6. Other Business
7. Adjournment

**MEMBERS**

Dr. Arlanda Williams- Chairman, Ms. Ann Smith – Vice-Chair,  
Mr. Sam Gilliam, Mrs. Christy Reeves, Atty. Domoine Rutledge, and Dr. Leon Tarver, II  
Mr. Myron K. Lawson - Ex Officio

# **GOVERNANCE COMMITTEE**

**(Following Finance Committee)**

**September 15, 2023**

**9:00 am**

Board of Supervisors' Meeting Room  
J. S. Clark Administration Bldg. 2nd Floor  
Baton Rouge, LA.

## **AGENDA**

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
  - A. Americans with Disabilities Act Policy (Policy Number 6-011)  
*This policy is to outline and unify the System's standards and procedures for ADA compliance in regard to the Americans with Disabilities Act of 1990, its Amending Act of 2008, Section 504 of the Rehabilitation Act of 1973, the Louisiana Employment Discrimination Law, Act 103 of the 2022 Regular Legislative Session, and Act 393 of the 2023 Regular Legislative Session.*
  - B. Risk Management Policy (Policy Number 12-003)  
*This policy is to uniform risk management policies and procedures throughout the System in order to achieve better compliance in an effort to protect System employees from accidents and to reduce the System's insurance costs.*
  - C. Request Approval of 2022 – 2023 Board Self Evaluation.
6. Other Business
7. Adjournment

## **MEMBERS**

Rev. Dr. Samuel Tolbert - Chairman, Dr. Rani Whitfield – Vice-Chair,  
Dr. Leon Tarver, Ms. Christy Reeves, Mr. Jyron Young, Atty. Edwin Shorty  
Mr. Myron K. Lawson - Ex Officio

# PERSONNEL AFFAIRS COMMITTEE

(Following Governance Committee)

September 15, 2023

9:00 am

Board of Supervisors' Meeting Room  
J. S. Clark Administration Bldg. 2nd Floor  
Baton Rouge, LA.

## AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)

### A. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000 (SUNO)

Name	Position/Campus	Description	Waived/Search	Salary	Funding Source
1. Precious Alridge	AVC Student Affairs/ Director of Student Development <b>Title Change</b>	Title Change <b>ONLY</b> due to reorganization	<b>N/A</b>	\$112,000.00	State/Federal
2. David Bocage	Associate Director/ Academic Coach for Student Support Services <b>Title Change</b>	Title Change and Salary Increase for Newly Funded Grant	<b>N/A</b>	\$65,000.00	Federal
3. Rebecca Chaisson	Dean of the School of Social Work <b>Equity Increase</b>	Equity Increase for the Dean of Social Work	<b>N/A</b>	\$105,000.00	State
4. Linda Frederick	Executive Director of Trio College Program <b>Title Change</b>	Title Change and Salary Increase for Newly Funded Grant	<b>N/A</b>	\$89,000.00	Federal
5. Heather Freeman	AVC for Enrollment Management & Student Success/ Director of University College <b>Title Change</b>	Title Change <b>ONLY</b> Due to Reorganization	<b>N/A</b>	\$105,000.00	State/ Federal
6. Atia Washington	Executive Director for Admissions, Recruitment and Dual Enrollment <b>Title Change</b>	Title Change and Salary Increase Due to Reorganization	<b>N/A</b>	\$85,000.00	State
7. Constance Woods	Director, Connecting Minority Communities <b>New Appointment</b>		<b>Search</b>	\$72,000.00	Federal

B. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000 (SUBR)

Name	Position/Campus	Description	Waived/Search	Salary	Funding Source
1. Jourdan Hilaire	Interim Director of First and Second-Year Experience		<b>N/A</b>	\$66,000.00	State
2. Anthony Jackson	Interim VC for Enrollment Management <b>New Appointment</b>		<b>N/A</b>	\$140,000.00	State
3. Lealon Martin	Dean of College of Science and Engineering <b>New Appointment</b>		<b>Search</b>	\$205,000.00	State
4. Patrick Mensah	Senior Associate VC of Academic Affairs <b>New Appointment</b>		<b>Waived</b>	\$ 204,000.00	State/Federal
5. Cedric Noel	Director of the Student Union and Scheduling <b>Salary Adjustment</b>		<b>N/A</b>	\$60,000.00	State
6. Avis O'Bryant-Chaney	Interim AVC for Student Success <b>New Appointment</b>		<b>N/A</b>	\$96,000.00	State/ Federal
7. Jovan Thomas	Interim Dean of University College <b>New Appointment</b>		<b>N/A</b>	\$90,000.00	State/ Federal
8. Michael Wells	Interim Executive Director of Admissions <b>New Appointment</b>		<b>N/A</b>	\$81,000.00	State

C. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000 (SUS)

Name	Position/Campus	Description	Waived/Search	Salary	Funding Source
1. Christopher Freeman	Vice President of Advancement Operations <b>New Position</b>	Position recommended to support the Capital Campaign	<b>Search</b>	\$130,000.00	Southern University System Foundation (SUSF)
2. Morkieth Phillips	Executive Director of the Honore' Center <b>Title Change and Salary Increase</b>	Duties have expanded to include programming throughout the system	<b>Waived</b>	\$95,000.00	State
3. John Pierre	Interim Executive Vice President/Chief Academic Officer	6-month appointment to assist with SUBR Operations	<b>N/A</b>	\$54,000.00	State
4. Biyaka Williams	Vice President of Institutional and Legacy Giving <b>New Position</b>	Position recommended to support the Capital Campaign	<b>Search</b>	\$140,000.00	Southern University System Foundation (SUSF)

D. Request Approval of Recommendation for Prior Service Credit at Other Institutions for Associate Professor Ryan Stoa (SULC)

E. Request Approval of Faculty Merit Increases (SUNO)

6. Other Business

7. Adjournment

**MEMBERS**

Mr. Sam Gilliam - Chairman, Mrs. Christy Reeves—Vice-Chair,  
Atty. Jody Amedee, Ms. Zazell Dudley, Dr. Leon Tarver, II, and Dr. Arlanda Williams,  
Mr. Myron K. Lawson - Ex Officio



# SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Personnel Affairs Committee)

September 15, 2023

9:00 am

Board of Supervisors' Meeting Room  
J. S. Clark Administration Bldg. 2nd Floor  
Baton Rouge, LA.

## AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Resolutions
6. Action Item(s) <sup>i</sup>
  - A. Approval of Minutes of the August 18, 2023, SUS Board of Supervisors Meeting
  - B. Approval of Committee Recommendations
  - C. Request Approval of CEA between SUBR and SUNO, SULC, SUAREC, and SUSLA (SUBR, SUNO, SULC, SUAREC, and SUSLA). *Cooperative Endeavor Agreement between SUBR and SUNO, SULC, SUAREC, and SUSLA to memorialize obligations to assist in achieving the outcomes in SUBR's grant from LDH*
  - D. Request Approval for the Restructuring of the Organizational Chart for the Southern University System and Baton Rouge Campus. (SUS/SUBR)
  - E. Annual Evaluation of President-Chancellor
7. Informational Item(s)
  - A. Presidential Report
  - B. Chancellor's Reports
8. Other Business
9. Adjournment

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<sup>i</sup> Pursuant to Louisiana Revised Statute 42:17, executive session may be required.