

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS MEETING

Committee of the Whole

Friday, March 12, 2021

9:00 a.m.

Virtual Meeting

AGENDA

1. Call to Order
2. Invocation
3. Roll Call
4. Adoption of the Agenda
5. Special Presentations
 - A. Above and Beyond Award
6. Public Comments
7. Action Item(s):
 - A. Request Approval of the Minutes from February 12, 2021 meeting of the Board of Supervisors
 - B. Request Approval of the Law, Agriculture, Arts, Business, Science, Engineering, and Technology (LA²B-SET) Collaboration Initiative to Enhance Faculty Development and Student Career Opportunities (SULC)
 - C. Request Approval of MOU Between Southern University Agricultural Research and Extension Center and Davis Farms, INC. to solidify an Agricultural Partnership relative to Research, Extension and Teaching (SUAREC)
 - D. Request to Establish Bachelor of Science in Nursing (BSN) program at Southern University at New Orleans for the 2022-2023 Academic Year (SUNO)
 - E. Request Approval of MOU Between Southern University at New Orleans and Deep South Economic Mobility Collaborative to Enhance Economic Development and Business Procurement Opportunities (SUNO)
 - F. Request Approval to Create a New Academic Title of Professor from Practice at the Southern University Law Center (SULC)
 - G. Request Approval of Cybersecurity Policy to establish the guiding principles for securing Information technology (IT) resources (SUS)
 - H. Request Approval of Information Security Policy Plan to Safeguard Campus Data and Information (SUS)
 - I. Request Approval of Graduate Council Policy for Southern University at Baton Rouge (SUBR)
 - J. Request Approval to Establish the Brookshire's-Super 1 First-Generation Endowed Scholarship at Southern University at Shreveport (SUSLA)

- K. Request Approval to Establish the Alpha Kappa Alpha Sorority, Inc. Endowed First-Generation Endowed Scholarship at Southern University at Shreveport (SUSLA)
- L. Request Approval for Professional Legal Services between Board of Supervisors and Decuir, Clark and Adams, L.L.P. (SUS)
- M. Request Approval of Recommended Tenure Track Faculty Appointments to Southern University at Baton Rouge (SUBR)

Applicant	Rank/Status	College	Dept.	Applied for:	Recommendation by:						
					Dept. Committee	Dept. Chair	College Committee	Dean	University Committee	Associate Vice Chancellor	Executive Vice Chancellor
Mary C Carruth	Assistant Professor/ Tenure Track	Humanities & Interdisciplinary Studies	English	Tenure X	Approved. The English and Philosophy Department Committee unanimously recommended Dr. Mary Carruth for tenure and promotion.	Approved. The Department Chair concurs with the Department Committee that Dr. Mary Carruth is recommended for tenure and promotion.	Approved. Dr. Carruth received unanimous vote in favor of tenure and promotion.	Approved. The Dean concurred that Dr. Mary Carruth be granted tenure and promotion.	Approved for promotion to Associate Professor with Tenure	Approved. Dr. Mary C Carruth is approved for both Tenure and Promotion to rank of Associate Professor. Meets or exceeds criteria in all areas of evaluation.	Approved. Dr. Mary C Carruth is approved for both Tenure and Promotion to rank of Associate Professor.
				Promotion X							

Applicant	Rank/Status	College	Dept.	Applied for:	Recommendation by:						
					Dept. Committee	Dept. Chair	College Committee	Dean	University Committee	Associate Vice Chancellor	Executive Vice Chancellor
Melanie Johnson	Assistant Professor/ Tenure Track	Nelson Mandela College of Government and Social Science	Political Science	Promotion X	Approved Within each category she has exceeded the required number of points to support tenure and promotion to Associate Professor.	Approved Concurs with the assessment of the committee's assessment.	Approved Unanimously recommends awarding of tenure and promotion	Approved Concurs with the findings and recommendations of prior committees' evaluation. Recommends favorable consideration.	Not scored. Found Ineligible to apply for promotion or tenure. Dr. Johnson's does not have a PhD in Political Science.	Approved for Promotion To Associate Professor with Tenure. (Consistent with recommendation of Department and College and prior review, appeal and letter restoring Dr. Johnson to continue in tenure-track position)	Approved for Promotion To Associate Professor with Tenure.
				Tenure X							

Applicant	Rank/Status	College	Dept.	Applied for:	Recommendation by:						
					Dept. Committee	Dept. Chair	College Committee	Dean	University Committee	Associate Vice Chancellor	Executive Vice Chancellor
Herman Jackson	Assistant Professor (Not on Tenure-Track)	College of Humanities & Interdisciplinary Studies	Music	Promotion X	Approved. The RTP Department Committee requested evidence of Professional Training and Experience, Professional Activities and Community Services, University (Southern) Services, and Advisement as listed on Mr. Jackson's Curriculum Vitae.	Approved. Mr. Jackson has earned recognition on the national and international levels for music performance. Although he does not possess the terminal degree, his world-renowned performances and experiences in the music field compensate for the lack thereof.	Approved. Mr. Jackson received a unanimous vote in favor of tenure from the College-Level Evaluation Committee.	Approved. The Dean concurs with the recommendations that Mr. Herman Jackson is granted tenure.	Not Recommended for Promotion or Tenure. Found Ineligible to apply for promotion or tenure.	Not approved for tenure. Does not have a tenure-track appointment. No basis for review.	Not approved for tenure. Approved for longer-term three-year, renewable contract at the rank of Associate Professor.
				Tenure X	Mr. Jackson provided additional information to the committee.				Approved for longer-term three-year, renewable contract at the rank of Associate Professor.		

N. Request Approval of Tenure and/or Promotion Appointment for Faculty who Appealed Former Recommendations (SUBR)

Applicant	Rank/Status	College	Dept.	Applied for:	Tenure/Promotion Recommendations Recommendation by:							Spring 2021	Spring 2021
					Dept. Committee	Dept. Chair	College Committee	Dean	University Committee	Associate Vice Chancellor	Executive Vice Chancellor	University Appeals Committee	Executive Vice-Chancellor
Dr. Yolanda Campbell	Assistant Professor/ Tenure Track	Humanities & Inter-disciplinary Studies	Mass-Communication	Tenure X	Approved for Tenure and Promotion. Meets minimum standards.	Approved: concurs with Department Committee	Approved: Meets Criteria for Promotion.	Approved For Tenure and for Promotion	Not Approved for promotion to Associate Professor with Tenure. Deficiency cited in Teaching, in Research and in Service.	Not Approved. Concurs with University Committee. Deficient in Research and Peer-reviewed publication.	Not Approved. Not recommended/ approved for Tenure or Promotion to rank of Associate Professor.	Recommended for Tenure.	Approved for Tenure. Concurs with the Appeals committee
				Promotion X								Recommended for Promotion to Associate Professor.	Approved for Promotion. Concurs with the Appeals Committee.

❖ Dr. Yolanda Campbell was not recommended for tenure and not recommended for promotion using the peer-review process. However, she appealed the decision not to grant her tenure and promotion. An appeals committee comprising of her faculty peers further evaluated the evidence she cited and found evidence that her accomplishments were downplayed or not scored appropriately. The University Appeals committee unanimously approved her to receive tenure and promotion to the rank of Associate Professor.

O. Request Approval of Recommended Tenure Track Faculty Appointments to Southern University at New Orleans for the 2021-2022 Academic Year (SUNO)

Name or Faculty Member. Attach Listing of Publications or Other Scholarly Works for Each	Department	Promotion from Present Rank to --	Next Rank	Years of Experience at SU as a Full-Time Faculty Member	Number of Years in Present Rank	Is Automatic Tenure Granted if this Promotion is Approved (Indicate Yes or No)?	Temporary track (non-Probationary) Probationary (Tenure track) Tenured
Dr. John-Clifford Obih	Natural Sciences	Assistant Professor	Associate Professor	6.5	6.5	Yes	
Dr. Derrick Freeman	Social Work	Assistant Professor	Associate Professor	6	6	Yes	
Dr. Celina Carson	Child Development & Family Studies	Assistant Professor	Associate Professor	13	13	N/A	Tenured
Dr. Charles Briggs	Business Administration	Associate Professor	Full Professor	10	4	N/A	Tenured
Name or Faculty Member	Department	Years of Experience at SUNO as a Full-Time Faculty Member	Present Rank	Number of Year in Rank	Number and % of Tenured Faculty in Department (include Chairs, if tenured) No. Tenured.....%		
Dr. Warren Jones	Arts & Humanities	7	Assistant Professor	7	8.....62.0%		
Dr. Krishna Poudel	Business Administration	6	Assistant Professor	6	5.....71.0%		

P. Request Approval of Recommended Tenure and Tenure Track Faculty Appointments to Southern University Law Center for the 2021-2022 Academic Year (SULC)

Deleso Alford	Professor of Law Tenure (SULC)	\$143,100.00	State
Linh Dai	Assistant Prof and Fellow of the St. Louis A. Berry Civil Rights and Justice Institute Tenure Track (SULC)	\$108,000.00	Federal
Charletta Fortson	Director of the Common Law Bar Preparation Program and Assistant Professor of Law Tenure Track (SULC)	\$132,000.00	Federal
Phebe Poydras	Professor of Law Tenure (SULC)	\$146,280.00	State
Mark Roark	Professor of Law Tenure (SULC)	\$119,059.20	State
Greg Sergienko	Associate Vice Chancellor for Academic Affairs /Professor of Law Tenure Track (SULC)	\$153,000.00	Federal
Kenya Smith	Professor of Law Tenure (SULC)	\$114,120.00	State
Ryan Stoa	Associate Prof. and Fellow of Cannabis and Hemp Law and Policy Institute Tenure Track (SULC)	\$108,000.00	Federal
Shandrea Williams	Associate Professor of Law Tenure Track (SULC)	\$108,000.00	Federal

Q. Request Approval of Personnel Action on Positions equal to or greater than \$60,000*

1. Adriel Hilton	Vice-Chancellor for Student Affairs and Enrollment Management New Appointment (SUNO)	\$120,000.00	State
2. Lucretia Jenkins	Assistant Director in the Office of Institutional Effectiveness Additional responsibilities (SUBR)	\$62,295.00	Federal
3. Kim Rugon	Vice-Chancellor for Advancement New Appointment (SUNO)	\$120,000.00	State
4. Torin Sanders	Director of Online Certificate Program New Appointment (SUNO)	\$75,300.00	Federal/ State
5. Michael Thomas	Director of Marketing and University Relations New Appointment (SUSLA)	\$60,000.00	State

6. Katara Williams	Chief of Staff/Executive Director for Strategic Initiatives Additional Responsibilities/Title Change	\$145,000.00	State
7. LaTonya Wright	Interim Director of Records and Registration Continuation (SULC)	\$83,700.00	State

R. Request Approval to Grant Endowed Professorships to the following for the 2021-2022 Academic Year:
(SULC)

1. Deleso Alford
2. Kenya Smith

S. Request Approval of BA-7 for the Southern University Law Center (SULC)

T. Resolutions

8. Information Items

A. Finance Update

1. Interim Financial Reports

B. Facilities Planning Project Updates (SUS)

C. President's Reports

D. Campus Reports

9. Other Business

10. Adjournment

****Pursuant to La R.S. 42:17 Executive Session May be Required.***