

**SOUTHERN UNIVERSITY BOARD OF SUPERVISORS
ACADEMIC AFFAIRS COMMITTEE**

Friday, October 20, 2023 / 9:00am
Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Myron K. Lawson.

The invocation was given by Minister William Bates who is Executive Pastor at Living Faith Christian Center. The Pledge of Allegiance was led by Sydney Williams, a senior who is a honor student at Southern University Lab School.

AGENDA ITEM 3: SWEARING IN OF THE NEW BOARD MEMBER

New board member Atty Tony Clayton was sworn in by his daughter Jenae Clayton.

**AGENDA ITEM 4: RECOGNITION OF SPECIAL GUEST AND PRESENTATION –
Chairman Myron K. Lawson**

A. Above and Beyond Award

Ms Althea Basil recognized Ms. Lakeisha Williams.

B. Chairman Myron Lawson presented Dr. Leroy Davis a plaque recognizing him as a former board member.

AGENDA ITEM 5: ROLL CALL

Roll Call by President-Chancellor Dennis J. Shields

Present: Dr. Leon Tarver - Chairman, Mr. Sam Gilliam –Vice-Chair, Atty Tony Clayton, Mrs. Maple Gaines, Mrs. Ann Smith, Dr. Arlanda Williams and Mr. Myron K. Lawson - Ex Officio

Absent: NONE

AGENDA ITEM 6: ADOPTION OF THE AGENDA

There was a motion by Mr. Sam Gilliam and second by Dr. Arlanda Williams to adopt the agenda.

Motion passed.

AGENDA ITEM 7: PUBLIC COMMENTS

None

AGENDA ITEM 8: ACTION ITEM(s)

- A. Request Approval of Nurse Capitation Program Contract between the Board of Regents and the Southern University System (SUS)

The motion was made by Mrs. Ann Smith and seconded by Dr. Arlanda Williams to approve Action Items 8A.

Motion Approved.

Atty Domoine Rutledge requested an update on the development of instruction management.

Atty Tony Clayton requested that we add “Intelligence Centers for United Government” to the next board agenda.

AGENDA ITEM 9: INFORMATIONAL ITEM(s)

- A. SURESEARCH Capabilities Update

Chancellor John Pierre and Dr. Michael Stubblefield gave an update. There were comments by Atty Domoine Rutledge and President Shields.

AGENDA ITEM 10: OTHER BUSINESS

None

AGENDA ITEM 11: ADJOURNMENT

A motion was made by Dr. Arlanda Williams to adjourn the meeting.

FACILITIES AND PROPERTY COMMITTEE

(Following Academic Affairs Committee)

Friday, October 20, 2023 / 9:00am

Board of Supervisors' Meeting Room

J. S. Clark Administration Bldg. 2nd Floor

Baton Rouge, LA.

AGENDA

Board Chair Myron Lawson announced the convening of the Facilities and Property Committee. Chairman Atty Edwin Shorty called the committee meeting to order.

Roll Call by President-Chancellor Shields

Present: Atty. Edwin Shorty – Chairman, Atty Domoine Rutledge – Vice Chair, Dr. Leon Tarver II, Mr. Paul Mathews, Mrs. Ann Smith, Dr. Rani Whitfield, and Mr. Myron K. Lawson, - Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Rani Whitfield and seconded by Mr. Paul Mathews and Mrs. Ann Smith to adopt the agenda.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

Dr. Mostafa Elaasar – SUNO Faculty Senate President

AGENDA ITEM 5: ACTION ITEM(s)

Mr. Kenneth Dawson gave a presentation and update on all campuses per last month's recommendations. He provided a handout with all the information.

The motion was made by Dr. Rani Whitfield and seconded by Mr. Paul Mathews to approve Action Items 5A.

Motion Approved.

A. Request Approval of Preliminary FY 2024-25 Capital Outlay (eCORTS) Submission Recommendation (SUS)

AGENDA ITEM 6: INFORMATIONAL ITEM(s)

A. Facilities Update (SUS)

Mr. Dawson spoke on the projects and informed the members that the items are in the packet.

Several Members commended Mr. Dawson for his work. He answered several questions from the board.

AGENDA ITEM 7: OTHER BUSINESS

Atty Edwin Shorty recommended that Kenneth Dawson sit down with SUNO. Mr. Dawson agreed and mentioned he has addressed some issues at SUNO, but he will sit down with the SUNO Representative.

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Dr. Rani Whitfield to adjourn the meeting.

FINANCE COMMITTEE
(Following Facilities and Property Committee)
Friday, October 20, 2023 / 9:00am
Board of Supervisors' Meeting Room
J S Clark Administration Bldg. 2nd Floor
Baton Rouge, LA 70813
9:00 AM

MINUTES

Board Chair Myron K. Lawson announced the convening of the Finance Committee. Chairman Dr. Arlanda Williams called the committee meeting to order.

Roll Call by President-Chancellor Shields

Present: Dr. Arlanda Williams- Chairman, Mrs. Ann Smith -Vice-Chair, Mr. Sam Gilliam, Mrs. Christy Reeves Atty. Domoine Rutledge, Dr. Leon Tarver II, and Atty. Mr. Myron K. Lawson - Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Ms. Christy Reeves and seconded by Mrs. Ann Smith the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM(s):

Request approval for FY 2024-2025 Budget Requests and Addenda

1. Southern University Board and System Administration (SUS)
2. Southern University and A&M College (SUBR)
3. Southern University Law Center (SULC)
4. Southern University New Orleans Campus (SUNO)
5. Southern University Shreveport Campus (SUSLA)
6. Southern University Agricultural Research and Extension Center (SUAREC)

There was lengthy discussion around the finances. The board members are requesting timely submissions for the financials. **The board members are requesting that the finance team dig deeper into the numbers.**

There was a motion by Attorney Domoine Rutledge and seconded by Mr. Myron K. Lawson

Motion approved.

AGENDA ITEM 6: INFORMATIONAL ITEM(s):

A. Financial Report

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

A motion was made by Mr. Sam Gilliam to adjourn the meeting.

GOVERNANCE COMMITTEE

(Following Finance Committee)

Friday, October 20, 2023 / 9:00am

Board of Supervisors' Meeting Room

J. S. Clark Administration Bldg. 2nd Floor

Baton Rouge, LA.

AGENDA

Board Chair Myron K. Lawson announced the convening of the Governance Committee. Vice Chairman Dr. Rani Whitfield called the committee meeting to order.

Roll Call by President-Chancellor Shields

Present: Dr. Rani Whitfield – Vice Chairman, Mrs. Christy Reeves, Atty Edwin Shorty, Dr. Leon Tarver, II, Mr. Jyron Young and Atty. Mr. Myron K. Lawson - Ex Officio

Absent: Rev. Dr. Samuel Tolbert – Chairman

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Leon Tarver and seconded by Mrs. Christy Reeves the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

Dr Mostafa Elaasar - SUNO Faculty Senate President

AGENDA ITEM 5: ACTION ITEM(s):

The motion was made by Atty Edwin Shorty and second by Mr. Jyron Young that Action Item 5A be approved.

Motion Approved

A. Disability Services Policy- Policy Number 13-004 (SUS)

This policy will bring the Southern University System into greater uniformity with the best practices for providing disability services to students Systemwide.

The motion was made by Atty Edwin Shorty and second by Mr. Jyron Young that Action Item 5B be approved.

Motion Approved

B. Family and Medical Leave Act Policy - Policy Number 7-009 (SUS)

This policy update outlines the obligations and responsibilities of the System and employees with the Family and Medical Leave Act.

AGENDA ITEM 6: OTHER BUSINESS:

None

Chairman Lawson is requesting an update on the wellness space (Room to Go) for the faculty and staff.

AGENDA ITEM 7: ADJOURNMENT

A motion was made by Atty Edwin Shorty to adjourn the meeting.

PERSONNEL AFFAIRS COMMITTEE

(Following Governance Committee)

Friday, October 20, 2023 / 9:00am

Board of Supervisors' Meeting Room

J. S. Clark Administration Bldg. 2nd Floor

Baton Rouge, LA.

MINUTES

Board Chair Myron Lawson announced the convening of the Personnel Affairs Committee. Chair Mr. Sam Gilliam called the committee meeting to order.

Roll Call by President Shields

Present: Mr. Sam Gilliam - Chairman, Mrs. Christy Reeves–Vice-Chair, Atty Tony Clayton, Ms. Zazell Dudley, Dr. Leon Tarver, II., Dr. Arlanda Williams and Mr. Myron Lawson - Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Arlanda Williams and seconded by Mrs. Christy Reeves the agenda was recommended for adoption with the following amendments: Table Action Item 5B (5), addition and (Item 5D (1) and update current salary for Action Item 5D (2) current salary to \$50k.

AGENDA ITEM 4: PUBLIC COMMENTS

1. Dr. Mostafa Ellasar – SUNO Faculty Senate President
2. Dr. Anthony Igiede – SUBR Faculty Senate
3. Dr. Oswald D’Auvergne – SUBR Faculty Senate President

AGENDA ITEM 5: ACTION ITEM(S)

There was a lengthy discussion around Personnel Items.

Atty Rutledge had concerns that he addressed in reference to Action Items 5F (1-8). He discussed the overload policy and his concern that some of the items exceeded the overload policy.

Mr. Jyron Young expressed his concern around the SUSLA items and requested Chancellor Gantt to start the search over because of no student representative on the committee. There was lengthy discussion from the board members in relation to this. Chancellor Gantt responded to all questions.

The board asked that Chancellor Gantt include students in the process.

Going forward, the Board/President will draft a policy for the process.

The motion was made that Action Item 5A (1-9) be approved.
All members voted yes for the exception of Atty Clayton, he voted no.

Motion Approved

A. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000(SUNO)

Name	Position/Campus	Description	Waived/Search	Salary		Funding Source
				Current	Suggested	
1. Jada Boudoin	Associate Director of Admissions, Recruitment and Transfer Services	New Position based on the reorganization of Admissions and Recruitment	N/A	-	\$65,000.00	State
2. Laci Broussard	Instructional Designer Department of eLearning	New Appointment	Search	-	\$65,000.00	Federal
3. Sheridan Cooper	Director of Compliance (ADA and Title IX)	Title Change/ Additional Duties	N/A	-	\$75,000.00	State
4. Albert Ernest	Police Captain A SUNO Police Dept	New Appointment	N/A	-	\$66,823.04	State
5. Alonda Gibson	Chief Accountant Accounting and Finance Dept.	New Appointment	Internal Promotion	-	\$68,500.00	State
6. Marvin Harris	Assistant Director of Facilities Management Dept of Facilities Management	New Position	Search	-	\$65,000.00	State
7. Carl Johnson	Dean of Arts and Sciences Academic Affairs	New Appointment	Search	-	\$125,000.00	State
8. Juliette Johnson	Assistant to the Chancellor	Title Change/ Additional Duties	Internal Promotion	-	\$61,275.00	State
9. Vonda Taplin	Director of Carrer Services/ QEP Institutional Advancement/ Title III	New Appointment	Search	-	\$65,000.00	Federal

The motion was made that Action Item 5B (1-4) be approved and table item 5B (5).

All members voted yes for the exception of Atty Clayton, he voted no.

Motion Approved

B. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000 (SUSLA)

Name	Position/Campus	Description	Waived/Search	Salary		Funding Source
				Current	Suggested	
1. Monique Armond	Dir of Milam Street Kitchen Incubator/Comm. Kitchen Academic Affairs/ Workforce Development	New Appointment	Search	-	\$65,000.00	State

2. Jeffery Ivey	Police Captain A <i>University Police</i>	New Appointment	Internal Promotion	\$60,310.02	\$65,500.00	State
3. Shanita Pettaway	Executive Director of Compliance	New Appointment	Waived	-	\$85,000.00	State
4. Edrel Stoneham	VC for Student Affairs / Enrollment Management	New Appointment	Search	-	\$130,000.00	State
5. Jacoby Tubbs	Executive Associate to the Chancellor	New Appointment	Internal Promotion	\$59,488.00	\$71,500.00	State

The motion was made that Action Item 5C (1-3) be approved.

All members voted yes for the exception of Atty Clayton, he voted no.

Motion Approved

C. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000 (SUAREC)

Name	Position/Campus	Description	Waived/Search	Salary		Funding Source
				Current	Suggested	
1. Kiyana Kelly	Director of Center for Excellence	New Position	Waived	-	\$65,000.00	State
2. Donovan Segura	Associate Vice Chancellor for Compliance <i>(Title Change)</i>	Salary Adjustment / Title Change	N/A	\$122,304.00	\$139,000.00	State
3. Calvin Walker	Executive Vice Chancellor	Salary Adjustment / Additional Duties	N/A	\$201,734.00	\$209,000.00	State

The motion was made that Action Item 5D (2-7) be approved and table item 5D (1).

All members voted yes for the exception of Atty Clayton, he voted no.

Motion Approved

D. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000 (SUBR)

Name	Position/Campus	Description	Waived/Search	Salary		Funding Source
				Current	Suggested	
1. Chiaching Chang	Coordinator of Academic Support Services	Salary Adjustment	N/A	\$75,000.00	\$85,000.00	State

2.. Jada Netters	Disability Services Coordinator	New Position Number/Salary Adjustment	Waived	\$80,000.00 \$50,000.00	\$68,903.00	State
3. Debra Lawson	ADA Coordinator	Salary Adjustment	N/A	\$62,903.00	\$66,000.00	State
5. Mary Jane Spruel	Assistant Director of Purchasing	Salary Adjustment	N/A	\$64,219.00	\$76,219.00	State
6. Julius Turner	Project Director/ TRIO	New Position	Search	-	\$73,000.00	Federal
7. Charmaine Williams	Director of the Exec PHD Public Policy Program	New Appointment	Waived	-	\$115,000.00	State

The motion was made that Action Item 5E (1-2) be approved.

All members voted yes for the exception of Atty Clayton, he voted no.

Motion Approved

E. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000 (SUS)

Name	Position/Campus	Description	Waived/Search	Salary		Funding Source
				Current	Suggested	
1. Cory Morgan	AGC Procurement, Contracts, Leases and Public Records <i>Office of General Counsel</i>	New Assignment/ Vacant Position	Search	-	\$95,000.00	State
2. Jeremiah Sams	Sys Dir for Compliance/ AVC for Compliance <i>SUS-Compliance/ SUBR- Equity, Inclusion/ Title IX</i>	Title Change ONLY	N/A	--	--	--

The motion was made that Action Item 5F (1-8) be approved.

Members voted yes – Mr. Sam Gilliam, Mrs. Christy Reeves, Dr. Leon Tarver, and Mr. Myron Lawson

Members voted no – Atty Tony Clayton, Ms. Zazell Dudley, and Dr. Arlanda Williams
Motion Approved

F. Nine Month Salary Adjustment for SULC Faculty/Staff Members to Perform Contract Administrative Oversight and Management Duties Beyond their Normal Duties.

Name	Position/Campus	LWC	DCFS	Total
1. Marla Dickerson	Project Director Additional Duties (SULC)	\$ 11,000.00	\$ 25,300.00	\$36,300.00

2. Terri Mayes	Project Manager Additional Duties (SULC)	\$9,666.66	\$ 25,300.00	\$34,966.66
3. Alycia Grace O'Bear	Administrative Additional Duties (SULC)	\$8,416.66	\$25,300.00	\$33,716.66
4. Marcia Burden	Public Relations Additional Duties (SULC)	----	\$25,300.00	\$25,300.00
5. Candice Webb	Administrative Additional Duties (SULC)	---	\$11,000.00	\$11,000.00
6. John Collins	Administrative Additional Duties (SULC)	---	\$32,300.00	\$32,300.00
7. Keiki Jacobs	Administrative Additional Duties (SULC)	\$8,750.00	\$10,025.45	\$18,775.45
8. Alvin Washington	Administrative Additional Duties (SULC)	---	\$25,000.00	\$25,000.00

G. Request Approval for Credit for Prior Service at Other Institutions for Carlo Pedrioli, Full Professor (SULC)

The motion was made by Ms. Zazell Dudley and seconded by Dr. Rani Whitfield.

Atty Tony Clayton abstained from the vote.

Motion Approved

H. Request Approval of Sabbatical Leave for Dr. Patrick Carriere for Spring 2024 Season (SUBR)

The motion was made by Ms. Zazell Dudley and seconded by Dr. Arlanda Williams.

Motion Approved

I. Request Approval of Faculty Merit Increases (SUNO)

The motion was made by Atty Tony Clayton and seconded by Dr. Leon Tarver.

Motion Approved

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

A motion was made by Dr. Arlanda Williams to adjourn the meeting

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Personnel Affairs Committee)

Friday, October 20, 2023

Board of Supervisors' Meeting Room
J. S. Clark Administration Bldg. 2nd Floor
Baton Rouge, LA.

AGENDA

The meeting of the Southern University Board of Supervisors was called to order by Chairman Myron K. Lawson.

Roll Call by President Shields

PRESENT

Atty Tony Clayton, Ms. Zazell Dudley, Mr. Raymond Fondel, Jr., Ms. Maple Gaines, Mr. Myron Lawson, Mr. Paul Matthews, Ms. Christy Reeves, Atty Domoine Rutledge, Atty Edwin Shorty, Mrs. Ann Smith, Dr. Leon Tarver, II, Rev. Dr. Rani Whitfield, Dr. Arlanda Williams and Mr. Jy'Ron Young

ABSENT

Dr. Samuel Tolbert

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty Domoine Rutledge and seconded by Dr. Rani Whitfield the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

Nonee

AGENDA ITEM 5: RESOLUTIONS

Dr. Allen Vital, Chief of Staff read resolutions for the following:

- Louise Johnny Brown
- Dorothey Mae Palmer Boyd
- Virgil Miachael Mills
- Brian Keith Cooper
- Brandy Danielle Shropshire-Williams
- Edna Mae Quiret Lewis
- George Marvin Neely, Sr.
- Additional Name – Coach Sean Wallace – Prayer for him during this time

There was a motion by Atty Tony Clayton to approve the read resolutions and additional name for prayer and Dr. Rani Whitfield second the motion.

Motion approved.

AGENDA ITEM 6: Action Item(s)¹

There was a motion by Dr. Leon Tarver and second by Attorney Tony Clayton to approve action items 6A – 6G be approved globally. (Atty Edwin Shorty won't be included in the vote for Action Item 6F)

Motion passed.

- A. Approval of Minutes of the September 15, 2023, SUS Board of Supervisors Meeting
- B. Approval of Committee Recommendations
- C. Request Approval of Contract Between S. U. Laboratory School and Fuel Education, LLC (SUBR)
- D. Request Approval to Rename the Office of Equity, Inclusion and Title IX to the Office for Compliance (SUS)(SUBR)(SUNO)(SUAREC)
- E. Request Approval of Subaward between the Department of Energy and Southern University Baton Rouge (SUBR)
- F. Request Approval of Contracts between Southern University Law Center and DCFS and LWC (SULC)
- G. Consideration of Proposed Amendment to By-Laws

There was a motion by Attorney Domoine Rutledge and second by Attorney Tony Clayton to approve action items 6H.

Motion passed.

Based on comment form Attorney Rutledge in reference to the Policy (Bylaws) around the Chancellor/President vacant position. There was extensive discussion around item 6H. The board will have the final approval and make-up of the search committee.

- H. Request Approval to conduct a focus search for SUBR Chancellor
- I. Chancellor's Evaluations

There was a motion by Dr. Rani Whitfield and second by Chairman Lawson to go into executive session. All board members were present except for Rev. Dr. Samuel Tolbert.

There was a motion by Mr. Raymond Fondel and second by Mr. Paul Matthews to come out of executive session. All board members were present except for Rev. Dr. Samuel Tolbert.

There was a unanimous decision to suspend all the Chancellor's Evaluations to the December meeting.

Motion passed and approved.

AGENDA ITEM 7: INFORMATIONAL ITEM(s):

- A. Presidential Report
 - a. Update on Medical School

- B. Chancellor's Reports

¹ Pursuant to Louisiana Revised Statute 42:17, executive session may be required.

AGENDA ITEM 8: OTHER BUSINESS

None

AGENDA ITEM 9: ADJOURNMENT

Motion made by Mr. Paul Matthews to adjourn the meeting.