

Mission Statement

Through shared governance, leadership, and a diverse system of unique institutions, the mission of the Southern University and A&M College System is to deliver affordable world-class education, a trained workforce, state-of-the-art research, creative scholarship, and transformational public service to the State of Louisiana, the Nation, and the World.

SPECIAL RECOGNITION COMMITTEE

**Shreveport Convention Center
Shreveport, LA
April 11, 2025**

AGENDA

1. Call to Order
2. Invocation and Pledge of Allegiance
3. Special Presentation(s)
 - A. Above and Beyond
 - B. SUSLA Check Presentation
4. Adjournment

Members

Atty Tony Clayton – Chairman, Mr. Reggie Abraham, Ms. Maple Gaines, Mr. Donald Ray Henry, Mr. Myron K. Lawson, Atty. Domoine Rutledge, Atty. Edwin Shorty, Mrs. Ann Smith, Rev. Dr. Samuel Tolbert, and Dr. Rani Whitfield

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ACADEMIC AFFAIRS COMMITTEE (Following Special Recognition Committee)

April 11, 2025

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
 - A. Request for Approval of Spring Commencement Resolutions
 1. SUBR
 2. SUNO
 3. SUSLA
 4. SULC
 - B. Request for Approval for Southern University and A & M College Endowed Professorship Nominees 2024- 2025 (SUBR)

College	Endowed Professorship	Nominees
College of Agricultural, Human and Environmental Sciences	Barbara Dixon/Kellogg Endowed Professorship for Agriculture, Family & Consumer Sciences	Dr. Melissa Johnson
	Walter Dumas Endowed Professorship in Environmental Toxicology	Dr. Sanjay Batra
College of Nursing and Allied Health	Baton Rouge Area Foundation Endowed Nursing Professorship	Dr. Patricia Minnis
College of Humanities & Interdisciplinary Studies	Cleo Fields Endowed Professorship in Mass Communication	Dr. Mahmoud Braima,
	Community Coffee/Frank Hayden Memorial Endowed Professorship in the Arts	Dr. Bonny McDonald
	Isaac Greggs - Casino Rouge Endowed Professorship	Dr. Craig Heinzen,
College of Sciences and Engineering	James and Ruth Smith Endowed Professorship	Dr. Francesca Mellieon-Williams
	James and Ruth Smith Endowed Professorship	Guang-Lin Zhao
	Formosa/Prince Hall Endowed Professorship in Chemistry	Dr. Edwin Walker
	Myra Kleinpeter, MD Endowed Professorship in the College of Sciences	Dr. Oswald D' Auvergne
	The Entergy Corporation Endowed Professorship in Engineering	Dr. Fred lacy

- C. Request for Approval to adjust the operating hours (SUSLA)

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6. Informational Item(s)
7. Other Business
8. Adjournment

MEMBERS

Mrs. Ann Smith – Chair, Ms. Maple Gaines – Vice Chair, Ms. Zazell Dudley, Mr. Myron K. Lawson. Mr. Henry Whitehorn and Atty Tony Clayton – Ex Officio

SOUTHERN UNIVERSITY and A&M College at Baton Rouge

Resolution

Whereas, Spring Commencement Exercises are scheduled for the Graduate Ceremony of Southern University and A&M College at Baton Rouge on **Thursday, May 8, 2025, at 2:00 p.m.** and for the Undergraduate Ceremony on **Friday, May 9, 2025 at 10:00 a.m.** in the Felton G. Clark Activity Center; and

Whereas there are approximately **607** prospective graduates of the Spring and Summer 2025 Sessions at Southern University at Baton Rouge, who are to receive Bachelor's degrees, Master's degrees, and Ph.D. degrees.

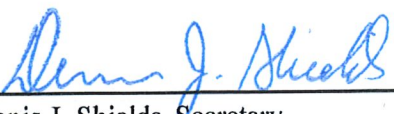
Now, therefore be it resolved that the degrees conferred upon the candidates for graduation at the Commencement Exercises at Southern University and A&M College at Baton Rouge submitted by President Dennis J. Shields, upon the approval and recommendation of the Faculty, Council of Academic Deans, and appropriate administration be, and they are hereby approved.

Be it further resolved that the list of graduates may be supplemented or modified as necessary to carry out the intent of this resolution.

Certificate

We, the duly qualified and acting officers of the Board of Supervisors of the Southern University and Agricultural and Mechanical College, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Southern University Board of Supervisors at its regular meeting on the 11th day of April 2025.





Dennis J. Shields, Secretary
Board of Supervisors, Southern University
and Agricultural and Mechanical College

Tony Clayton, Chair
Board of Supervisors, Southern University
and Agricultural and Mechanical College

SOUTHERN UNIVERSITY *at* NEW ORLEANS

Resolution

Whereas, Spring Commencement Exercises are scheduled for the campus of Southern University at New Orleans on Saturday, May 10, 2025 at 11:00 a.m. at the Nat Kiefer Lakefront Arena, 6801 Franklin Avenue, New Orleans, LA 70126; and

Whereas, There are approximately 286 prospective graduates at Southern University at New Orleans, who are to receive Associate's, Bachelor's, and Master's degrees.

Now, therefore be it resolved that

The degrees conferred upon the candidates for graduation at the Commencement Exercises at Southern University at New Orleans submitted by President Dennis J. Shields and Chancellor James H. Ammons, Jr., upon approval and recommendation of the Faculty, Council of Academic Deans, and appropriate administration be and they are hereby approved.

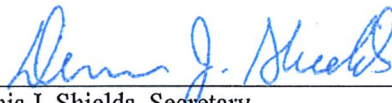
Be it further resolved that

The list of graduates may be supplemented or modified as is necessary to carry out the intent of this resolution.

Certificate

We, the duly qualified and acting officers of the Board of Supervisors of the Southern University System do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Southern University Board of Supervisors at its regular meeting on Friday, April 11, 2025.





Dennis J. Shields, Secretary
Board of Supervisors, Southern University
and Agricultural and Mechanical College

Tony Clayton, Chair
Board of Supervisors, Southern University
and Agricultural and Mechanical College

Southern University at Shreveport

Resolution

Whereas, Southern University at Shreveport Louisiana 2025 Spring Commencement is scheduled on Monday, May 12, 2025.

Whereas, there are approximately 432 prospective candidates for graduation who expect to receive 346 Associate Degrees, 81 Certificates, and 5 Technical Diplomas from Southern University at Shreveport Louisiana.

Now Therefore Be it Resolved that the degrees, certificates and diplomas will be conferred upon the candidates for graduation during the 2025 Spring Commencement of Southern University at Shreveport submitted by Dennis Shields, President for the Southern University System, and Dr. Aubra J. Gantt, Chancellor for Southern University at Shreveport, Louisiana, upon the approval and recommendation of the Vice Chancellor of Academic Affairs, the Faculty, and the appropriate administrative staff, and they are hereby approved, and;

Be It Further Resolved that the list of graduates may be supplemented or modified as necessary to carry out the intent of this resolution.

Certification

We, the duly qualified officers of the Board of Supervisors for the Southern University System, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Southern University System Board of Supervisors at its regular meeting on the 11th day of April, 2025.



A handwritten signature in blue ink that reads "Dennis J. Shields".

Dennis Shields
President
Southern University System

The Honorable Tony Clayton
Chairman of the Board
Southern University System Board of Supervisors



The Southern University Law Center

Resolution

Whereas fall Commencement exercises are scheduled for the campus of the Southern University Law Center in Baton Rouge, Louisiana, on Saturday, May 17, 2025, at 10 a.m. in the F. G. Clark Activity Center.

Whereas, there are approximately 203 prospective graduates at the Southern University Law Center located in Baton Rouge, Louisiana who are to receive a Juris Doctor Degree.

Now, therefore be it resolved, that the degrees conferred upon the candidates for graduation at the Commencement Exercises at the Southern University Law Center in Baton Rouge submitted by Chancellor Alvin R. Washington of the Southern University Law Center and the administration upon the approval and recommendation of the faculty be, and they are hereby approved.

Be it further resolved, that the list of graduates may be supplemented or modified as is necessary to conduct the intent of this resolution.

Certificate

We, the duly qualified and acting officers of the Board of Supervisors of the Southern University and Agricultural and Mechanical College, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Southern University Board of Supervisors at its regular meeting on the 16th day of May 2024.

Dennis J. Shields, Secretary
Board of Supervisors, Southern University and
Agricultural and Mechanical College

Tony Clayton, Chair
Board of Supervisors, Southern University and
Agricultural and Mechanical College



Office of Academic Affairs

J.S. Clark Administration Building
Post Office Box 9820
Baton Rouge, Louisiana 70813
Office: 225 771-2360

March 26, 2025

Chancellor John K. Pierre
Southern University and A&M College
3rd Floor, J.S. Clark Administration Building
Baton Rouge, LA 70813

Chancellor Pierre,

The Office of Academic Affairs is pleased to submit, for your review and endorsement, the list of faculty nominees for endowed professorships. These nominations are respectfully submitted for further consideration by President Shields and the Southern University System Board of Supervisors.

Each academic department and college have conducted a thorough evaluation of faculty applications to ensure alignment with the established selection criteria. The Office of Academic Affairs has also completed its review and affirms its support for the proposed nominees. We respectfully request that the attached list of candidates be considered for approval at the April 2025 meeting of the Southern University System Board of Supervisors.

Sincerely,

A handwritten signature in blue ink that reads 'Luria Young'.

Luria Young, Ph.D.
Vice Chancellor for Academic Affairs



Office of the Chancellor

J.S. Clark Administration Building
Post Office Box 9820
Baton Rouge, Louisiana 70813
Office: 225 771-4582

March 26, 2025

President Dennis J. Shields
President, Southern University System
4th Floor, J.S. Clark Administration Building
Baton Rouge, LA 70813

Dear President Shields,

I am pleased to submit, for your consideration, the list of faculty nominees for endowed professorships at Southern University and A&M College. These nominations have been reviewed and endorsed by the Office of Academic Affairs following a rigorous vetting process at both the departmental and college levels to ensure compliance with the established selection criteria.

The Office of Academic Affairs has affirmed its support for each of the proposed appointments. Accordingly, I respectfully request that the attached list of nominees be placed on the agenda for approval at the April 2025 meeting of the Southern University System Board of Supervisors. Please let me know if any additional information is needed to support this request.

Sincerely,

A handwritten signature in blue ink that reads 'John K. Pierre'.

John K. Pierre
Chancellor, Southern University and A&M College

**Southern University and A & M College
Endowed Professorship Nominees
2024- 2025**

College	Endowed Professorship	Nominees
College of Agricultural, Human and Environmental Sciences	Barbara Dixon/Kellogg Endowed Professorship for Agriculture, Family & Consumer Sciences	Dr. Melissa Johnson
	Walter Dumas Endowed Professorship in Environmental Toxicology	Dr. Sanjay Batra
College of Nursing and Allied Health	Baton Rouge Area Foundation Endowed Nursing Professorship	Dr. Patricia Minnis
	Cleo Fields Endowed Professorship in Mass Communication	Dr. Mahmoud Braima,
College of Humanities & Interdisciplinary Studies	Community Coffee/Frank Hayden Memorial Endowed Professorship in the Arts	Dr. Bonny McDonald
	Isaac Greggs - Casino Rouge Endowed Professorship	Dr. Craig Heinzen,
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	James and Ruth Smith Endowed Professorship	Guang-Lin Zhao
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	Myra Kleinpeter, MD Endowed Professorship in the College of Sciences	Dr. Oswald D'Auvergne
	The Entergy Corporation Endowed Professorship in Engineering	Dr. Fred lacy



OFFICE OF THE CHANCELLOR
SOUTHERN UNIVERSITY AT SHREVEPORT

AGANTT@SUSLA.EDU
OFFICE: (318) 670-9312
FAX: (318) 670-6374

Dr. Aubra J. Gantt
CHANCELLOR

March 27, 2025

Dennis J. Shields President
Southern University System
4th Floor, J. S. Clark Administration Building
Baton Rouge, La 70813

Subject: Request to Adjust Southern University at Shreveport’s Operating Hours to 8:00 AM–5:00 PM, Monday–Friday, During the Fall and Spring Semesters

Dear President Shields,

I am writing to formally request a change of SUSLA’s operating hours to 8:00 AM–5:00 PM, Monday through Friday, during the Fall and Spring semesters effective Fall semester 2025. This adjustment is proposed with the primary objective of enhancing customer service and increasing accessibility to our services for students.

SUSLA will continue using our current operating hours 8:00 AM-6:00 PM, Monday through Thursday and 8:00 AM-12:00 PM, Friday during the Summer (May- August; starting the Friday after commencement - August 1st). By shifting to the proposed hours, we aim to achieve the following:

1. **Improve Availability:** Students will have more flexibility to access services during standard business hours, reducing barriers caused by time constraints.
2. **Enhance Service Quality:** Staff will have consistent hours to address student needs, ensuring a higher standard of personalized support.
3. **Increase Efficiency:** Consolidating hours into a streamlined schedule may optimize workflow and align with students' peak demand times.

This change aligns with our commitment to prioritizing student satisfaction and ensuring equitable access to essential resources. I am confident that this adjustment will lead to measurable improvements in student engagement and overall service delivery.

I kindly request your consideration and approval to implement this schedule adjustment. I believe this change will significantly benefit our students and enhance their overall experience.

Respectfully Submitted,

Dr. Aubra Gantt
Chancellor

Approved Dennis J. Shields, President Date:

Disapproved Dennis J. Shields, President Date:

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FINANCE COMMITTEE **(Following Academic Affairs Committee)** **April 11, 2025**

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Informational Item(s)
 - A. Interim Financial Report
6. Other Business
7. Adjournment

Members

Mr. Myron K. Lawson – Chair, Mrs. Ann Smith – Vice Chair, Mr. Reggie Abraham, Atty. Quincy Cawthorne, Ms. Zazell Dudley, Ms. Maple Gaines, Mr. Chris Masingill, Atty. Domoine Rutledge, and Atty. Tony Clayton– Ex Officio

Southern University System
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2025
As of March 31, 2025
Executive Summary

Attached is a summary of the Southern University System fiscal year 2024-2025 general operating budget financial activities for the month ending June 30, 2025. The Southern University System is reporting a \$2,627,077 decrease in self-generated revenue and a \$10 million decrease in federal revenue as compared to the approved budget. The expenditures for the campuses have been adjusted to offset the shortfall for the fiscal year.

Southern University Board and System Administration

The System Office is funded by state appropriations and there is no projected shortfall in revenues.

Southern University Baton Rouge Campus

The Baton Rouge Campus has a \$1,393,472 projected increase in self-generated revenue as compared to the approved budget. The Baton Rouge Campus has increased scholarships to balance the operating budget for the fiscal year.

Southern University Law Center

The Law Center has a \$2,221,845 projected shortfall in self-generated revenue as compared to the approved budget. The Law Center has reduced operating expenditures to balance the operating budget for the fiscal year. The Law Center has submitted to the Board of Regents a request to reduce self-generated revenue authority to align the budget with current enrollment and fees.

Southern University News Orleans Campus

The New Orleans Campus has a \$1,798,704 projected shortfall in self-generated revenue as compared to the approved budget. The New Orleans Campus has reduced related benefits, operating expenses, supplies, other charges, and acquisitions to balance the operating budget for the fiscal year. The New Orleans Campus has submitted to the Board of Regents a request to reduce self-generated revenue authority to align the budget with the current enrollment and fees.

Southern University Shreveport Campus

The Shreveport Campus is funded by state appropriations and self-generated revenues and there is no projected shortfall in revenues.

Southern University Agricultural Research and Extension Center

The Agricultural Research and Extension Center has a \$10 million projected shortfall in federal funds as compared to the approved budget. The Agricultural Research and Extension Center has reduced major repairs to balance their operating budget for the fiscal year. The \$10 Million in federal funds was not a monetary allocation. Southern University has inquired as to the purpose of the unfunded appropriation and has not received an answer. The Agricultural Research Center has been requesting \$10 million in annual recurring base state funding, which now stands at \$7.5 million.

Summary

Based on the information above, the campuses have made the appropriate adjustments to maintain a balanced budget as of March 31, 2025. Revenues and expenditures will be monitored to ensure a balanced operating budget for the fiscal year 2024-2025.

Southern University System
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2025
As of March 31, 2025

	FY25 Budget	Actual	Projected	Total FY25	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 68,472,475	\$ 51,354,359	\$ 17,118,116	\$ 68,472,475	\$ -	75.0%
Statutory Dedicated	12,454,156	9,869,213	2,584,943	12,454,156	-	79.2%
Federal	13,654,209	3,828,220	(174,011)	3,654,209	(10,000,000)	28.0%
Self Generated						
Tuition - Fall 2024	35,857,606	35,094,127	-	35,094,127	(763,479)	97.9%
Tuition - Spring 2025	31,861,880	32,007,430	-	32,007,430	145,550	100.5%
Tuition - Summer	6,311,451	3,253,169	1,951,919	5,205,088	(1,106,363)	51.5%
Out-of-State Fees	18,927,819	19,915,170	759,532	20,674,702	1,746,883	105.2%
Other	22,872,344	13,947,235	6,275,441	20,222,676	(2,649,668)	61.0%
Interagency Transfer	4,476,791	2,930,822	1,545,969	4,476,791	-	65.5%
Total Revenues	\$ 214,888,731	\$ 172,199,745	\$ 30,061,909	\$ 202,261,654	\$ (12,627,077)	80.1%
Expenditures						
Salaries	\$ 93,722,793	\$ 71,864,182	\$ 20,760,597	\$ 92,624,779	\$ (1,098,014)	76.7%
Other Compensation	345,877	212,250	103,627	315,877	(30,000)	61.4%
Related Benefits	37,687,112	27,396,870	8,872,325	36,269,195	(1,417,917)	72.7%
Total Personal Services	\$ 131,755,782	\$ 99,473,302	\$ 29,736,549	\$ 129,209,851	\$ (2,545,931)	75.5%
Travel	1,502,109	750,163	703,866	1,454,029	(48,080)	49.9%
Operating Services	21,284,452	14,443,885	3,201,204	17,645,089	(3,639,363)	67.9%
Supplies	2,492,527	1,632,125	595,435	2,227,560	(264,967)	65.5%
Total Operating Expenses	\$ 25,279,088	\$ 16,826,173	\$ 4,500,505	\$ 21,326,678	\$ (3,952,410)	66.6%
Professional Services	2,624,196	1,605,042	904,098	2,509,140	(115,056)	61.2%
Other Charges	17,419,932	2,073,899	12,301,551	14,375,450	(3,044,482)	11.9%
Debt Services						
Interagency Transfers	10,067,114	5,395,184	5,679,207	11,074,391	1,007,277	53.6%
Total Other Charges	\$ 30,111,242	\$ 9,074,125	\$ 18,884,856	\$ 27,958,981	\$ (2,152,261)	30.1%
General Acquisitions	2,201,741	754,188	2,073,180	2,827,369	625,628	34.3%
Library Acquisitions	487,649	371,987	57,662	429,648	(58,001)	76.3%
Major Repairs	11,362,000	1,300,924	1,177,965	2,478,889	(8,883,111)	11.4%
Total Acquisitions/Major Repairs	\$ 14,051,390	\$ 2,427,099	\$ 3,308,807	\$ 5,735,906	\$ (8,315,484)	17.3%
Scholarships	13,691,229	17,429,004	601,234	18,030,238	4,339,009	127.3%
Total Expenditures	\$ 214,888,731	\$ 145,229,703	\$ 57,031,951	\$ 202,261,654	\$ (12,627,077)	67.6%

**Southern University Board and System Administration
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2025
As of March 31, 2025**

	FY25 Budget	Actual	Projected	Total FY25	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 4,163,212	\$ 3,122,411	\$ 1,040,801	\$ 4,163,212	\$ -	75.0%
Statutory Dedicated	-	-	-			
Federal			-			
Self Generated						
Tuition - Fall 2024						
Tuition - Spring 2025						
Tuition - Summer						
Out-of-State Fees						
Other						
Interagency Transfer						
Total Revenues	\$ 4,163,212	\$ 3,122,411	\$ 1,040,801	\$ 4,163,212	\$ -	75.0%
Expenditures						
Salaries	\$ 1,866,962	\$ 1,307,888	\$ 559,074	\$ 1,866,962	\$ -	70.1%
Other Compensation	64,500	38,997	25,503	64,500	-	60.5%
Related Benefits	672,749	371,208	301,541	672,749	-	55.2%
Total Personal Services	\$ 2,604,211	\$ 1,718,093	\$ 886,118	\$ 2,604,211	\$ -	66.0%
Travel	260,000	137,989	122,011	260,000	-	53.1%
Operating Services	281,000	67,119	213,881	281,000	-	23.9%
Supplies	111,000	32,156	78,844	111,000	-	29.0%
Total Operating Expenses	\$ 652,000	\$ 237,264	\$ 414,736	\$ 652,000	\$ -	36.4%
Professional Services	97,000	1,470	95,530	97,000	-	1.5%
Other Charges	711,876	6,605	705,271	711,876	-	0.9%
Debt Services		-	-	-		
Interagency Transfers	35,625	-	35,625	35,625	-	0.0%
Total Other Charges	\$ 844,501	\$ 8,075	\$ 836,426	\$ 844,501	\$ -	1.0%
General Acquisitions	62,500	6,653	55,847	62,500	-	10.6%
Library Acquisitions		-	-			
Major Repairs		-	-			
Total Acquisitions/Major Repairs	\$ 62,500	\$ 6,653	\$ 55,847	\$ 62,500	\$ -	10.6%
Scholarships		-	-			
Total Expenditures	\$ 4,163,212	\$ 1,970,085	\$ 2,193,127	\$ 4,163,212	\$ -	47.3%

Southern University Baton Rouge Campus
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2025
As of March 31, 2025

	FY25 Budget	Actual	Projected	Total FY25	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 28,649,563	\$ 21,487,172	\$ 7,162,391	\$ 28,649,563	\$ -	75.0%
Statutory Dedicated	6,507,266	5,741,258	766,008	6,507,266	-	88.2%
Federal	-	-	-	-	-	
Self Generated						
Tuition - Fall 2024	23,284,500	23,685,869	-	23,685,869	401,369	101.7%
Tuition - Spring 2025	20,396,500	20,978,860	-	20,978,860	582,360	102.9%
Tuition - Summer	4,321,800	2,501,678	722,066	3,223,744	(1,098,056)	57.9%
Out-of-State Fees	13,041,066	14,110,225	438,640	14,548,865	1,507,799	108.2%
Other	11,500,000	7,090,818	4,409,182	11,500,000	-	61.7%
Interagency Transfer	4,476,791	2,930,822	1,545,969	4,476,791	-	65.5%
Total Revenues	\$ 112,177,486	\$ 98,526,701	\$ 15,044,256	\$ 113,570,958	\$ 1,393,472	87.8%
Expenditures						
Salaries	\$ 50,052,036	\$ 39,513,174	\$ 10,198,862	\$ 49,712,036	\$ (340,000)	78.9%
Other Compensation	201,377	135,753	35,624	171,377	(30,000)	67.4%
Related Benefits	20,447,807	16,309,938	3,791,452	20,101,390	(346,417)	79.8%
Total Personal Services	\$ 70,701,220	\$ 55,958,865	\$ 14,025,938	\$ 69,984,803	\$ (716,417)	79.1%
Travel	325,870	231,390	54,479	285,869	(40,001)	71.0%
Operating Services	10,864,049	8,870,323	1,006,548	9,876,871	(987,178)	81.6%
Supplies	909,411	729,953	99,458	829,411	(80,000)	80.3%
Total Operating Expenses	\$ 12,099,330	\$ 9,831,665	\$ 1,160,485	\$ 10,992,150	\$ (1,107,180)	81.3%
Professional Services	1,101,480	870,897	79,585	950,481	(150,999)	79.1%
Other Charges	8,718,829	1,174,927	7,143,903	8,318,830	(399,999)	13.5%
Debt Services		-	-			
Interagency Transfers	6,953,717	2,525,918	4,427,799	6,953,717	0	36.3%
Total Other Charges	\$ 16,774,026	\$ 4,571,742	\$ 11,651,287	\$ 16,223,028	\$ (550,998)	27.3%
General Acquisitions	62,032	19,800	22,232	42,032	(20,000)	31.9%
Library Acquisitions	137,649	104,861	22,788	127,649	(10,000)	
Major Repairs	62,000	178,889	-	178,889	116,889	288.5%
Total Acquisitions/Major Repairs	\$ 261,681	\$ 303,551	\$ 45,020	\$ 348,571	\$ 86,890	116.0%
Scholarships	12,341,229	16,022,406	-	16,022,406	\$ 3,681,177	129.8%
Total Expenditures	\$ 112,177,486	\$ 86,688,228	\$ 26,882,730	\$ 113,570,958	\$ 1,393,472	77.3%

Southern University Law Center
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2025
As of March 31, 2025

	FY25 Budget	Actual	Projected	Total FY25	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 8,762,093	\$ 6,571,573	\$ 2,190,520	\$ 8,762,093	\$ -	75.0%
Statutory Dedicated	196,051	102,392	93,659	196,051	-	52.2%
Federal	-	-	-	-	-	-
Self Generated						
Tuition - Fall 2024	5,376,930	4,428,641	-	4,428,641	(948,289)	82.4%
Tuition - Spring 2025	5,035,879	4,207,859	-	4,207,859	(828,020)	83.6%
Tuition - Summer	767,123	288,132	565,345	853,477	86,354	37.6%
Out-of-State Fees	4,913,227	4,629,639	320,892	4,950,531	37,304	94.2%
Other	4,324,708	3,531,860	223,655	3,755,514	(569,194)	81.7%
Interagency Transfer	-	-	-	-	-	-
Total Revenues	\$ 29,376,011	\$ 23,760,096	\$ 3,394,070	\$ 27,154,166	\$ (2,221,845)	80.9%
Expenditures						
Salaries	\$ 13,847,907	\$ 10,350,859	\$ 3,497,048	\$ 13,847,907	\$ -	74.7%
Other Compensation	-	-	-	-	-	-
Related Benefits	5,190,893	3,004,655	2,186,238	5,190,893	-	57.9%
Total Personal Services	\$ 19,038,800	\$ 13,355,513	\$ 5,683,287	\$ 19,038,800	\$ -	70.1%
Travel	605,000	169,114	435,886	605,000	-	28.0%
Operating Services	3,557,235	931,450	403,940	1,335,390	(2,221,845)	26.2%
Supplies	325,000	176,672	148,328	325,000	-	54.4%
Total Operating Expenses	\$ 4,487,235	\$ 1,277,236	\$ 988,154	\$ 2,265,390	\$ (2,221,845)	28.5%
Professional Services	750,000	286,806	463,194	750,000	-	38.2%
Other Charges	2,401,585	258,567	2,143,018	2,401,585	-	10.8%
Debt Services	-	-	-	-	-	-
Interagency Transfers	375,554	314,588	60,966	375,554	-	83.8%
Total Other Charges	\$ 3,527,139	\$ 859,961	\$ 2,667,178	\$ 3,527,139	\$ -	24.4%
General Acquisitions	722,837	-	722,837	722,837	-	-
Library Acquisitions	300,000	265,126	34,874	300,000	-	88.4%
Major Repairs	300,000	-	300,000	300,000	-	-
Total Acquisitions/Major Repairs	\$ 1,322,837	\$ 265,126	\$ 1,057,711	\$ 1,322,837	\$ -	20.0%
Scholarships	1,000,000	443,766	556,234	1,000,000	-	44.4%
Total Expenditures	\$ 29,376,011	\$ 16,201,603	\$ 10,952,564	\$ 27,154,166	\$ (2,221,845)	55.2%

**Southern University New Orleans Campus
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2025
As of March 31, 2025**

	FY25 Budget	Actual	Projected	Total FY25	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 8,170,946	\$ 6,128,213	\$ 2,042,733	\$ 8,170,946	\$ -	75.0%
Statutory Dedicated	3,563,311	3,277,922	285,389	3,563,311	-	92.0%
Federal	-	-	-	-	-	-
Self Generated						
Tuition - Fall 2024	3,637,296	3,524,654	-	3,524,654	(112,643)	96.9%
Tuition - Spring 2025	3,421,518	3,548,701	-	3,548,701	127,183	103.7%
Tuition - Summer	685,157	190,496	400,000	590,496	(94,661)	27.8%
Out-of-State Fees	688,151	840,506	-	840,506	152,355	122.1%
Other	5,153,295	3,047,097	235,260	3,282,357	(1,870,938)	59.1%
Interagency Transfer		-	-			
Total Revenues	\$ 25,319,674	\$ 20,557,588	\$ 2,963,382	\$ 23,520,970	\$ (1,798,704)	81.2%
Expenditures						
Salaries	\$ 11,545,993	9,326,335	\$ 2,219,658	\$ 11,545,993	\$ -	80.8%
Other Compensation	-	-	-	-	-	-
Related Benefits	4,650,087	3,579,767	746,603	4,326,370	(323,717)	77.0%
Total Personal Services	\$ 16,196,080	\$ 12,906,102	\$ 2,966,261	\$ 15,872,363	\$ (323,717)	79.7%
Travel	20,000	3,914	16,086	20,000	-	19.6%
Operating Services	3,519,190	2,777,143	460,822	3,237,965	(281,225)	78.9%
Supplies	84,000	27,979	14,279	42,258	(41,742)	33.3%
Total Operating Expenses	\$ 3,623,190	\$ 2,809,036	\$ 491,187	\$ 3,300,223	\$ (322,967)	77.5%
Professional Services	39,916	99,619	23,540	123,159	83,243	
Other Charges	3,580,673	181,333	1,902,868	2,084,201	(1,496,472)	5.1%
Debt Services		-	-	-		
Interagency Transfers	1,579,815	1,137,114	209,038	1,346,152	(233,663)	72.0%
Total Other Charges	\$ 5,200,404	\$ 1,418,066	\$ 2,135,446	\$ 3,553,512	\$ (1,646,892)	27.3%
General Acquisitions	-	-	-	-	-	0.0%
Library Acquisitions	50,000	1,999	-	1,999	(48,001)	4.0%
Major Repairs	-	-	-	-	-	
Total Acquisitions/Major Repairs	\$ 50,000	\$ 1,999	\$ -	\$ 1,999	\$ (48,001)	4.0%
Scholarships	250,000	792,872	-	792,872	542,872	317.1%
Total Expenditures	\$ 25,319,674	\$ 17,928,075	\$ 5,592,894	\$ 23,520,970	\$ (1,798,704)	70.8%

Southern University Shreveport Campus
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2025
As of March 31, 2025

	FY25 Budget	Actual	Projected	Total FY25	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 6,993,605	\$ 5,245,201	\$ 1,748,404	\$ 6,993,605	\$ -	75.0%
Statutory Dedicated	383,716	302,392	81,324	383,716	-	78.8%
Federal		-	-			
Self Generated						
Tuition - Fall 2024	3,558,880	3,454,964	-	3,454,964	(103,916)	97.1%
Tuition - Spring 2025	3,007,983	3,272,010	-	3,272,010	264,027	108.8%
Tuition - Summer	537,371	272,863	264,508	537,371	-	50.8%
Out-of-State Fees	285,375	334,800	-	334,800	49,425	117.3%
Other	1,894,341	277,461	1,407,344	1,684,805	(209,536)	14.6%
Interagency Transfer		-	-			
Total Revenues	\$ 16,661,271	\$ 13,159,691	\$ 3,501,580	\$ 16,661,271	\$ -	79.0%
Expenditures						
Salaries	\$ 9,092,257	\$ 6,169,807	\$ 2,272,111	\$ 8,441,918	\$ (650,339)	67.9%
Other Compensation	-	-	-	-	-	0.0%
Related Benefits	3,994,945	2,453,940	1,219,331	3,673,271	(321,674)	61.4%
Total Personal Services	\$ 13,087,202	\$ 8,623,747	\$ 3,491,442	\$ 12,115,189	\$ (972,013)	65.9%
Travel	43,000	33,953	11,000	44,953	1,953	79.0%
Operating Services	2,113,863	1,175,760	938,103	2,113,863	-	55.6%
Supplies	179,500	186,275	50,000	236,275	56,775	103.8%
Total Operating Expenses	\$ 2,336,363	\$ 1,395,988	\$ 999,103	\$ 2,395,091	\$ 58,728	59.8%
Professional Services	-	191,093	97,407	288,500	288,500	
Other Charges	225,000	369,919	359,039	728,958	503,958	164.4%
Debt Services		-	-			
Interagency Transfers	912,706	926,969	-	926,969	14,263	101.6%
Total Other Charges	\$ 1,137,706	\$ 1,487,981	\$ 456,446	\$ 1,944,427	\$ 806,721	130.8%
General Acquisitions	-	-	-	-	-	0.0%
Library Acquisitions	-	-	-	-	-	0.0%
Major Repairs	-	-	-	-	-	0.0%
Total Acquisitions/Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Scholarships	100,000	161,564	45,000	206,564	106,564	161.6%
Total Expenditures	\$ 16,661,271	\$ 11,669,280	\$ 4,991,991	\$ 16,661,271	\$ -	70.0%

Southern University Agricultural Research and Extension Center
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2025
As of March 31, 2025

	FY25 Budget	Actual	Projected	Total FY25	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 11,733,056	\$ 8,799,789	\$ 2,933,267	\$ 11,733,056	\$ -	75.0%
Statutory Dedicated	1,803,812	445,249	\$ 1,358,563	1,803,812	-	24.7%
Federal	13,654,209	3,828,220	\$ (174,011)	3,654,209	(10,000,000)	28.0%
Self Generated						
Tuition - Fall 2024	-	-	-	-	-	-
Tuition - Spring 2025	-	-	-	-	-	-
Tuition - Summer	-	-	-	-	-	-
Out-of-State Fees	-	-	-	-	-	-
Other	-	-	-	-	-	-
Interagency Transfer	-	-	-	-	-	-
Total Revenues	\$ 27,191,077	\$ 13,073,258	\$ 4,117,819	\$ 17,191,077	\$ (10,000,000)	48.1%
Expenditures						
Salaries	\$ 7,317,638	\$ 5,196,120	\$ 2,013,843	\$ 7,209,963	\$ (107,675)	71.0%
Other Compensation	80,000	37,500	42,500	80,000	-	46.9%
Related Benefits	2,730,631	1,677,362	627,160	2,304,522	(426,109)	61.4%
Total Personal Services	\$ 10,128,269	\$ 6,910,982	\$ 2,683,503	\$ 9,594,485	\$ (533,784)	68.2%
Travel	248,239	173,803	64,404	238,207	(10,032)	70.0%
Operating Services	949,115	622,090	177,910	800,000	(149,115)	65.5%
Supplies	883,616	479,090	204,526	683,616	(200,000)	54.2%
Total Operating Expenses	\$ 2,080,970	\$ 1,274,983	\$ 446,840	\$ 1,721,823	\$ (359,147)	61.3%
Professional Services	635,800	155,158	144,842	300,000	(335,800)	24.4%
Other Charges	1,781,969	82,548	47,452	130,000	(1,651,969)	4.6%
Debt Services		-	-	-		
Interagency Transfers	209,697	490,595	945,779	1,436,374	1,226,677	234.0%
Total Other Charges	\$ 2,627,466	\$ 728,301	\$ 1,138,073	\$ 1,866,374	\$ (761,092)	27.7%
General Acquisitions	1,354,372	727,735	1,272,264	2,000,000	645,628	53.7%
Library Acquisitions	-	-	-	-		
Major Repairs	11,000,000	1,122,035	877,965	2,000,000	(9,000,000)	10.2%
Total Acquisitions/Major Repairs	\$ 12,354,372	\$ 1,849,770	\$ 2,150,229	\$ 3,999,999	\$ (8,354,373)	15.0%
Scholarships	-	8,396	-	8,396	8,396	
Total Expenditures	\$ 27,191,077	\$ 10,772,432	\$ 6,418,645	\$ 17,191,077	\$ (10,000,000)	39.6%

Mission Statement

Through shared governance, leadership, and a diverse system of unique institutions, the mission of the Southern University and A&M College System is to deliver affordable world-class education, a trained workforce, state-of-the-art research, creative scholarship, and transformational public service to the State of Louisiana, the Nation, and the World.

LEGAL AFFAIRS COMMITTEE

(Following Finance Committee)

April 11, 2025

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
 - A. Request for Approval for the contract between Pivotal, LLC and Southern University Agricultural Research and Extension Center for the Livestock Arena Renovations Phase III of the M. A. Edmond Livestock Arena. (SUAREC)
6. Adjournment

Members

Atty. Quincy Cawthorne – Chair
Atty. Domoine Rutledge – Vice Chair
Miss Dana Bailey,
Ms. Maple L. Gaines, Atty. Edwin Shorty, Mr. Henry Whitehorn, and
Atty Tony Clayton – Ex Officio



Southern University and A&M College System

J.S. Clark Administration Building
4th Floor
Baton Rouge, Louisiana 70813

Fax Number
(225) 771-5522

Office of The President
(225) 771-4092

March 28, 2025

Mr. Dennis J. Shields
President-Chancellor
J.S. Clark Administration Building, 4th Floor
Baton Rouge, LA 70813

RE: Pivotal, LLC (SUBR)

Dear President Shields,

This correspondence is regarding the attached Contract along with the Bid Documents between Pivotal, LLC and Sothern University Agricultural Research and Extension Center. Said agreement has been reviewed and approved by The Office of General Counsel.

It is for the Livestock Arena Renovations Phase III of the M. A. Edmond Livestock Arena. This contract totals \$405,297.00 which warrants Board approval.

Please let me know if you have any questions or concerns.

Thank you,

A handwritten signature in blue ink, appearing to read "Christ Beaner".

Christ Beaner
Associate General Counsel
Southern University System

Five Campuses, One Vision...Global

Excellence

WWW.SUS.EDU



Purchasing Department

Purchasing Department
P.O. Box 9534
Baton Rouge, LA 70813
Phone: (225) 771-4580
Fax: (225) 771-2026

March 28, 2025

Christ Beaner
Associate General Counsel
Office of the President
Southern University System
J.S. Clark Administration Building, 4th Floor
CAMPUS

Re: Board of Supervisors' Approval-Livestock Arena Renovations/M.A. Edmond Livestock
Arena-Phase 3

Dear Attorney Beaner,

The attached contract along with the bid tabulation sheet is submitted for the Board of Supervisors' April board meeting for referenced project. Pivotal, LLC was the lowest responsive bidder.

Please contact me if you need additional information.

Sincerely,

A handwritten signature in blue ink that reads 'Linda Antoine'.

Linda Antoine
Director of Purchasing

Enclosures

STATE OF *LOUISIANA*
PARISH OF *EAST BATON ROUGE*

CONTRACT BETWEEN OWNER AND CONTRACTOR

This agreement entered into this 28th day of March 2025 by PIVOTAL, LLC hereinafter called the "Contractor", whose business address is 8305 Tom Drive-Baton Rouge, LA 70815

Witnesseth that the Contractor and the Owner, in consideration of premises and the mutual covenants; consideration and agreement herein contained, agree as follows:

Statement of Work: The contractor shall furnish all labor and materials and perform all of the work required to build, construct and complete in a thorough and workmanlike manner for the:

LIVESTOCK ARENA RENOVATIONS-PHASE 3
M. A. EDMOND LIVESTOCK ARENA
Location: 14600 Scenic Highway-Baton Rouge, 70807
(SU Ag Center Project)

in strict accordance with specifications

It is recognized by the parties herein that said Procurement Documents including by way of example and not of limitation, bid number 10330, Performance & Payment Bond, Specifications, Instruction to Bidders, Bid Form, General Conditions, Certificate of Insurance, any Addenda, if applicable, thereto, impose duties and obligations upon the parties herein, and said parties thereby agree that they shall be bound by said duties and obligations. For these purposes, all of the provisions contained in the aforementioned Procurement Documents are incorporated herein by reference with the same force and effect as though said Procurement Documents were herein set out in full.

Time for Completion: The work shall be commenced on a date to be specified in a written order of the Owner and shall be completed within One Hundred (100) consecutive calendar days after receipt of Notice to Proceed consecutive calendar days from and after the said date.

Liquidated Damages: Contractor shall be assessed Liquidated Damages Per Diem in the amount of Two Hundred Fifty and 00/100 (\$250.00) per day for each consecutive calendar day which work is not complete beginning with the first day beyond the completion/stipulated time.

Compensation to be paid to the Contractor: The Owner will pay and the Contractor will accept in full consideration for the performance of the contract the sum of Four Hundred Five Thousand Two Hundred Ninety-Seven and 00/100 (\$405,297.00, which sum represents the base bid.

Taxes: Contractor hereby agrees that the responsibility for payment of taxes from the funds thus received under this Contract and/or legislative appropriation shall be contractor's obligation and identified under Federal tax identification number 200786995 All applicable tax returns and reports interest, penalties, and fees owed to the state of Louisiana shall be current.

Performance & Payment Bond: The condition of this performance and payment bond shall be that should the Contractor herein not perform the contract in accordance with the terms and conditions hereof, or should said Contractor not fully indemnify and save harmless the Owner, from all cost and damages which he may suffer by said Contractor's non-performance or should said Contractor not pay all persons who have and fulfill obligations to perform labor and/or furnish materials in the prosecution of the work provided for herein, including by way of example workmen, laborers, mechanics, and furnishers of materials, machinery, equipment and fixtures, then said Surety agrees and is bound to so perform the contract and make said payment(s). Provided, that any alterations which may be made in the terms of the contract or in the work to be done under it, or the giving by the Owner of any extensions of time for the performance of the contract, or any other forbearance on the part of either the Owner or the Contractor to the other shall not in any way release the Contractor or the Surety from their liability hereunder, notice to the Surety of any such alterations, extensions or other forbearance being hereby waived. Owner shall pay Contractor not to exceed 90% of contracted price upon approved work and AIA/Pay Applications documents or invoices.

Insurance Coverage

Contractor shall maintain insurance throughout the project per insurance requirements.

FINAL PAYMENT:

Upon satisfactory completion of the work, the Owner will issue a written acceptance of the work to the Contractor, who will immediately file same with the Recorder of Mortgages in East Baton Rouge Parish. Not less than forty-five days after filing the formal acceptance of work with the Recorder of Mortgages, providing that all work done under the contract is at the time found to be in good condition insofar as the Contractor is responsible for it, the Owner will pay the Contractor the retained portion of the contract price, after deducting therefrom such sums as may be withheld under any provisions of this contract, said payment being conditional on the Contractor furnishing to the Owner a certificate from the Recorder of Mortgages for the Parish of East Baton Rouge, that the contract is clear of any liens or privileges. Contractor shall receive final 10% of contract after receipt of clear lien certificate.

Non-Discrimination

Contractor agrees to abide by the requirements of the following as applicable and amended: Title VI of the Civil Rights Act of 1964 and Title VII of the Civil Rights Act of 1964; Equal Employment Opportunity Act of 1972; Federal Executive Order 11246; the Rehabilitation Act of 1973; the Vietnam Era Veteran's Readjustment Assistance Act of 1974; Title IX of the Education Amendments of 1972; Age Discrimination Act of 1975; Fair Housing Act of 1968; and, Americans with Disabilities Act of 1990.

Contractor agrees not to discriminate in its employment practices, and shall render services under this contract without regard to race, color, religion, sex, sexual orientation, national origin, veteran status, political affiliation, disability, or age in any matter relating to employment. Any act of discrimination committed by Contractor, or failure to comply with these statutory obligations when applicable shall be grounds for termination of this contract.

Prohibition of Discriminatory Boycotts of Israel

In accordance with R.S. 39:1602.1, effective May 22, 2018, for any contract for \$100,000 or more and for any contractor with five or more employees, Contractor, or any Subcontractor, shall certify it is not engaging in a boycott of Israel, and shall, for the duration of this contract, refrain from a boycott of Israel. The State reserves the right to terminate this contract if the Contractor, or any Subcontractor, engages in a boycott of Israel during the term of the contract.

Prohibition of Companies That Discriminate Against Firearm and Ammunition Industries

In accordance with La. R.S. 39:1602.2, the following applies to any competitive sealed bids, competitive sealed proposals, or contract(s) with a value of \$100,000 or more involving a for-profit company with at least fifty full-time employees.

Unless otherwise exempted by law, by submitting a response to this solicitation or entering into this contract, the Bidder, Proposer or Contractor certifies the following:

1. The company does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association based solely on the entity's or association's status as a firearm entity or firearm trade association;
2. The company will not discriminate against a firearm entity or firearm trade association during the term of the contract based solely on the entity's or association's status as a firearm entity or firearm trade association.

The University reserves the right to reject the response of the Bidder, Proposer or Contractor if this certification is subsequently determined to be false, and to terminate any contract awarded based on such a false response or if the certification is no longer true.

Suspension or Debarment

Contractor has a continuing obligation to disclose any suspensions or debarment by any government entity, including but not limited to General Services Administration (GSA). Failure to disclose may constitute grounds for suspension and/or termination of the Contract and debarment from future Contracts.

Contractor, and each tier of Subcontractors, shall certify that it is not on the List of Parties Excluded from Federal Procurement or Nonprocurement Programs promulgated in accordance with E.O.s 12549 and 12689, "Debarment and Suspension," as set forth at 24 CFR part 24.

Termination for Cause

Should the University determine that the Contractor has failed to comply with the Contract's terms, the University may terminate the Contract for cause by giving the Contractor written notice specifying the Contractor's failure. If

the University determines that the failure is not correctable, then the Contract shall terminate on the date specified in such notice. If the University determines that the failure may be corrected, the University shall give a deadline for the Contractor to make the correction. If the University determines that the failure is not corrected by the deadline, then the University may give additional time for the Contractor to make the corrections or the University may notify the Contractor of the Contract termination date.

If the Contractor seeks to terminate the Contract, the Contractor shall file a complaint with the Chief Procurement Officer under La. R.S. 39:1672.2-1672.4.

Other Remedies

If the Contractor fails to perform in accordance with the terms and conditions of this Contract, or if any lien or claim for damages, penalties, costs and the like is asserted by or against the State, then, upon notice to the Contractor, the State may pursue all remedies available to it at law or equity, including retaining monies from amounts due the Contractor and proceeding against any surety of the Contractor.

Governing Law

This Contract shall be governed by and interpreted in accordance with the laws of the State of Louisiana, including but not limited to La. R.S. 39:1551-1736; rules and regulations; executive orders; standard terms and conditions, special terms and conditions, and specifications listed in the RFP (if applicable); and this Contract. Venue of any action brought, after exhaustion of administrative remedies, with regard to this Contract shall be in the Nineteenth Judicial District Court, Parish of East Baton Rouge, State of Louisiana.

E-Verify

Contractor acknowledges and agrees to comply with the provisions of La. R.S. 39:995 and federal law pertaining to E-Verify in the performance of services under this Contract.

Record Ownership

All records, reports, documents and other material delivered or transmitted to Contractor by the University shall remain the property of the University, and shall be returned by Contractor to the University, at Contractor's expense, at termination or expiration of the Contract. All material related to the Contract and/or obtained or prepared by Contractor in connection with the performance of the services contracted for herein shall become the property of the University, and shall be returned by Contractor to the University, at Contractor's expense, at termination or expiration of the Contract.

Contractor's Cooperation

The Contractor has the duty to fully cooperate with the State and provide any and all requested information, documentation, etc. to the state when requested. This applies even if this Contract is terminated and/or a lawsuit is filed. Specifically, the Contractor shall not limit or impede the State's right to audit or shall not withhold State owned documents.

Right to Audit and Record Retention

Any authorized agency of the State (e.g. Office of the Legislative Auditor, Inspector General's Office, etc.) and of the Federal Government has the right to inspect and review all books and records pertaining to services rendered under this contract for a period of five years from the date of final payment under the prime contract and any subcontract. The Contractor and subcontractor shall maintain such books and records for this five-year period and cooperate fully with the authorized auditing agency. Contractor and subcontractor shall comply with federal and state laws authorizing an audit of their operations as a whole, or of specific program activities.

Fiscal Funding

The continuation of this contract is contingent upon the appropriation of funds to fulfill the requirements of the contract by the legislature. If the legislature fails to appropriate sufficient monies to provide for the continuation of the contract, or if such appropriation is reduced by the veto of the Governor or by any means provided in the appropriations act to prevent the total appropriation for the year from exceeding revenues for that year, or for any other lawful purpose, and the effect of such reduction is to provide insufficient monies for the continuation of the contract, the contract shall terminate on the date of the beginning of the first fiscal year for which funds are not appropriated.

Continuing Obligation

Contractor has a continuing obligation to disclose any suspensions or debarment by any government entity, including but not limited to General Services Administration (GSA). Failure to disclose may constitute grounds for suspension and/or termination of the Contract and debarment from future Contracts.

Eligibility Status

Contractor, and each tier of Subcontractors, shall certify that it is not on the List of Parties Excluded from Federal Procurement or Non-procurement Programs promulgated in accordance with E.O.s 12549 and 12689, "Debarment and Suspension," as set forth at 24 CFR part 24.

Confidentiality

Contractor shall protect from unauthorized use and disclosure all information relating to the University's operations and data (e.g. financial, statistical, personal, technical, etc.) that becomes available to the Contractor in carrying out this Contract. Contractor shall use protecting measures that are the same or more effective than those used by the State. Contractor is not required to protect information or data that is publicly available outside the scope of this Contract; already rightfully in the Contractor's possession; independently developed by the Contractor outside the scope of this Contract; or rightfully obtained from third parties. Under no circumstance shall the Contractor discuss and/or release information to the media concerning this project without prior express written approval of the State.

Cybersecurity Training

In accordance with La. R.S. 42:1267(B)(3) and the State of Louisiana's Information Security Policy, if the Contractor, any of its employees, agents, or subcontractors will have access to State government information technology assets, the Contractor's employees, agents, or subcontractors with such access must complete cybersecurity training annually, and the Contractor must present evidence of such compliance annually and upon request. The Contractor may use the cybersecurity training course offered by the Louisiana Department of State Civil Service without additional cost or may use any alternate course approved in writing by the Office of Technology Services.

Code of Ethics

The Contractor acknowledges that Chapter 15 of Title 42 of the Louisiana Revised Statutes (R.S. 42:1101 et. seq., Code of Governmental Ethics) applies to the Contracting Party in the performance of services called for in this Contract. The Contractor agrees to immediately notify the state if potential violations of the Code of Governmental Ethics arise at any time during the term of this Contract.

Amendments

Any modification to the provisions of this Contract shall be in writing, signed by all parties, and approved by the required authorities.

In Witness whereof, the parties hereto on the day and year first above written have executed this agreement in two (2) counterparts, each of which shall, without proof or accountancy for the other counterparts, be deemed an original thereof.

THUS, DONE AND SIGNED at Baton Rouge, Louisiana, on the day, month, and year first written above.

PIVOTAL, LLC

SOUTHERN UNIVERSITY A&M COLLEGE

By _____
Signature

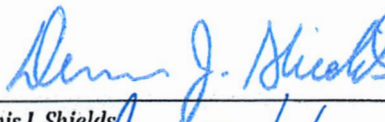
By _____
Orlando McMeans, Chancellor-Dean
Agricultural, Research & Extension Center

Print Name _____

Witnessed _____

Title _____

Witnessed: _____

By 
Dennis J. Shields
President, SU System

Witnessed  _____



CONSTRUCTION • MAINTENANCE • PROGRAMS

Southern University Livestock Arena Renovations Phase 3
Schedule of Values 2/24/25

Division 1	General Requirements	\$31,927	
	Builders Risk	\$2,854	
	Bond Insurance	\$5,990	
		<u>Total</u>	<u>\$40,771</u>
Division 8	Openings		
	Doors, Frames, and Hardware (DECLINED)	\$0	
	Window and Louver Restoration	\$70,910	
	Open (32) Wall Louvers and Disconnect Power	\$9,652	
		<u>Total</u>	<u>\$80,562</u>
Division 9	Finishes		
	Epoxy Flooring and Integral Base	\$17,892	
	Interior Painting (Restrooms)	\$10,534	
	Exterior Painting (Window Frames & Louvers)	\$35,794	
		<u>Total</u>	<u>\$64,220</u>
Division 10	Specialties		
	Toilet Partitions	\$22,540	
	Toilet Accessories	\$13,394	
	Mag Flakes for Dust Control (DECLINED)	\$0	
	Rain Train System (DECLINED)	\$0	
		<u>Total</u>	<u>\$35,934</u>
Division 22	Plumbing		
	Fixtures with battery sensors/Hair Interceptor	\$53,990	
		<u>Total</u>	<u>\$53,990</u>
Division 23	HVAC		
	(4) Blowers for Heaters	\$48,477	
	Remove and Replace (3) Exhaust Fans	\$54,727	
		<u>Total</u>	<u>\$103,204</u>
Division 26	Electrical		
	Disconnect and Reconnect (3) Exhaust Fans	\$4,964	
	Restroom Lensed Strip Lighting	\$21,652	
		<u>Total</u>	<u>\$26,616</u>
		Grand Total	<u>\$405,297</u>



CONSTRUCTION • MAINTENANCE • PROGRAMS

Southern University Livestock Arena Renovations Phase 3

Schedule of Values 2/24/25

Clarifications:

- 1.) No storefront glass will be removed or replaced except for one (1) broken glass to be replaced.
- 2.) Window and Louver Restoration consist of:
 - Removal and Replacement of gaskets/sealants/glazing compounds.
 - Reflash window assemblies.
- 3.) Exterior Painting consist of:
 - Prep and paint existing storefront frames and louvers in place.
- 4.) Wall louvers will be placed in open position and disconnected - will not have manual cranks.
- 5.) Plumbing Fixtures:
 - Tank Top Toilets - New with battery sensors per specs.
 - Urinals - Existing retrofitted with battery sensors.
 - Lavatories - Existing retrofitted with battery sensors.
- 6.) Restroom lensed strip lighting to be Cooper Lighting Mfr # 4SLSTP4040DD

Southern University and A&M College
Purchasing Department

BID TABULATION

BID # **10330**
PROJECT NAME **MA Edmond Renovations Renovations-Phase 3**

BID DATE **12/13/2024**
BID TIME **10:30 AM**

NAME OF BIDDER <i>(attended mandatory pre-bid)</i>	LA. LIC. NO.	Site Visit	Bid Bond	ADDEN-DA 1,2	BASE BID	ALTERNATE NO. 1	ALTERNATE NO. 2	ALTERNATE NO. 3	Remarks
Allied Xteriors, LLC	71504				N/B				
The Luster Group	58037				489,000				
ANR Construction, LLC	43536				476,300				
Partin Roofing, LLC	61218				N/B				
Terry Honore Construction, Inc	30025				N/B				
Pivotal, LLC	43666				405,297				
Deurnite Construction, LLC	43152				N/B				

Mark Anter Director
PURCHASING DEPARTMENT

Mary Anne Spivey - Asst. Director of Purchasing
PURCHASING DEPARTMENT

Southern University and A&M College
Purchasing Department

BID TABULATION

Mission Statement

Through shared governance, leadership, and a diverse system of unique institutions, the mission of the Southern University and A&M College System is to deliver affordable world-class education, a trained workforce, state-of-the-art research, creative scholarship, and transformational public service to the State of Louisiana, the Nation, and the World.

PERSONNEL AFFAIRS COMMITTEE

(Following Legal Affairs Committee)

April 11, 2025

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comment
5. Action Item(s)

A. Board ratification of personnel actions equal to or greater than \$100,000.00 (SUNO)

Name	Position/Department	Personnel Action	Waived/Search	Salary		Funding Source
				Previous	Suggested	
1. Dr. Adrian Rolle	Dean of the School of Nursing	New Appointment	Search	N/A	\$130,000	State

B. Request for Approval of the Retirement Incentive Plans (SULC)

6. Other Business
7. Adjournment

Members

Atty. Edwin Shorty– Chair Ms. Maple Gaines – Vice Chair, Mr. Reggie Abraham, Ms. Zazell V. Dudley, Mr. Chris Masingill, Atty. Domoine Rutledge, Mrs. Ann Smith, Mr. Henry Whitehorn, and Atty Tony Clayton – Ex Officio

SOUTHERN UNIVERSITY AT NEW ORLEANS

6400 Press Drive

New Orleans, LA 70126

Phone: (504) 286-5311 Fax: (504) 286-5000

www.suno.edu



Office of the Chancellor

March 26, 2025

Dennis J. Shields
President
Southern University and A&M College System
J.S. Clark Administration Building, 4th floor
Baton Rouge, LA 70813

Dear President Shields:

I am pleased to submit the name of Dr. Adrian Rolle for the Dean of the School of Nursing at Southern University at New Orleans (SUNO). Dr. Rolle will report to the Vice Chancellor of Academic Affairs with an annual salary of \$130,000. His effective start date is July 21, 2025.

Dr. Rolle received a Bachelor of Science in Nursing from Oakwood University in Huntsville, Alabama; a Master of Science in Nursing from the University of Texas Health Science Center located in Houston, Texas; and, a Doctorate in Nursing Practice from Samford University located in Homewood, Alabama. Currently, Dr. Rolle serves as the Chair of the Master in Nursing Education program for the Department of Nursing at Bethune-Cookman University. In his current appointment, Dr. Rolle is responsible for the recruitment of nursing faculty and their professional development. At Bethune-Cookman, Dr. Rolle oversees curriculum design and implementation while ensuring alignment with accreditation standards. He is also currently leading the School of Nursing's accreditation process through the Accreditation Commission for Education in Nursing.

As an experienced educator, Dr. Adrian Rolle currently teaches both graduate and undergraduate nursing courses. He has also taught graduate courses at Union University and is a published researcher. Dr. Rolle continues to enhance his craft through his various professional memberships and service to the nursing educator community.

Thank you for considering this request and submitting it for approval at the April 11, 2025 meeting of the Southern University and A&M College System Board of Supervisors.

With kind regards,

A handwritten signature in blue ink that reads 'James H. Ammons, Jr.'.

James H. Ammons, Jr., Ph.D.
Chancellor
Southern University at New Orleans

APPROVAL: _____

A handwritten signature in blue ink that reads 'Dennis J. Shields'.

Dennis J. Shields
President
Southern University and A&M College System

"An Equal Educational Opportunity Institution"

Curriculum Vitae

Adrian Rolle, DNP, MSN, APRN, FNP-C

PROFESSIONAL SUMMARY

Accomplished Nurse Practitioner, Nurse Educator, and Researcher with a strong background in advanced clinical assessment, evidence-based practice, and patient-centered care. Adept at curriculum development, faculty mentorship, accreditation processes, and healthcare education. Extensive experience in designing and implementing academic programs, mentoring students, and fostering critical thinking in clinical practice. Committed to research that addresses healthcare disparities and improves patient outcomes, particularly in underserved communities. A highly motivated professional dedicated to interdisciplinary collaboration, regulatory compliance, and quality improvement initiatives within both clinical and academic settings.

EDUCATION

Doctor of Nursing Practice (DNP)

Samford University, Homewood, AL

- Doctoral Project: CHOICE Program – Changing Health Outcomes: Interventions for the CVD Epidemic, focusing on cardiovascular disease prevention strategies in African American populations through community-based interventions.

Master of Science in Nursing (MSN)

The University of Texas Health Science Center, Houston, TX

- Specialized in Family Nurse Practitioner (FNP) with advanced coursework in primary care, health promotion, and disease prevention.

Bachelor of Science in Nursing (BSN)

Oakwood University, Huntsville, AL

- Completed clinical training in acute care, pediatrics, obstetrics, and community health while holding leadership roles in student nursing associations and volunteer initiatives.
-

PROFESSIONAL LICENSURE & CERTIFICATIONS

- AANP-Certified Nurse Practitioner (FNP-C)
 - Advanced Cardiovascular Life Support (ACLS)
 - Pediatric Advanced Life Support (PALS)
 - Basic Life Support (BLS)
-

TEACHING & ACADEMIC LEADERSHIP EXPERIENCE

Bethune-Cookman University – Department of Nursing

Chair, MSN Education Program | May 2023 – Present

- Direct faculty recruitment, professional development initiatives, and performance evaluations to ensure high academic standards.
- Oversee curriculum design and implementation, ensuring alignment with NLN Nurse Educator competencies and accreditation standards.
- Led the SON's efforts in accreditation processes, successfully guiding the MSN program through its first ACEN accreditation cycle.
- Teach both graduate and undergraduate nursing courses, integrating the latest evidence-based practices into instruction.
- Develop innovative educational strategies to enhance student engagement and retention in nursing education.

Course Instruction at Bethune-Cookman University

- **Master of Science in Nursing (MSN) Program (2024-Present):**
 - NU 502: Nurse Educator Professional Development I
 - NU 503: Nurse Educator Professional Development II
 - NU 504: Nurse Educator Professional Development III
 - NU 605: Nurse Educator Professional Development IV
 - NU 606: Nurse Educator Professional Development V
 - NU 610: The Nurse Educator as Leader
 - NU 695: Internship/Residency in Nursing Education
- **Bachelor of Science in Nursing (BSN) Traditional Track (2024-2025):**

- NU 285: Pharmacology
- NU 112: Introduction to Nursing
- NU 282: Health Assessment
- NU 434: Leadership and Management in Nursing

Union University – Department of Nursing

Assistant Professor (Graduate Nursing) | March 2021 – May 2023

- Provided didactic, laboratory, and clinical education to graduate nursing students in the MSN-FNP program.
- Designed and administered assessments to evaluate students' understanding of nursing procedures, medication administration, and clinical decision-making.
- Mentored graduate students in advanced nursing practices, fostering critical thinking and clinical reasoning skills.
- Integrated the latest research and evidence-based guidelines into course curricula to ensure students remained current with evolving healthcare policies and best practices.

Course Instruction at Union University

- **Master of Science in Nursing – Family Nurse Practitioner (MSN-FNP) Program (2021-2022):**
 - NUR 544: Advanced Health Assessment
 - NUR 547: Primary Care of the Family – Health Promotion
 - NUR 617: Primary Care of the Family – Pediatric and Women's Health
 - NUR 600: Primary Care Provider Procedures

RESEARCH & PUBLICATIONS

Publications

- Rolle, A. (2023). Changing Health Outcomes: Interventions for the CVD Epidemic (CHOICE). American Journal of Lifestyle Medicine, 17(1). <https://doi.org/10.1177/15598276221128370>

Presentations

- Rolle, A. (2025, September). Addressing ACES in Nursing Education: A Pathway to Improving Patient Outcomes and Reducing Health Disparities. 2nd Nursing and Healthcare Conference, Dubai, UAE.
- Rolle, A. (2024, November). Addressing Adverse Childhood Experiences among African Americans at HBCUs.

Poster Presentation

- Rolle, A. (2022, November). Changing Health Outcomes: Interventions for the CVD Epidemic. American College of Lifestyle Medicine Conference.

CONFERENCES ATTENDED

- National Organization for Nurse Practitioner Faculties (NONPF) – 48th Annual Conference (2022)
- American College of Lifestyle Medicine Conference – 47th Biennial Convention (2022)
- Accreditation Commission for Education in Nursing Self-Study Forum – Atlanta, GA (2023)

PROGRAM & COURSE DEVELOPMENT

Program Development

- MSN Program (Nurse Educator Track), Bethune-Cookman University (2023-2024) – Developed curriculum, program outcomes, course sequence, and evaluation strategies.
- LPN to BSN Program, Bethune-Cookman University (2023-2024) – Created program structure and academic pathways for LPNs transitioning to BSN degrees.

Course Development

- Graduate Level (MSN Program): NU 502, NU 503, NU 504, NU 605, NU 606, NU 610, NU 695
- Undergraduate Level (BSN Program): NU 512, NU 513

UNIVERSITY & DEPARTMENTAL SERVICE

Bethune-Cookman University

- Graduate Curriculum Committee, Member (2023-Present)
- Faculty Senate, Member (2023-Present)
- Reimagining Innovations in Student Experiential Learning (R.I.S.E.), Faculty Mentor (2024)
- Behavioral Assessment Intervention Team (BAIT), Member (2023-2025)

Service to Nursing Department

- Social Committee, Chair (2023-2024)
- Curriculum Committee, Chair (2024-2025)
- B-CU SNA Advisor (2023-2025)

PROFESSIONAL MEMBERSHIPS

- American Association of Nurse Practitioners (AANP), Member (2019-Present)
 - American Nurses Association (ANA), Member (2022-Present)
 - Sigma Theta Tau International Honor Society of Nursing, Member (2017-Present)
 - Vanderbilt University's Academy of Diverse Emerging Nurse Leaders Fellow (2023-2024)
-

AWARDS & HONORS

- Daisy Award Nomination, West Houston Medical Center (2017)
-

PROFESSIONAL EXPERIENCE

Nurse Practitioner | Palm Coast Family Practice – Palm Coast, FL | *May 2023 – Present*

- Provide comprehensive, evidence-based care to patients throughout their lives, addressing acute and chronic diseases using enhanced assessments, diagnostic evaluations, and tailored treatment programs.
- Use diagnostic tools, analyze test data, and prescribe/manage medicines in accordance with clinical standards to provide the best possible patient outcomes while also teaching patients about disease prevention and health maintenance.
- Collaborate with multidisciplinary healthcare teams, including doctors and specialists, to provide coordinated, patient-centered care while keeping accurate electronic health records (EHR) in accordance with regulatory requirements.
- Stay up to date on medical advances, best practices, and regulatory changes to improve clinical decision-making, maximize patient outcomes, and promote practice development and efficiency.

Family Nurse Practitioner (PRN) | Fast Pace Urgent Care – Memphis, TN | *September 2021 – September 2022*

- Provided high-quality, patient-centered urgent care by examining, diagnosing, and treating a wide variety of acute diseases, injuries, and infections while developing personalized treatment plans.
- Performed comprehensive physical exams, interpreted diagnostic tests, and prescribed appropriate pharmacologic and non-pharmacologic treatments to optimize patient health and recovery.
- Educated patients on treatment alternatives, medication management, and preventive care, while providing clear communication of test findings and care plans to enhance patient adherence.
- Managed wound care, which included suturing, bandaging, and topical medication administration, while working with multidisciplinary teams to improve patient outcomes and care continuity.

Nurse Practitioner (Part-Time) | Bluff City Injury Center – Memphis, TN | *July 2020 – December 2022*

- Provided complete patient examinations, properly diagnosing and treating a wide range of acute diseases and injuries, and created tailored treatment regimens based on diagnostic results.
- Prescribed medications and therapeutic interventions in alignment with patient-specific medical conditions, ensuring safe and effective symptom management.
- Ordered, evaluated, and interpreted diagnostic tests to inform clinical decisions, and worked with doctors, specialists, and healthcare teams to improve patient care.
- Referred patients to appropriate specialists and coordinated multidisciplinary treatment plans to enhance recovery, pain management, and long-term health outcomes.

Family Nurse Practitioner Fellowship | North Mississippi Medical Center – Tupelo, MS | *September 2019 – September 2020*

- Conducted extensive patient evaluations to detect early symptoms of decline, then developed and implemented targeted treatments to avert deterioration and enhance patient outcomes.
- Monitored and recorded changes in patient circumstances, ensuring prompt contact with multidisciplinary teams about weight fluctuations, mobility loss, skin integrity, and cognitive state.
- Managed medical supply procedures and ensured that resident treatment was accurately documented, in accordance with federal rules and reimbursement requirements, in order to preserve compliance and operational efficiency.
- Developed and updated individualized care plans based on patient progress, collaborating with healthcare teams to optimize treatment strategies and enhance overall patient well-being.

Nurse Practitioner | Integrated Care Professionals – Bolivar, TN | *August 2020 – August 2021*

- Provided complete healthcare management for over 100 residents in skilled nursing and medical care settings, including sophisticated wound care, debridement, and evidence-based therapy recommendations.
- Supervised clinical operations, coordinated interdisciplinary teams, and facilitated referrals by collaborating with residents, families, and healthcare providers to ensure continuity of care.
- Assessed and reacted to medical situations, identifying the amount of assistance required, implementing critical care procedures, and organizing emergency transport as needed.
- Medication administration, IV therapy, and treatment plans were all managed, with pharmacy orders reviewed and daily rounds conducted to assess resident progress and alter care as required.



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

March 28, 2025

Dennis J. Shields
President
Southern University System & Baton Rouge Campus
J. S. Clark Administration Building
4th Floor
Baton Rouge, LA 70813

RE: Retirement Incentive Plans

Dear President Shields:

The Southern University Law Center (SULC) is proposing to offer retirement incentive plans to eligible faculty and staff as a proactive measure to reduce operating costs. The Law Center anticipates that by presenting these plans, some faculty and staff considering retirement soon may choose to retire now. Participation in the plans will be limited to a maximum of eight eligible employees for both plans combined. The details of the plans are attached.

These plans comply with the Board of Supervisors' policies regarding Retirement Incentive Plans and will be available on a first-come, first-served basis.

I kindly request that you forward these proposals to the Board of Supervisors for consideration at the April 11, 2025, board meeting.

Sincerely,

Alvin R. Washington, Esq.
Chancellor

SOUTHERN UNIVERSITY LAW CENTER

A.A. Lenoir Hall, Ste. 261

2 Roosevelt Steptoe Avenue

P.O. Box 9294

Baton Rouge, Louisiana 70813-9294

Office Tel: 225-771-2552 | Direct Tel: 225-771-2506

TO: All Southern University Law Center's Unclassified Employees

FROM: Terry R. Hall, Vice Chancellor for Finance and Administration

RE: Southern University Law Center Unclassified Employees Retirement/Incentive Plan Notice

DATE: April 14, 2025

Attached you will find the SU Law Center's Unclassified Employees Retirement / Incentive Plan (Plan) and application. For those who choose to participate in the Plan, please complete the attached application and return to the Human Resources Office according to the timeline indicated below:

- (a) You must complete your application and submit it to the Office of Human Resources during the period of April 15, 2025 through June 2, 2025.
- (b) All applications must be submitted to the Office of Human Resources by the close of business on June 2, 2025.
- (c) All approved applicants will be notified by the Office of Human Resources by June 9, 2025.
- (d) All approved applicants must submit their resignation letters to the Office of Human Resources and to the Chancellor of SULC by June 16, 2025, with an effective date of June 30, 2025.
- (e) Resignations are irreversible seven (7) calendar days after the Office of Human Resources receives your resignation letter.

Should you have questions or need additional information, please contact Marsha Adams in the Office of Human Resources at (225) 771-5924 and/or at her office located in the J.S. Clark Administrative Annex Building on the 1st floor.

Thank you.

Attachment: (1) Southern University Law Center Unclassified Employees Retirement/Incentive Plan
(2) Application

**SOUTHERN UNIVERSITY LAW CENTER
UNCLASSIFIED EMPLOYEES
RETIREMENT INCENTIVE PLAN**

The Southern University Law Center (SULC) will offer a retirement incentive plan in accordance with the Southern University and A&M System Board of Supervisors' (Board) Policy for Unclassified Employee Regular Retirement Incentive Plan. The eligibility criteria for the retirement incentive plan (Plan) will be based on the Board's policy and the following guidelines specific to SULC. The Plan will be offered through June 3, 2024, with a retirement/resignation date of June 30, 2024.

Retirement Incentive Plan

1. SULC Unclassified employees who are current and full-time are eligible to participate in the retirement Plan.
2. Employees must be eligible for regular retirement under the Louisiana State Employees Retirement System (LASERS), Teachers Retirement System of Louisiana (TRSL), or the Optional Retirement Plan (ORP) and should meet all plan eligibility requirements as of the application date.
3. To participate in the retirement Plan, a SULC unclassified employee shall not have applied for retirement or received notice of termination prior to application. This exclusion shall not include those who are still working but are officially retired under the Deferred Retirement Option Plan (DROP).
4. The retirement incentive will be fifty percent (50%) of the SULC unclassified employee's annual base salary, for the fiscal year 2023-2024. The retirement incentive will be paid after separation from the Law Center, and upon **the employee/retiree providing a copy of their Retirement Pay Advice.**
5. The retirement incentive payment is subject to all applicable federal and state taxes and regulations.
6. The position vacated by the SULC unclassified employee, who resigns through participation in the retirement plan, will not be filled prior to July 1, 2025, unless said position is deemed critical to the effective and efficient operation of the unit. This provision will ensure costs savings through the 2024-2025 budget year.
7. In each department, for every three (3) unclassified employees eligible for retirement, one (1) qualified employee will be allowed to participate in the retirement incentive plan on a first come, first served basis. However, the Plan will be limited to Four (4) participants. If all applications are received at the same time, the lottery method will be employed.
8. An unclassified employee who wishes to participate in the plan must complete a Retirement Incentive Plan Application along with the regular retirement system documents, and submit them to the System Vice President of Human Resources (HR), and simultaneously, submit a copy

**SOUTHERN UNIVERSITY LAW CENTER
UNCLASSIFIED EMPLOYEES
RETIREMENT INCENTIVE PLAN**

of the Retirement Incentive Plan Application and retirement system documents to the Chancellor of the Law Center, **no later than the close of business on June 3, 2024.**

9. Applications for the retirement plan herein described shall be submitted in writing to the System Vice President of Human Resources, and simultaneously, a copy of the application to the Chancellor of the Law Center, via electronic media or hand delivery. Applications submitted via U.S. Postal Service or an overnight delivery/mail service should be evidenced by a returned receipt signed by an employee in the HR Department, and will be considered received on the date they are received by the HR Department. All submissions made by electronic media must be followed by delivery of the original documents within 48 hours of the electronic submission. The employee must obtain proof of delivery signed by an employee in the HR Department.
10. Upon notification of approval, the SULC unclassified employee must submit a letter of resignation as required in the application. The SULC unclassified employee must also officially retire from the university. ***The Plan is not applicable to resignations not accompanied by retirements.***
11. Upon notification of approval of acceptance to participate in the Plan, ***the Unclassified Employee will have a Grace Period of seven (7) calendar days to revoke their election to participate in the Plan.*** An Unclassified Employee's revocation of election to participate in the Plan must be in writing and must be received by the System Vice President of Human Resources before the expiration of the grace period. Simultaneously, a copy of the Unclassified Employee's revocation of election to participate in the Plan must be received by the Chancellor of the Law Center. An Unclassified Employee, who submits the required documents and has been approved to participate in the Plan and then revokes their election to participate in the Plan, may not again elect to participate.
12. Any unclassified employee who participates in this plan cannot be rehired by SULC for a period of two (2) years.

**SOUTHERN UNIVERSITY LAW CENTER
UNCLASSIFIED EMPLOYEES
RETIREMENT INCENTIVE PLAN**

The Southern University Law Center (SULC) will offer a retirement incentive plan in accordance with the Southern University and A&M System Board of Supervisors' (Board) Policy for Unclassified Employee Regular Retirement Incentive Plan. The eligibility criteria for the retirement incentive plan (Plan) will be based on the Board's policy and the following guidelines specific to SULC. The Plan will be offered through June 2, 2025, with a retirement/resignation date of June 30, 2025.

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4. The retirement incentive will be fifty percent (50%) of the SULC unclassified employee's annual base salary, for the fiscal year 2024-2025. The retirement incentive will be paid after separation from the Law Center, and upon **the employee/retiree providing a copy of their Retirement Pay Advice.**
5. The retirement incentive payment is subject to all applicable federal and state taxes and regulations.
6. The position vacated by the SULC unclassified employee, who resigns through participation in the retirement plan, will not be filled prior to July 1, 2026, unless said position is deemed critical to the effective and efficient operation of the unit. This provision will ensure costs savings through the 2025-2026 budget year.
7. In each department, for every three (3) unclassified employees eligible for retirement, one (1) qualified employee will be allowed to participate in the retirement incentive plan on a first come, first served basis. However, the Plan will be limited to Four (4) participants. If all applications are received at the same time, the lottery method will be employed to select the participants.
8. An unclassified employee who wishes to participate in the plan must complete a Retirement Incentive Plan Application along with the regular retirement system documents, and submit them to the System Vice President of Human Resources (HR), and simultaneously, submit a copy

**SOUTHERN UNIVERSITY LAW CENTER
UNCLASSIFIED EMPLOYEES
RETIREMENT INCENTIVE PLAN**

of the Retirement Incentive Plan Application and retirement system documents to the Chancellor of the Law Center, **no later than the close of business on June 2, 2025.**

9. Applications for the retirement plan herein described shall be submitted in writing to the System Vice President of Human Resources, and simultaneously, a copy of the application to the Chancellor of the Law Center, via electronic media or hand delivery. Applications submitted via U.S. Postal Service or an overnight delivery/mail service should be evidenced by a returned receipt signed by an employee in the HR Department, and will be considered received on the date they are received by the HR Department. All submissions made by electronic media must be followed by delivery of the original documents within 48 hours of the electronic submission. The employee must obtain proof of delivery signed by an employee in the HR Department.
10. Upon notification of approval, the SULC unclassified employee must submit a letter of resignation as required in the application. The SULC unclassified employee must also officially retire from the university. ***The Plan is not applicable to resignations not accompanied by retirements.***
11. Upon notification of approval of acceptance to participate in the Plan, ***the Unclassified Employee will have a Grace Period of seven (7) calendar days to revoke their election to participate in the Plan.*** An Unclassified Employee's revocation of election to participate in the Plan must be in writing and must be received by the System Vice President of Human Resources before the expiration of the grace period. Simultaneously, a copy of the Unclassified Employee's revocation of election to participate in the Plan must be received by the Chancellor of the Law Center. An Unclassified Employee, who submits the required documents and has been approved to participate in the Plan and then revokes their election to participate in the Plan, may not again elect to participate.
12. Any unclassified employee who participates in this plan cannot be rehired by SULC for a period of two (2) years.

Mission Statement

Through shared governance, leadership, and a diverse system of unique institutions, the mission of the Southern University and A&M College System is to deliver affordable world-class education, a trained workforce, state-of-the-art research, creative scholarship, and transformational public service to the State of Louisiana, the Nation, and the World.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Personnel Affairs Committee)

April 11, 2025

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Resolutions
6. Action Item(s)
 - A. Request for Approval of Minutes of March 21, 2025, SUS Board of Supervisors Meeting
 - B. Request for Approval of Committee Reports and Recommendations
7. Informational Item(s)
 - A. Presidential Report/Legislative Priorities
 - B. Chancellor Reports
8. Other Business
9. Adjournment

ACADEMIC AFFAIRS COMMITTEE

March 21, 2025

Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Tony Clayton

Board Chair Tony Clayton announced the convening of the Academic Affairs Committee.

The invocation was given by Rev. Mary Moss. The Pledge of Allegiance was led by Mr. Aiden Jones who is a student at Southern University Laboratory School.

Roll Call by President Shields

Present: Mrs. Ann Smith – Chair, Ms. Maple Gaines – Vice Chair, Ms. Zazell Dudley, Mr. Myron K. Lawson, Mr. Henry Whitehorn and Atty Tony Clayton Ex Officio

Absent: None

AGENDA ITEM 4: ADOPTION OF THE AGENDA

There was a motion by Mr. Henry Whitehorn and the second by Ms. Zazell Dudley to adopt the agenda.

Motion passed.

AGENDA ITEM 5: PUBLIC COMMENTS

None

AGENDA ITEM 6: ACTION ITEM(s)

There was a motion by Mr. Myron K. Lawson and second by Ms. Maple Gaines to approve Action Item 6A.

Motion was approved.

- A. Request Approval of the Recommendation Letter of Approval for Tenure and Promotion (SUNO)

SOUTHERN UNIVERSITY
RECOMMENDATIONS FOR FACULTY TENURE and PROMOTION IN RANK

*Effective Date: Fall Semester of 2025 Campus: Southern University at New Orleans

*Provided all approvals are secured prior to this date.

Board of Supervisors Meeting Minutes March 21, 2025

Name of Faculty Member	Department	Promotion from Present	Next Rank	Years of Experience at SU as Full-Time Faculty Member	Number of Years in Present Rank	Is Automatic Tenure Granted if this promotion is approved? (Yes or No)	Number and % of Tenured Faculty in Department (including chairs if tenured)	Temporary Track (non-Probationary) Probationary (tenure track) Tenured
John Barrilleaux	Health Information Systems	Assistant Professor	Associate Professor	7	7	Yes	1/33%	Probationary (tenure track)
Deborah Darby	Teacher Education	Assistant Professor	Associate Professor	24	24	No	1/50%	Tenured

AGENDA ITEM 7: INFORMATIONAL ITEM(s)

- A. Presentation by Dean Damien Ejigiri – Nelson Mandela College of Government and Social Sciences (SUBR)

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Ms. Zazell Dudley to adjourn the meeting.

FACILITIES AND PROPERTY COMMITTEE

(Following Academic Affairs Committee)

March 21, 2025

**Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA**

MINUTES

The Board Chair Tony Clayton announced the convening of the Facilities and Property Committee. Member Donald Ray Henry called the committee meeting to order.

Roll Call by President Shields

Present: Mr. Donald Ray Henry – Chair, Ms. Maple Gaines – Vice Chair, Ms. Zazell Dudley, Atty. Domoine Rutledge, Atty. Edwin Shorty, Mrs. Ann Smith and Dr. Rani Whitfield and Atty. Tony Clayton – Ex Officio

Absent: Mr. Chris Masingill and Mr. Paul P. Matthews

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Mrs. Ann Smith and a second by Ms. Zazell Dudley to adopt the agenda.
Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(s)

There was a motion by Atty Domoine Rutledge and a second by Ms. Zazell Dudley to approve Action Item 5A.

Motion approved

A. Approval of the process of Act 751 Projects. (SUS)

AGENDA ITEM 6: INFORMATIONAL ITEM(s)

A. Facilities Update (SUS)

Mr. Dawson provided an update on all projects and answered questions from board members.

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Atty Domoine Rutledge to adjourn the meeting.

FINANCE COMMITTEE
(Following Facilities and Property Committee)
February 21, 2025

Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA

MINUTES

The Board Chair Tony Clayton announced the convening of the Finance Committee. Mr. Myron K. Lawson called the committee meeting to order.

Roll Call by President Shields

Present: Mr. Myron K. Lawson – Chair, Mrs. Ann Smith – Vice Chair, Mr. Reggie Abraham, Atty. Quincy Cawthorne, Ms. Zazell Dudley, Ms. Maple Gaines, Atty. Domoine Rutledge and Atty. Tony Clayton– Ex Officio

Absent: Mr. Chris Masingill

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Mrs. Ann Smith and a second by Ms. Zazell Dudley to adopt the agenda.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: INFORMATIONAL ITEM

A. Interim Financial Statement

Mr. Lawson mentioned that Mr. McClinton included the financial statements in the packet.

AGENDA ITEM 6: OTHER BUSINESS:

None

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Atty. Domoine Rutledge to adjourn the meeting.

PERSONNEL AFFAIRS COMMITTEE
(Following Finance Committee)
February 21, 2025

Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA
MINUTES

The Board Chair Tony Clayton announced the convening of the Personnel Affairs Committee. Atty Edwin Shorty called the committee meeting to order.

Roll Call by President Shields

Present: Atty. Edwin Shorty– Chair Ms. Maple Gaines – Vice Chair, Mr. Reggie Abraham, Ms. Zazell V. Dudley, Atty Domoine Rutledge, Mrs. Ann Smith, Mr. Henry Whitehorn and Atty Tony Clayton – Ex Officio

Absent: Mr. Chris Masingill

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty Domoine Rutledge and a second by Ms. Zazell Dudley, the agenda was recommended for adoption Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(S)

The motion was made by Mr. Henry Whitehorn and second by Ms. Zazell Dudley to approve Action Item 5A.

Motion Approved

A. Request for Approval of Personnel Action on Positions Equal to or Greater than \$100,000.00 (SUS)

Name	Position/Department	Personnel Action	Waived/ Search	Salary Previous Suggested	Funding Source
1. Carl Grant	Acting Associate Vice President/Director of the Division of Information Technology	Interim Position	N/A	N/A \$144,000	State

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

A motion was made by Ms. Maple Gaines to adjourn the meeting.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS
(Following Personnel Committee)
March 21, 2025

Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA
MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Tony Clayton.

PRESENT

Mr. Reggie Abraham, Miss Dana Bailey, Atty Tony Clayton, Atty Quincy Cawthorne, Ms. Zazell Dudley, Ms. Maple Gaines, Mr. Donald R. Henry, Mr. Myron K. Lawson, Mr. Paul Matthews, Atty Domoine Rutledge, Atty Edwin Shorty, Mrs. Ann Smith, Rev. Dr. Samuel Tolbert and Mr. Henry Whitehorn and Dr. Rani Whitfield

ABSENT

Mr. Chris Masingill

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mrs. Ann Smith and seconded by Atty Domoine Rutledge the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: RESOLUTIONS

Dr. Allen Vital read resolutions for the following:

Resolutions

- Aurelis Martinez
- Larry Ferdinand Sr.
- Caleb Jayden Wilson
- Dr. Gaynell C. Young
- Cynthia Jane Reaux Dartest
- Margaret Ann Styles Ambrose

There was a motion by Atty Domoine Rutledge to approve the read resolutions and second by Mr. Myron K. Lawson.

Motion approved.

AGENDA ITEM 6: ACTION ITEM(s):

There was a motion by Atty Domoine Rutledge and Mr. Reggie Abraham to approve action item 6A-6B globally.

Motion passed.

- A. Request for Approval of Minutes of February 21, 2025, SUS Board of Supervisors Meeting
- B. Request for Approval of Committee Reports and Recommendations

AGENDA ITEM 7: INFORMATIONAL ITEM(s)

- A. Update to Board Policy Website (SUS)
Update provided by Dr. Appeaning and Ms. Rachel Carriere
- B. Presidential Report/Legislative Priorities
President Shields gave an update.
- C. Chancellor Reports
All Chancellors provided their report which can be found in the packet.
- D. SU System Foundation Quarterly Report
Report provided by Mr. Darrin Dixon
- E. SU Alumni Federation Quarterly Report
Report provided by Mr. Alfred Harrell
- F. Discussion and update on investigative proceedings regarding allegations of misconduct. EXECUTIVE SESSION¹

The board went into executive session. There were no actions taken.

AGENDA ITEM 8: OTHER BUSINESS

AGENDA ITEM 9: ADJOURNMENT

A motion was made by Mrs. Ann Smith to adjourn the meeting.

¹This item may require executive session pursuant to LSA R.S. 42:17(A)(4) to discuss investigative proceeding regarding allegations of misconduct.