

ACADEMIC AFFAIRS COMMITTEE

Friday, March 17, 2023

Shreveport Convention Center
400 Caddo, Ballroom 201 and 202

Shreveport, LA 71101

9:00 AM

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Myron K. Lawson.

The invocation was given by Rev. Reginald G. Reid Sr. Pastor of Pleasant Hill Baptist Church in Shreveport, La. The Pledge of Allegiance was led by the SUSLA SGA President and Miss SUSLA

Roll Call by President-Chancellor Dennis J. Shields

Present: Mr. Sam Gilliam- Chairman, Dr. Leon Tarver–Vice-Chair, Mrs. Maple Gaines, Mrs. Ann Smith, Dr. Arlanda Williams and Mr. Myron K. Lawson - Ex Officio

Absent: Atty Jody Amedee

AGENDA ITEM 4: SPECIAL PRESENTATIONS

A. Above and Beyond Award

Dr. Appeaning recognized Dr Lonnie McCray who presented the award to Dr. Kenie Moses who is the Professor and Head of the Department of Engineering and Technology.

B. Iota Rho Chapter of Alpha Kappa Alpha Sorority, Inc. (SUSLA)

Dr. Appeaning introduced Ms. Adrienne McMurray who presented a check to SUSLA on behalf of the Iota Rho Chapter of Alpha Kappa Alpha Sorority, Inc. She recognized all the ladies of AKA's in the chapter that were in attendance.

C. Launch/Implementation of the IBM – Southern University Cybersecurity Leadership Center (SUBR) Dr. Sahoo introduced Dr. Derrick Warren who introduced the IBM representative that gave brief summary, update and presentation of award. (Action Item 4C- 4E)

D. IBM HBCU Masters Fellowship (\$10,000) Award Recipient – 2023 (SUBR)

E. Renewal of License Agreement (SPSS Modeler Software in-kind value over \$15,000,000) (SUBR)

F. Special Presentation \$3, 000,000 Connecting Minority Communities (CMC) Grant Award (SUNO) Dr. Ammons introduced Dr. Gregory Ford who presented the grant award.

AGENDA ITEM 5: ADOPTION OF THE AGENDA

Dr. Leon Tarver II mention there is an amendment to the agenda. Add Biology Dept faculty member Dr. Kristin Clement to Agenda Item 7C. He is a full professor who was granted full tenure. There was a motion by Mr. Sam Gilliam and second by Mrs. Ann Smith that the agenda was recommended for adoption with amendments. This amendment needs unanimous approval which warrants a roll call vote.

Motion passed with roll call vote.

AGENDA ITEM 6: PUBLIC COMMENTS

None

AGENDA ITEM 7: INFORMATIONAL ITEM(S)

A. LA²BSET – IBM Technology SkillsBuild Boot Camp Update (Digital Credentials) (SUBR)
Dr. Derrick Warren provided update.

B. Update on OCIS for Spring Semester (SULC)

Chancellor John Pierre gave a brief overview.

C. Tenure and Promotion Recommendations for Faculty Who have gone through Academic Review and meet all the Necessary Requirements (SUNO)

Dr. Ammons provided a brief overview.

SOUTHERN UNIVERSITY RECOMMENDATIONS FOR FACULTY TENURE

***Effective Date: Fall Semester of 20_23 Campus: Southern University at New Orleans**

Name of Faculty Member	Department	Years of Experience at SUNO as a Full- Time Faculty Member	Present Rank	Number of Years in Present Rank	Number and % of Tenured Faculty in Department (include chairs if tenured)
Dr. Michael Torregano	Arts and Humanities	5	Assistant Professor	5	8 / 66.7%
Dr. Holly McKenney	Social Work	5	Assistant Professor	5	5 / 50.0%
Dr. Patrice Sentino	Social Work	5	Assistant Professor	5	5 / 50.0%
Ms. Laurie Gaillard	Library	6	Assistant Professor	6	2 / 50.0%

AGENDA ITEM 8: OTHER BUSINESS

NONE

AGENDA ITEM 9: ADJOURNMENT

A motion was made by Dr. Arlanda Williams to adjourn the meeting.

FACILITIES AND PROPERTY COMMITTEE

(Following Academic Affairs Committee)

Shreveport Convention Center
400 Caddo, Ballroom 201 and 202
Shreveport, LA 71101

MINUTES

Board Chair Myron Lawson announced the convening of the Facilities and Property Committee. Vice Chair Atty Domoine Rutledge called the committee meeting to order.

Roll Call by President-Chancellor Shields

Present: Atty Domoine Rutledge – Vice Chair, Mr. Paul Mathews, Mrs. Ann Smith, Dr. Leon Tarver II, Dr. Rani Whitfield and Mr. Myron K. Lawson, - Ex Officio

Absent: Atty. Edwin Shorty - Chairman,

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. Paul Mathews and seconded by Dr. Rani Whitfield the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM(s):

- A. Request Approval to Amend the Current 959 Act (SUS)

There was a motion by Dr. Rani Whitfield and Second by Mr. Paul Mathews to approve action item 5A;

Motion passed.

AGENDA ITEM 6: INFORMATIONAL ITEM(s)

- A. Facilities Planning Project Updates (SUS)

Mr. Kenneth Dawson highlighted all projects on each campus. He noted that the details are in the report. There was lengthy discussion from the board regarding the projects. There were questions about the deferred maintenance. He discussed infrastructure investment and deferred maintenance. Mr. Dawson will add deferred maintenance to the report next month.

AGENDA ITEM 7: OTHER BUSINESS

NONE

AGENDA ITEM 8: ADJOURNMENT

Motion was made by Dr. Rani Whitfield to adjourn the meeting.

FINANCE COMMITTEE
(Following Facilities and Property Committee)
Shreveport Convention Center
400 Caddo, Ballroom 201 and 202
Shreveport, LA 71101

MINUTES

Board Chair Myron K. Lawson announced the convening of the Finance Committee. Chair Ms. Arlanda Williams called the committee meeting to order.

Roll Call by President-Chancellor Shields

Present: Dr. Arlanda Williams- Chairman, Mrs. Ann Smith -Vice-Chair, Mr. Sam Gilliam, Mrs. Christy Reeves, Atty. Domoine Rutledge, Dr. Leon Tarver II, and Atty. Mr. Myron K. Lawson - Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. Sam Gilliam and seconded by Atty. Domoine Rutledge the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM(s)

The Motion was made by Atty Domoine Rutledge and second by Mr. Sam Gilliam that Action Item 5A be approved.

Motion Approved

- A. Request Approval of Parking Fines and Reserved Parking Permits Increase. (SUNO)
Southern University at New Orleans Police Department (SUNOPD) is looking to increase the cost of its fines for parking and moving violations on campus, as well as its fees for reserved parking permits.

Atty Rutledge asked Dr. Ammons for a summary of the Increase. Mr. Lawson asked Dr. Ammons to make sure he notes that they are not trying to make money with the increase. This is not a revenue source.

The motion was made by Mr. Sam Gilliam and second by Atty Domoine Rutledge that Action Item 5B be approved.

Motion Approved

- B. Request Approval of The Executive Ph. D. Weekend Program Fee Increase. (SUBR)

Dr. Sahoo gave a summary of the increase. He mentioned with the increase in expenses, the department isn't trying to make any money, they want to make sure they break even.

AGENDA ITEM 6: INFORMATIONAL ITEM(s):

A. Interim Financial Reports (SUS)

Per Mr. McClinton, The detail information is in the packet.

AGENDA ITEM 7: OTHER BUSINESS:

None

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Atty Domoine Rutledge to adjourn the meeting.

PERSONNEL AFFAIRS COMMITTEE

(Following Finance Committee)

Shreveport Convention Center
 400 Caddo, Ballroom 201 and 202
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MINUTES

Board Chair Myron Lawson announced the convening of the Personnel Affairs Committee. Chair Mr. Sam Gilliam called the committee meeting to order.

Roll Call by President Shields

Present: Mr. Sam Gilliam - Chairman, Mrs. Christy Reeves–Vice-Chair, Ms. Zazell Dudley, Dr. Leon Tarver, II., Dr. Arlanda Williams, and Mr. Myron Lawson - Ex Officio

Absent: Atty Jody Amedee

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Mr. Sam Gilliam noted Action Item 5B-2 salary should be amended to \$61,692.00. Upon the motion by Mrs. Christy Reeves and seconded by Ms. Zazell Dudley the agenda was recommended for adoption with amendments. This amendment needs unanimous approval which warrants a roll call vote.

Motion passed with roll call vote.

AGENDA ITEM 4: PUBLIC COMMENTS

- **Thomas Miller**
 Organization – Faculty Senate – SUBR
 Agenda Item – Personnel Affairs – Salary Adjustment
 Comments: What is the process for promoting faculty? What is the formula? Wants transparency.

- **Fred Lacy**
 Organization – Electrical Engineering – SUBR
 Agenda Item – Personnel Affairs (5C)
 Comment – There is a Pay raise Gap

AGENDA ITEM 5: ACTION ITEM(S)

Motion was made by Dr. Arlanda Williams and second by Mrs. Christy Reeves that Action Item 5(A-B) be approved globally.

Motion Approved

A. Request Approval of Personnel Action on Positions equal to or greater than \$60,000 (SUAREC)

Name	Position/Campus	Salary	Funding Source
1. Robert Easy	Director of Advancement New Appointment	\$ 105,000.00	State

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B. Request Approval of Personnel Action on Positions equal to or greater than \$60,000 (SULC)

Name	Position/Campus	Salary	Funding Source
1. Nadine Brown	Records and Registration Assistant New Appointment	\$73,000.00	State
2. Eleanor Collins	Student Records Assistant Researcher New Appointment	\$73,000.00 \$61,692.00	State
3. Amanda O'Conner	Coordinator of Records and Registration New Appointment	\$73,000.00	State
4. Chiquita Kado	Assistant Director of records and Registration New Appointment	\$86,000.00	State
5. Latonya Wright	Director of Records and Registration New Appointment	\$103,000.00	State

After a lengthy discussion with Board members, President, Dr. Sahoo, and Faculty, Action Item 5C was recommended to be delayed and not make a decision this month. Atty Rutledge clarified the employees pay will be retroactive back to this month

Approved

C. Request Approval of Equity and Merit Salary Increases (SUBR)

Employee Name	Beginning Salary	Total Adjustment	Ending Salary
1. Isma Yasser	\$66,414.00	\$8,649.00	\$75,063.00
2. Belu Radian	\$77,983.00	\$10,938.00	\$88,442.00

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

Motion was made by Dr. Arlanda Williams to adjourn the meeting.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Personnel Committee)

Shreveport Convention Center
400 Caddo, Ballroom 201 and 202
Shreveport, LA 71101

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Myron Lawson

PRESENT

Ms. Zazell Dudley, Mr. Raymond Fondel, Jr. Miss Naudia Foster, Ms. Maple Gaines, Mr. Myron Lawson, Mr. Paul Matthews, Ms. Christy Reeves, Atty Domoine Rutledge, Mrs. Ann Smith, Dr. Leon Tarver, II, Dr. Arlanda Williams, and Dr. Rani Whitfield

ABSENT

Atty Jody Amedee, Atty Edwin Shorty and Rev. Samuel Tolbert

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Atty Domoine Rutledge made a motion to amend the agenda and add Action Item 5B – Approval of Committee Reports. This motion was second by Mrs. Ann Smith. Upon the motion by Dr. Tarver and seconded by Atty Domoine Rutledge, the agenda was recommended for adoption with amendments. This amendment needs unanimous approval which warrants a roll call vote.

Motion passed with roll call vote.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(s):

There was a motion by Dr. Rani Whitfield and Second by Ms. Christy Reeves to approve action item (5A-5C) to be approved globally.

Motion passed.

- A. Approval of Minutes of the January 6, 2023, SUS Board of Supervisors Meeting
- B. Approval of Committee Reports and Recommendation**
- C. Request Approval of Contract with Ticketmaster (SUBR)
- D. Request Approval of Appointment of New Chancellor (SUSLA)

President Shields addressed the board on his recommendation of New SUSLA Chancellor. He is recommending Dr. Aubra Jeanette Gantt.

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There was a motion by Mr. Sam Gilliam and second by Ms. Zazell Dudley to approve action item 5D and give President Shield personal privilege to negotiate the salary with Dr. Gantt.

Motion approved.

President Shields ask Dr. Gantt to come to the podium and address the board members and the audience. Dr. Gantt thanked the Board of Supervisor and President Shields for choosing her. She acknowledged her family and friends and all guests in attendance. There were congratulatory pictures taken with Dr. Gantt

AGENDA ITEM 6: RESOLUTIONS

Dr. Allen Vital, Chief of Staff read resolutions and commendations for the following:

Resolutions

- Dr. Derwin Le'Rone Young
- Mr. William Turner

Commendations

- Ms. Willa Dean Stone
- Colonel Paris Davis
- The Lady Kittens
- SU Bowling Team
- SU WBB Team
- Mr. Wilbert Jones

Dr. Whitfield added the student – Najia

Mr. Raymond Fondel read the board resolution for the Southern Send-off which was proposed for approval.

There was a motion by Mrs. Ann Smith to approve the read resolutions with additions and Atty Domoine Rutledge second the motion.

Motion approved.

AGENDA ITEM 7: INFORMATIONAL ITEM(s):

- A. President's Report
- B. Chancellor's Reports

President-Chancellor Shields recognized the search committee members. He thanked Dr. Appeaning for all his services. He mentioned he and the chancellors provided their reports to the board at the retreat the day before and there is a detail report in the packet.

AGENDA ITEM 9: OTHER BUSINESS

Chairman Lawson congratulated Dr. Gantt. He also thanked Dr. Appeaning for all his services. He thanked Ms. Winzer, Frank Williams, and Lt Ivey for all their services.

Other board members thanked Dr. Appeaning for accepting the call.

Chairman Lawson recognized all female board members for Women's month.

He thanked the board staff for all the work done to make the board retreat and meeting a success.

AGENDA ITEM 10: ADJOURNMENT

Motion was made by Dr. Rani Whitfield to adjourn the meeting.