

SOUTHERN[®] UNIVERSITY SYSTEM

BATON ROUGE • NEW ORLEANS • SHREVEPORT

BOARD OF SUPERVISORS MEETING

March 21, 2025

**Dr. Leon R. Tarver, II
Cultural and Heritage Center
Baton Rouge, LA.
9:45 a.m.**

Mission Statement

Through shared governance, leadership, and a diverse system of unique institutions, the mission of the Southern University and A&M College System is to deliver affordable world-class education, a trained workforce, state-of-the-art research, creative scholarship, and transformational public service to the State of Louisiana, the Nation, and the World.

ACADEMIC AFFAIRS COMMITTEE

March 21, 2025

AGENDA

1. Call to Order
2. Invocation and Pledge of Allegiance
3. Roll Call
4. Adoption of the Agenda
5. Public Comments
6. Action Item(s)

A. Request Approval of the Recommendation Letter of Approval for Tenure and Promotion (SUNO)

SOUTHERN UNIVERSITY RECOMMENDATIONS FOR FACULTY TENURE and PROMOTION IN RANK

*Effective Date: Fall Semester of 2025

Campus: Southern University at New Orleans

*Provided all approvals are secured prior to this date.

Name of Faculty Member	Department	Promotion from Present	Next Rank	Years of Experience at SU as Full-Time Faculty Member	Number of Years in Present Rank	Is Automatic Tenue Granted if this promotion is approved? (Yes or No)	Number and % of Tenured Faculty in Department (including chairs if tenured)	Temporary Track (non-Probationary) Probationary (tenure track) Tenured
John Barrilleaux	Health Information Systems	Assistant Professor	Associate Professor	7	7	Yes	1/33%	Probationary (tenure track)
Deborah Darby	Teacher Education	Assistant Professor	Associate Professor	24	24	No	1/50%	Tenured

7. Information Items

A. Presentation by Dean Damien Ejigiri – Nelson Mandela College of Government and Social Sciences (SUBR)

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8. Other Business

9. Adjournment

MEMBERS

Mrs. Ann Smith – Chair, Ms. Maple Gaines – Vice Chair, Ms. Zazell Dudley, Mr. Myron K. Lawson. Mr. Henry Whitehorn and Atty Tony Clayton – Ex Officio



Office of the Chancellor

SOUTHERN UNIVERSITY AT NEW ORLEANS

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New Orleans, LA 70126
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March 5, 2025

Dennis J. Shields, President
Southern University System
Southern University and A&M College
801 Harding Blvd.
Baton Rouge, LA 70807

Re: Retention, Tenure, and Promotion (RTP) Recommendations

Please find attached Southern University at New Orleans recommendations regarding the 2024-2025 Retention, Tenure, and Promotion (RTP) exercises for appropriate action.

Thank you for considering this recommendation and submitting it for approval at the March 21, 2025, meeting of the Southern University and A&M College Board of Supervisors.

With kind regards,

James H. Ammons, Jr., Ph.D.
Chancellor
Southern University at New Orleans

APPROVED: _____

Dennis J. Shields
President
Southern University and A & M College System

SOUTHERN UNIVERSITY
RECOMMENDATIONS FOR FACULTY TENURE & PROMOTION IN RANK

*Effective Date: Fall Semester of 2025 Campus: Southern University at New Orleans

*Provided all approvals are secured prior to this date.

Name of Faculty Member	Department	Present Rank	Years in Present Rank	Next Rank	Years of Experience at SU as Full-time Faculty Member	Number of Years in Present Rank	Is Automatic Tenure Granted if This Promotion is Approved? (Yes or No)	Current Tenure Status	Number and Percent of Tenured Faculty in the Department (excluding applicant)
John Barrilleaux	Health Information Systems	Assistant Professor	7	Associate Professor	7	7	Yes	Probationary (tenure track)	1/33%
Deborah Darby	Teacher Education	Assistant Professor	24	Associate Professor	24	24	No	Tenured	1/50%

Bree E. Cook

Bree E. Cook, Psy.D., Vice Chancellor of Academic Affairs

Carl P. Johnson

Carl P. Johnson, Ph.D., Dean for the College of Arts & Sciences

Tonya J. Rose

Tonya J. Rose, Ph.D., Dean for the College of Education & Human Development

An Equal Opportunity Employer



Office of the Chancellor

J.S. Clark Administration Building
Post Office Box 9820
Baton Rouge, Louisiana 70813
Office: 225 771-2360

March 6, 2025

Dennis J. Shields, President
Southern University System
4th Floor, J S Clark Administration Building
Baton Rouge, Louisiana 70813

Re: Presentation on the Nelson Mandela College of Government and Social Sciences

Dear President Shields,

I respectfully request that Dr. Damien Ejigiri, Dean of the Nelson Mandela College of Government and Social Sciences, be allowed to make a brief presentation on the accomplishment of the College at the March 21, 2025 board meeting for the Southern University Board of Supervisors. If you have any questions, please feel free to contact me.

Yours sincerely,

John K. Pierre, Chancellor
and Vanue B. Lacour Endowed Law Professor

Mission Statement

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FACILITIES AND PROPERTY

(Following Academic Affairs Committee)

March 21, 2025

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
 - A. Approval of the process of Act 751 Projects. (SUS)
6. Informational Item(s)
 - A. Facilities Update (SUS)
7. Other Business
8. Adjournment

Members

Rev. Donald Ray Henry – Chair, Ms. Maple Gaines – Vice Chair, Ms. Zazell Dudley, Mr. Chris Masingill, Mr. Paul P. Matthews, Atty. Domoine Rutledge, Atty. Edwin Shorty, Mrs. Ann Smith, Dr. Rani Whitfield, and Atty. Tony Clayton – Ex Officio

Southern University System Active Capital Improvement Project Tracking

Capital Outlay Funded Projects

Legend

Planning and Design

Bidding and Contracting

Construction

Project Title	FY2023-24				FY2024-25				FY2025-26				FY2026-27				FY2027-28			
	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q
Ravine, Bluff and Riverbank Stabilization																				
New STEM Science Complex																				
School of Business/Professional Accountancy																				
JK Haynes Hall (School of Nursing) Renovation and Addition																				
Stewart Hall - Wall Mount HVAC Units, 1st, 2nd, and 3rd floors																				
New Southern University Laboratory Complex																				
University Cafeteria																				
ADA Compliant Restrooms and Public Accommodations in the Cafeteria, University Center, Health & Physical Campus Exterior Lighting Upgrades																				
Gym Complex																				
Louis Collier Hall Science Building Renovation																				
New Workforce Training Center																				
Renovations and Additions to Existing Law Library																				
Disaster Relief Mega Shelter																				

Self-Funded Projects

SUS Board Meeting - March 2025

Mission Statement

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FINANCE COMMITTEE

(Following Facilities and Property Committee)
March 21, 2025

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Informational Item(s)

A. Interim Financial Report

6. Other Business
7. Adjournment

Members

Mr. Myron K. Lawson – Chair, Mrs. Ann Smith – Vice Chair, Mr. Reggie Abraham, Atty. Quincy Cawthorne, Ms. Zazell Dudley, Ms. Maple Gaines, Mr. Chris Masingill, Atty. Domoine Rutledge, and Atty. Tony Clayton– Ex Officio

**Southern University System
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2025
As of February 28, 2025
Executive Summary**

Attached is a summary of the Southern University System fiscal year 2024-2025 general operating budget financial activities for the month ending June 30, 2025. The Southern University System is reporting a \$3,878,260 decrease in self-generated revenue and a \$10 million decrease in federal revenue as compared to the approved budget. The expenditures for the campuses have been adjusted to offset the shortfall for the fiscal year.

Southern University Board and System Administration

The System Office is funded by state appropriations and there is no projected shortfall in revenues.

Southern University Baton Rouge Campus

The Baton Rouge Campus has a \$1,137,825 projected increase in self-generated revenue as compared to the approved budget. The Baton Rouge Campus has increased scholarships to balance the operating budget for the fiscal year.

Southern University Law Center

The Law Center has a \$2,120,377 projected shortfall in self-generated revenue as compared to the approved budget. The Law Center has reduced operating expenditures to balance the operating budget for the fiscal year. The Law Center has submitted to the Board of Regents a request to reduce self-generated revenue authority to align the budget with current enrollment and fees.

Southern University New Orleans Campus

The New Orleans Campus has a \$2,895,707 projected shortfall in self-generated revenue as compared to the approved budget. The New Orleans Campus has reduced salaries, related benefits, operating expenses, supplies, other charges, and equipment to balance the operating budget for the fiscal year. The New Orleans Campus has submitted to the Board of Regents a request to reduce self-generated revenue authority to align the budget with the current enrollment and fees.

Southern University Shreveport Campus

The Shreveport Campus is funded by state appropriations and self-generated revenues and there is no projected shortfall in revenues.

Southern University Agricultural Research and Extension Center

The Agricultural Research and Extension Center has a \$10 million projected shortfall in federal funds as compared to the approved budget. The Agricultural Research and Extension Center has reduced major repairs to balance their operating budget for the fiscal year. The \$10 Million in federal funds was not a monetary allocation. Southern University has inquired as to the purpose of the unfunded appropriation and has not received an answer. The Agricultural Research Center has been requesting \$10 million in annual recurring base state funding, which now stands at \$7.5 million.

Summary

Based on the information above, the campuses have made the appropriate adjustments to maintain a balanced budget as of February 28, 2025. Revenues and expenditures will be monitored to ensure a balanced operating budget for the fiscal year 2024-2025.

Southern University System
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2025
As of February 28, 2025

	FY25 Budget	Actual	Projected	Total FY25	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 68,472,475	\$ 51,354,359	\$ 17,118,116	\$ 68,472,475	\$ -	75.0%
Statutory Dedicated	12,454,156	9,869,213	2,584,943	12,454,156	-	79.2%
Federal	13,654,209	3,228,957	425,252	3,654,209	(10,000,000)	23.6%
Self Generated						
Tuition - Fall 2024	35,857,606	35,098,060	-	35,098,060	(759,546)	97.9%
Tuition - Spring 2025	31,861,880	31,787,405	-	31,787,405	(74,475)	99.8%
Tuition - Summer	6,311,451	3,253,468	1,753,844	5,007,312	(1,304,139)	51.5%
Out-of-State Fees	18,927,819	20,073,795	657,082	20,730,877	1,803,058	106.1%
Other	22,872,344	12,514,733	6,814,454	19,329,186	(3,543,158)	54.7%
Interagency Transfer	4,476,791	2,578,722	1,898,069	4,476,791	-	57.6%
Total Revenues	\$ 214,888,731	\$ 169,758,712	\$ 31,251,759	\$ 201,010,471	\$ (13,878,260)	79.0%
Expenditures						
Salaries	\$ 93,722,793	\$ 63,432,858	\$ 29,016,877	\$ 92,449,735	\$ (1,273,058)	67.7%
Other Compensation	345,877	191,526	124,351	315,877	(30,000)	55.4%
Related Benefits	37,687,112	23,947,169	12,522,379	36,469,548	(1,217,564)	63.5%
Total Personal Services	\$ 131,755,782	\$ 87,571,552	\$ 41,663,608	\$ 129,235,160	\$ (2,520,622)	66.5%
Travel	1,502,109	621,931	835,552	1,457,483	(44,626)	41.4%
Operating Services	21,284,452	12,207,734	5,238,824	17,446,558	(3,837,894)	57.4%
Supplies	2,492,527	1,416,928	617,797	2,034,725	(457,802)	56.8%
Total Operating Expenses	\$ 25,279,088	\$ 14,246,593	\$ 6,692,173	\$ 20,938,766	\$ (4,340,322)	56.4%
Professional Services	2,624,196	1,425,923	1,039,217	2,465,140	(159,056)	54.3%
Other Charges	17,419,932	2,203,916	11,747,798	13,951,714	(3,468,218)	12.7%
Debt Services						
Interagency Transfers	10,067,114	4,885,184	6,058,823	10,944,007	876,893	48.5%
Total Other Charges	\$ 30,111,242	\$ 8,515,023	\$ 18,845,838	\$ 27,360,861	\$ (2,750,381)	28.3%
General Acquisitions	2,201,741	602,467	2,182,870	2,785,337	583,596	27.4%
Library Acquisitions	487,649	307,265	87,315	394,580	(93,069)	63.0%
Major Repairs	11,362,000	736,088	1,625,912	2,362,000	(9,000,000)	6.5%
Total Acquisitions/Major Repairs	\$ 14,051,390	\$ 1,645,820	\$ 3,896,098	\$ 5,541,917	\$ (8,509,473)	11.7%
Scholarships	13,691,229	17,287,533	646,234	17,933,767	4,242,538	126.3%
Total Expenditures	\$ 214,888,731	\$ 129,266,521	\$ 71,743,951	\$ 201,010,471	\$ (13,878,260)	60.2%

**Southern University Board and System Administration
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2025
As of February 28, 2025**

	FY25 Budget	Actual	Projected	Total FY25	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 4,163,212	\$ 3,122,411	\$ 1,040,801	\$ 4,163,212	\$ -	75.0%
Statutory Dedicated	-	-	-			
Federal						
Self Generated						
Tuition - Fall 2024						
Tuition - Spring 2025						
Tuition - Summer						
Out-of-State Fees						
Other						
Interagency Transfer						
Total Revenues	\$ 4,163,212	\$ 3,122,411	\$ 1,040,801	\$ 4,163,212	\$ -	75.0%
Expenditures						
Salaries	\$ 1,866,962	\$ 1,160,558	\$ 706,404	\$ 1,866,962	\$ -	62.2%
Other Compensation	64,500	34,664	29,836	64,500	-	53.7%
Related Benefits	672,749	322,383	350,366	672,749	-	47.9%
Total Personal Services	\$ 2,604,211	\$ 1,517,605	\$ 1,086,606	\$ 2,604,211	\$ -	58.3%
Travel	260,000	90,641	169,359	260,000	-	34.9%
Operating Services	281,000	53,411	227,589	281,000	-	19.0%
Supplies	111,000	31,116	79,884	111,000	-	28.0%
Total Operating Expenses	\$ 652,000	\$ 175,168	\$ 476,832	\$ 652,000	\$ -	26.9%
Professional Services	97,000	1,470	95,530	97,000	-	1.5%
Other Charges	711,876	6,606	705,271	711,876	-	0.9%
Debt Services		-	-	-		
Interagency Transfers	35,625	-	35,625	35,625	-	0.0%
Total Other Charges	\$ 844,501	\$ 8,076	\$ 836,426	\$ 844,501	\$ -	1.0%
General Acquisitions	62,500	6,653	55,847	62,500	-	10.6%
Library Acquisitions		-	-			
Major Repairs		-	-			
Total Acquisitions/Major Repairs	\$ 62,500	\$ 6,653	\$ 55,847	\$ 62,500	\$ -	10.6%
Scholarships		-	-			
Total Expenditures	\$ 4,163,212	\$ 1,707,501	\$ 2,455,711	\$ 4,163,212	\$ -	41.0%

Southern University Baton Rouge Campus
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2025
As of February 28, 2025

	FY25 Budget	Actual	Projected	Total FY25	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 28,649,563	\$ 21,487,172	\$ 7,162,391	\$ 28,649,563	\$ -	75.0%
Statutory Dedicated	6,507,266	5,741,258	766,008	6,507,266	-	88.2%
Federal	-	-	-	-	-	
Self Generated						
Tuition - Fall 2024	23,284,500	23,690,126	-	23,690,126	405,626	101.7%
Tuition - Spring 2025	20,396,500	20,993,230	-	20,993,230	596,730	102.9%
Tuition - Summer	4,321,800	2,501,678	522,066	3,023,744	(1,298,056)	57.9%
Out-of-State Fees	13,041,066	14,135,950	338,640	14,474,590	1,433,524	108.4%
Other	11,500,000	6,630,739	4,869,261	11,500,000	-	57.7%
Interagency Transfer	4,476,791	2,578,722	1,898,069	4,476,791	-	57.6%
Total Revenues	\$ 112,177,486	\$ 97,758,876	\$ 15,556,435	\$ 113,315,311	\$ 1,137,825	87.1%
Expenditures						
Salaries	\$ 50,052,036	\$ 34,680,423	\$ 15,031,613	\$ 49,712,036	\$ (340,000)	69.3%
Other Compensation	201,377	123,529	47,848	171,377	(30,000)	61.3%
Related Benefits	20,447,807	14,467,755	5,857,239	20,324,994	(122,813)	70.8%
Total Personal Services	\$ 70,701,220	\$ 49,271,707	\$ 20,936,700	\$ 70,208,407	\$ (492,813)	69.7%
Travel	325,870	212,040	79,236	291,276	(34,594)	65.1%
Operating Services	10,864,049	7,188,069	2,388,802	9,576,871	(1,287,178)	66.2%
Supplies	909,411	655,127	4,284	659,411	(250,000)	72.0%
Total Operating Expenses	\$ 12,099,330	\$ 8,055,236	\$ 2,472,322	\$ 10,527,558	\$ (1,571,772)	66.6%
Professional Services	1,101,480	758,977	147,505	906,481	(194,999)	68.9%
Other Charges	8,718,829	1,075,347	7,543,483	8,618,830	(99,999)	12.3%
Debt Services		-	-			
Interagency Transfers	6,953,717	2,525,919	4,427,798	6,953,717	-	36.3%
Total Other Charges	\$ 16,774,026	\$ 4,360,242	\$ 12,118,786	\$ 16,479,028	\$ (294,998)	26.0%
General Acquisitions	62,032	-	-	-	(62,032)	0.0%
Library Acquisitions	137,649	87,006	5,575	92,581	(45,068)	
Major Repairs	62,000	51,700	10,300	62,000	-	83.4%
Total Acquisitions/Major Repairs	\$ 261,681	\$ 138,706	\$ 15,875	\$ 154,581	\$ (107,100)	53.0%
Scholarships	12,341,229	15,905,736	40,000	15,945,736	\$ 3,604,507	128.9%
Total Expenditures	\$ 112,177,486	\$ 77,731,627	\$ 35,583,683	\$ 113,315,311	\$ 1,137,825	69.3%

Southern University Law Center
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2025
As of February 28, 2025

	FY25 Budget	Actual	Projected	Total FY25	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 8,762,093	\$ 6,571,573	\$ 2,190,520	\$ 8,762,093	\$ -	75.0%
Statutory Dedicated	196,051	102,392	93,659	196,051	-	52.2%
Federal	-	-	-	-	-	
Self Generated						
Tuition - Fall 2024	5,376,930	4,428,641	-	4,428,641	(948,289)	82.4%
Tuition - Spring 2025	5,035,879	4,207,859	-	4,207,859	(828,020)	83.6%
Tuition - Summer	767,123	288,431	567,270	855,701	88,578	37.6%
Out-of-State Fees	4,913,227	4,764,639	318,442	5,083,081	169,854	97.0%
Other	4,324,708	3,510,437	211,771	3,722,208	(602,500)	81.2%
Interagency Transfer	-	-	-	-	-	
Total Revenues	\$ 29,376,011	\$ 23,873,973	\$ 3,381,661	\$ 27,255,634	\$ (2,120,377)	81.3%
Expenditures						
Salaries	\$ 13,847,907	\$ 9,176,647	\$ 4,671,260	\$ 13,847,907	\$ -	66.3%
Other Compensation	-	-	-	-	-	
Related Benefits	5,190,893	2,656,630	2,534,263	5,190,893	-	51.2%
Total Personal Services	\$ 19,038,800	\$ 11,833,277	\$ 7,205,523	\$ 19,038,800	\$ -	62.2%
Travel	605,000	130,527	474,473	605,000	-	21.6%
Operating Services	3,557,235	848,094	588,764	1,436,858	(2,120,377)	23.8%
Supplies	325,000	136,276	188,724	325,000	-	41.9%
Total Operating Expenses	\$ 4,487,235	\$ 1,114,897	\$ 1,251,961	\$ 2,366,858	\$ (2,120,377)	24.8%
Professional Services	750,000	257,823	492,177	750,000	-	34.4%
Other Charges	2,401,585	258,567	2,143,018	2,401,585	-	10.8%
Debt Services	-	-	-	-	-	
Interagency Transfers	375,554	314,588	60,966	375,554	-	83.8%
Total Other Charges	\$ 3,527,139	\$ 830,978	\$ 2,696,161	\$ 3,527,139	\$ -	23.6%
General Acquisitions	722,837	-	722,837	722,837	-	
Library Acquisitions	300,000	218,260	81,740	300,000	-	72.8%
Major Repairs	300,000	-	300,000	300,000	-	
Total Acquisitions/Major Repairs	\$ 1,322,837	\$ 218,260	\$ 1,104,577	\$ 1,322,837	\$ -	16.5%
Scholarships	1,000,000	443,766	556,234	1,000,000	-	44.4%
Total Expenditures	\$ 29,376,011	\$ 14,441,178	\$ 12,814,456	\$ 27,255,634	\$ (2,120,377)	49.2%

Southern University New Orleans Campus
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2025
As of February 28, 2025

	FY25 Budget	Actual	Projected	Total FY25	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 8,170,946	\$ 6,128,213	\$ 2,042,733	\$ 8,170,946	\$ -	75.0%
Statutory Dedicated	3,563,311	3,277,922	285,389	3,563,311	-	92.0%
Federal	-	-	-	-	-	
Self Generated						
Tuition - Fall 2024	3,637,296	3,524,329	-	3,524,329	(112,968)	96.9%
Tuition - Spring 2025	3,421,518	3,352,698	-	3,352,698	(68,821)	98.0%
Tuition - Summer	685,157	190,496	400,000	590,496	(94,661)	27.8%
Out-of-State Fees	688,151	840,506	-	840,506	152,355	122.1%
Other	5,153,295	2,181,681	200,000	2,381,681	(2,771,614)	42.3%
Interagency Transfer						
Total Revenues	\$ 25,319,674	\$ 19,495,845	\$ 2,928,122	\$ 22,423,967	\$ (2,895,707)	77.0%
Expenditures						
Salaries	\$ 11,545,993	\$ 8,271,663	\$ 3,049,905	\$ 11,321,568	\$ (224,425)	71.6%
Other Compensation	-	-	-	-	-	
Related Benefits	4,650,087	2,884,247	1,442,123	4,326,370	(323,717)	62.0%
Total Personal Services	\$ 16,196,080	\$ 11,155,910	\$ 4,492,028	\$ 15,647,938	\$ (548,142)	68.9%
Travel	20,000	3,717	16,283	20,000	-	18.6%
Operating Services	3,519,190	2,590,645	647,321	3,237,966	(281,224)	73.6%
Supplies	84,000	7,693	34,565	42,258	(41,742)	9.2%
Total Operating Expenses	\$ 3,623,190	\$ 2,602,055	\$ 698,169	\$ 3,300,224	\$ (322,966)	71.8%
Professional Services	39,916	85,536	37,623	123,159	83,243	
Other Charges	3,580,673	520,188	841,404	1,361,592	(2,219,081)	14.5%
Debt Services		-	-	-		
Interagency Transfers	1,579,815	627,114	588,654	1,215,768	(364,047)	39.7%
Total Other Charges	\$ 5,200,404	\$ 1,232,839	\$ 1,467,681	\$ 2,700,519	\$ (2,499,885)	23.7%
General Acquisitions	-	-	-	-	-	0.0%
Library Acquisitions	50,000	1,999	-	1,999	(48,001)	4.0%
Major Repairs	-	-	-	-	-	
Total Acquisitions/Major Repairs	\$ 50,000	\$ 1,999	\$ -	\$ 1,999	\$ (48,001)	4.0%
Scholarships	250,000	773,286	-	773,286	523,286	309.3%
Total Expenditures	\$ 25,319,674	\$ 15,766,089	\$ 6,657,878	\$ 22,423,967	\$ (2,895,707)	62.3%

Southern University Shreveport Campus
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2025
As of February 28, 2025

	FY25 Budget	Actual	Projected	Total FY25	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 6,993,605	\$ 5,245,201	\$ 1,748,404	\$ 6,993,605	\$ -	75.0%
Statutory Dedicated	383,716	302,392	81,324	383,716	-	78.8%
Federal		-	-			
Self Generated						
Tuition - Fall 2024	3,558,880	3,454,964	-	3,454,964	(103,916)	97.1%
Tuition - Spring 2025	3,007,983	3,233,618	-	3,233,618	225,635	107.5%
Tuition - Summer	537,371	272,863	264,508	537,371	-	50.8%
Out-of-State Fees	285,375	332,700	-	332,700	47,325	116.6%
Other	1,894,341	191,875	1,533,422	1,725,297	(169,044)	10.1%
Interagency Transfer						
Total Revenues	\$ 16,661,271	\$ 13,033,613	\$ 3,627,658	\$ 16,661,271	\$ -	78.2%
Expenditures						
Salaries	\$ 9,092,257	\$ 5,479,113	\$ 3,012,186	\$ 8,491,299	\$ (600,958)	60.3%
Other Compensation	-	-	-	-	-	0.0%
Related Benefits	3,994,945	2,126,632	1,523,388	3,650,020	(344,925)	53.2%
Total Personal Services	\$ 13,087,202	\$ 7,605,745	\$ 4,535,574	\$ 12,141,319	\$ (945,883)	58.1%
Travel	43,000	26,798	16,202	43,000	-	62.3%
Operating Services	2,113,863	946,211	1,167,652	2,113,863	-	44.8%
Supplies	179,500	159,261	54,179	213,440	33,940	88.7%
Total Operating Expenses	\$ 2,336,363	\$ 1,132,270	\$ 1,238,033	\$ 2,370,303	\$ 33,940	48.5%
Professional Services	-	168,276	120,224	288,500	288,500	
Other Charges	225,000	312,459	415,373	727,832	502,832	138.9%
Debt Services		-	-			
Interagency Transfers	912,706	926,969	-	926,969	14,263	101.6%
Total Other Charges	\$ 1,137,706	\$ 1,407,704	\$ 535,597	\$ 1,943,301	\$ 805,595	123.7%
General Acquisitions	-	-	-	-	-	0.0%
Library Acquisitions	-	-	-	-	-	0.0%
Major Repairs	-	-	-	-	-	0.0%
Total Acquisitions/Major Repairs	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Scholarships	100,000	156,348	50,000	206,348	106,348	156.3%
Total Expenditures	\$ 16,661,271	\$ 10,302,067	\$ 6,359,204	\$ 16,661,271	\$ -	61.8%

Southern University Agricultural Research and Extension Center
General Operating Budget Interim Financial Statement
For Fiscal Year Ending June 30, 2025
As of February 28, 2025

	FY25 Budget	Actual	Projected	Total FY25	Over/(Under) Budget	% Actual to Budget
Revenues						
General Fund Direct	\$ 11,733,056	\$ 8,799,789	\$ 2,933,267	\$ 11,733,056	\$ -	75.0%
Statutory Dedicated	1,803,812	445,249	1,358,563	1,803,812	-	24.7%
Federal	13,654,209	3,228,957	425,252	3,654,209	(10,000,000)	23.6%
Self Generated						
Tuition - Fall 2024	-	-	-	-	-	-
Tuition - Spring 2025	-	-	-	-	-	-
Tuition - Summer	-	-	-	-	-	-
Out-of-State Fees	-	-	-	-	-	-
Other	-	-	-	-	-	-
Interagency Transfer	-	-	-	-	-	-
Total Revenues	\$ 27,191,077	\$ 12,473,996	\$ 4,717,081	\$ 17,191,077	\$ (10,000,000)	45.9%
Expenditures						
Salaries	\$ 7,317,638	\$ 4,664,454	\$ 2,545,509	\$ 7,209,963	\$ (107,675)	63.7%
Other Compensation	80,000	33,333	46,667	80,000	-	41.7%
Related Benefits	2,730,631	1,489,522	815,000	2,304,522	(426,109)	54.5%
Total Personal Services	\$ 10,128,269	\$ 6,187,309	\$ 3,407,176	\$ 9,594,485	\$ (533,784)	61.1%
Travel	248,239	158,207	80,000	238,207	(10,032)	63.7%
Operating Services	949,115	581,305	218,695	800,000	(149,115)	61.2%
Supplies	883,616	427,455	256,161	683,616	(200,000)	48.4%
Total Operating Expenses	\$ 2,080,970	\$ 1,166,967	\$ 554,856	\$ 1,721,823	\$ (359,147)	56.1%
Professional Services	635,800	153,841	146,159	300,000	(335,800)	24.2%
Other Charges	1,781,969	30,749	99,250	129,999	(1,651,969.90)	1.7%
Debt Services	-	-	-	-	-	-
Interagency Transfers	209,697	490,595	945,779	1,436,374	1,226,677	234.0%
Total Other Charges	\$ 2,627,466	\$ 675,185	\$ 1,191,188	\$ 1,866,373	\$ (761,092.90)	25.7%
General Acquisitions	1,354,372	595,814	1,404,186	2,000,000	645,628	44.0%
Library Acquisitions	-	-	-	-	-	-
Major Repairs	11,000,000	684,388	1,315,612	2,000,000	(9,000,000)	6.2%
Total Acquisitions/Major Repairs	\$ 12,354,372	\$ 1,280,202	\$ 2,719,798	\$ 4,000,000	\$ (8,354,372)	10.4%
Scholarships	-	8,396	-	8,396	8,395.90	-
Total Expenditures	\$ 27,191,077	\$ 9,318,058	\$ 7,873,019	\$ 17,191,077	\$ (10,000,000)	34.3%

Mission Statement

Through shared governance, leadership, and a diverse system of unique institutions, the mission of the Southern University and A&M College System is to deliver affordable world-class education, a trained workforce, state-of-the-art research, creative scholarship, and transformational public service to the State of Louisiana, the Nation, and the World.

PERSONNEL AFFAIRS COMMITTEE

(Following Finance Committee)

March 21, 2025

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comment
5. Action Item(s)

A. Request for Approval of Personnel Action on Positions Equal to or Greater than \$100,000.00 (SUS)

Name	Position/Department	Personnel Action	Waived/ Search	Salary		Funding Source
				Previous	Suggested	
1. Carl Grant	Acting Associate Vice President/Director of the Division of Information Technology	Interim Position	N/A	N/A	\$144,000	State

6. Other Business
7. Adjournment

Members

Atty. Edwin Shorty– Chair Ms. Maple Gaines – Vice Chair, Mr. Reggie Abraham, Ms. Zazell V. Dudley, Mr. Chris Masingill, Atty. Domoine Rutledge, Mrs. Ann Smith, Mr. Henry Whitehorn, and Atty Tony Clayton – Ex Officio



Office of the Chancellor

J.S. Clark Administration Building
Post Office Box 9820
Baton Rouge, Louisiana 70813
Office: 225 771-2360

February 28, 2025

Dennis J. Shields, President
Southern University System
4th Floor, J S Clark Administration Building
Baton Rouge, Louisiana 70813

Re: Request to Appoint Mr. Carl Grant as Acting Associate Vice President/Director of the
Division of Information Technology

Dear President Shields,

Dr. Gabriel Fagbeyiro retired on January 31, 2025 as the Associate Vice President/Director of the Division of Information Technology (DOIT). Mr. Carl Grant has been serving in an acting capacity since February 1, 2025. I hereby request that the Southern University Board of Supervisors approve his appointment as the Acting Associate Vice President/Director of DOIT.

Mr. Grant has extensive experience as an information technology professional. His resume is attached for review. I am requesting that he be compensated at a rate of \$144,000 per year or \$12,000 per month retroactive to February 1, 2025. A search will be conducted to identify a permanent leader for DOIT.

I respectfully request that the board approve the acting appointment at its March 21, 2025 board meeting. If you have any questions, please feel free to contact me.

Yours sincerely,

John K. Pierre, Chancellor
and Vanue B. Lacour Endowed Law Professor

Approved

Dennis J. Shields, President

Mission Statement

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SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Personnel Affairs Committee)

March 21, 2025

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Resolutions
6. Action Item(s)
 - A. Request for Approval of Minutes of February 21, 2025, SUS Board of Supervisors Meeting
 - B. Request for Approval of Committee Reports and Recommendations
7. Informational Item(s)
 - A. Update to Board Policy Website (SUS)
 - B. Presidential Report/Legislative Priorities
 - C. Chancellor Reports
 - D. SU System Foundation Quarterly Report
 - E. SU Alumni Federation Quarterly Report
 - F. Discussion and update on investigative proceedings regarding allegations of misconduct. EXECUTIVE SESSION¹
8. Other Business
9. Adjournment

¹This item may require executive session pursuant to LSA R.S. 42:17(A)(4) to discuss investigative proceeding regarding allegations of misconduct.

SPECIAL RECOGNITION COMMITTEE

February 21, 2025

**Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA**

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Tony Clayton

Board Chair Tony Clayton announced the convening of the Special Recognition Committee.

The invocation was given by Elder Robert Donaldson. The Pledge of Allegiance was led by Brandon Sills, Jr. 10 yr old student at Southern University Laboratory School.

AGENDA ITEM 3: SPECIAL PRESENTATIONS

A. Human Jukebox Superbowl Recognition

Chancellor Pierre recognized the Human Jukebox band, and he asked Dr. Kedric Taylor and staff to come up and he thanked everyone for their support. There was a video presentation, and the board members gave kudos to the band director, staff, and members of the band for their great presentation during the Superbowl.

B. Top Jags Recruitment Book

Chancellor Pierre recognized Mr. Eldred Jackson, and he asked him to come up and make the presentation of the Top Jags and he mentioned the recruitment book and gave details about the Top Jags program and asked for support.

AGENDA ITEM 4: ADJOURNMENT

A motion was made by Mr. Donald Henry to adjourn the meeting.

FACILITIES AND PROPERTY COMMITTEE

(Following Special Recognition Committee)

February 21, 2025

**Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA**

MINUTES

The Board Chair Tony Clayton announced the convening of the Facilities and Property Committee. Member Donald Ray Henry called the committee meeting to order.

Roll Call by President Shields

Present: Mr. Donald Ray Henry – Chair, Ms. Maple Gaines – Vice Chair, Ms. Zazell Dudley, Mr. Chris Masingill, Atty. Domoine Rutledge, Atty. Edwin Shorty, Mrs. Ann Smith and Dr. Rani Whitfield and Atty. Tony Clayton – Ex Officio

Absent: Mr. Paul P. Matthews

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Atty Edwin Shorty and the second by Atty Domoine Rutledge to adopt the agenda. Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: INFORMATIONAL ITEM(s)

A. Facilities Update (SUS)

Mr. Dawson provided an update on all projects and answered questions from board members.

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Attorney Edwin Shorty to adjourn the meeting.

FINANCE COMMITTEE
(Following Facilities and Property Committee)
February 21, 2025

Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA

MINUTES

The Board Chair Tony Clayton announced the convening of the Finance Committee. Mr. Myron K. Lawson called the committee meeting to order.

Roll Call by President Shields

Present: Mr. Myron K. Lawson – Chair, Mrs. Ann Smith – Vice Chair, Mr. Reggie Abraham, Atty. Quincy Cawthorne, Ms. Zazell Dudley, Ms. Maple Gaines, Mr. Chris Masingill, Atty. Domoine Rutledge and Atty. Tony Clayton– Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

There was a motion by Mrs. Ann Smith and the second by Ms. Maple Gaines to adopt the agenda.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: INFORMATIONAL ITEM

A. Interim Financial Statement

Mr. McClinton mentioned the financial statements are in the packet. He asked if there were any questions. He addressed all questions. Mr. Lawson requested updates on grants that Mr. McClinton will meet and discuss with Mr. Lawson prior to the next meeting.

AGENDA ITEM 6: OTHER BUSINESS:

None

AGENDA ITEM 8: ADJOURNMENT

A motion was made by Mr. Masingill to adjourn the meeting.

LEGAL AFFAIRS COMMITTEE

(Following Finance Committee)

February 21, 2025

**Leon R. Tarver II Cultural & Heritage Center
Baton Rouge, LA**

MINUTES

The Board Chair Tony Clayton announced the convening of the Legal Affairs Committee. Atty Quincy Cawthorne called the committee meeting to order.

Roll Call by President Shields

Present: Atty. Quincy Cawthorne – Chair Atty. Domoine Rutledge – Vice Chair, Miss Dana Bailey, Ms. Maple L. Gaines, Atty. Edwin Shorty, Mr. Henry Whitehorn, and Atty Tony Clayton – Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Chairman Clayton and second by Atty Edwin Shorty, the amendment to add Agenda Item 6 Other Business. Motion approved.

Upon the motion by Atty Edwin Shorty and seconded by Miss Dana Bailey the agenda was recommended for adoption with amendment.

Motion approved

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(s)

Motion by Atty Domoine Rutledge and seconded by Atty Edwin Shorty to approve Action Item 5A.

Motion approved.

- A. Request for Approval for the acquisition of a customized Aconity-MIDI Laser Powder Bed Fusion system (3D Printer) with multi-material capabilities by SUBR. This contract totals \$1,008,559.00 which warrants board approval. (SUBR)

AGENDA ITEM 6: OTHER BUSINESS

AGENDA ITEM 6: ADJOURNMENT

A motion was made by Atty Edwin Shorty to adjourn the meeting.

PERSONNEL AFFAIRS COMMITTEE

(Following Legal Affairs Committee)

February 21, 2025

Leon R. Tarver II Cultural & Heritage Center

Baton Rouge, LA

MINUTES

The Board Chair Tony Clayton announced the convening of the Personnel Affairs Committee. Atty Edwin Shorty called the committee meeting to order.

Roll Call by President Shields

Present: Atty. Edwin Shorty– Chair Ms. Maple Gaines – Vice Chair, Mr. Reggie Abraham, Ms. Zazell V. Dudley, Mr. Chris Masingill, Atty Domoine Rutledge, Mrs. Ann Smith, Mr. Henry Whitehorn and Atty Tony Clayton – Ex Officio

Absent: None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion Mr. Chris Masingill and seconded by Ms. Maple Gaines the agenda was recommended for adoption
Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM(S)

The motion was made by Atty Domoine Rutledge and second by Mr. Henry Whitehorn that Action Item 5A and 5B be approved in global.

Motion Approved

A. Request for Approval of Personnel Action on Positions Equal to or Greater than \$100,000.00 (SUAREC)

Name		Position/Department	Personne l Action	Waived / Search	Salary Previous Suggested		Funding Source
1.	Dr. Clyde Bagley	Vice Chancellor of Research	Promotion/Full Professor with Tenure	Search	184,760	\$175,000	Federal

B. Request Approval of Personnel Action on Positions Equal to or Greater than \$100,000.00 (SUS)

Name		Position/Department	Personne l Action	Waived / Search	Salary Previous Suggested		Funding Source
2.	Dawn Harris	Chief Human Resources Officer	Promotion	Search	\$130,000	\$135,000	State

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

A motion was made by Atty Domoine Rutledge to adjourn the meeting.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Personnel Committee)

February 21, 2025

Leon R. Tarver II Cultural & Heritage Center

Baton Rouge, LA

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Tony Clayton.

PRESENT

Mr. Reggie Abraham, Miss Dana Bailey, Atty Tony Clayton, Atty Quincy Cawthorne, Ms. Zazell Dudley, Ms. Maple Gaines, Mr. Donald R. Henry, Mr. Myron K. Lawson, Mr. Chris Masingill, Mr. Paul Matthews, Atty Domoine Rutledge, Atty Edwin Shorty, Mrs. Ann Smith, Rev. Dr. Samuel Tolbert and Mr. Henry Whitehorn and Dr. Rani Whitfield

ABSENT

None

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Mr. Donald Henry and seconded by Rev. Dr. Samuel Tolbert the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: RESOLUTIONS

Dr. Allen Vital read resolutions for the following:

Resolutions

- Kathy Renee Hayes
- Atty Shatiqua Mosby-Wilson
- Chad Edward Adams
- George Alan Kirk
- Thomas Irvin Sutton
- Coach Webster Alexander Duncan Jr.
- Shentell V. Brown
- Isaiah Morgan
- Gwendolyn Anderson Brown
- Rosena B. Machen

Commendations

Atty Robbins Graham

There was a motion by Miss Dana Bailey to approve the read resolutions and commendations and Mr. Myron K. Lawson second the motion.

Motion approved.

AGENDA ITEM 6: ACTION ITEM(s):

There was a motion by Atty Domoine Rutledge and by Mr. Henry Whitehorn to approve action item 6A-6B globally.

Motion passed.

- A. Request for Approval of Minutes of January 17, 2025, SUS Board of Supervisors Meeting
- B. Request for Approval of Committee Reports and Recommendations

There was a motion by Mr. Myron Lawson and by Dr. Rani Whitfield to approve action item 6C.

Motion passed.

- C. Request for Approval of REIMAGINE SUSLA 5-Year Strategic Plan

There was a motion by Atty Domoine Rutledge and by Mr. Henry Whitehorn to approve action item 6D.

Motion passed.

After discussion, Chairman Clayton discussed his expectations with President Shields.

- D. Request Approval for President Shields, Chief Administrative Officer, to provide the name of the consultant by the March board meeting that will provide a comprehensive review of our current system of operations, and to identify opportunities to optimize operational efficiency and effectiveness on all five campuses of the Southern University System.
- E. Consideration of the Recommendation for Southern University Law Center Chancellor EXECUTIVE SESSION*

After executive session, President Shields recommendation is Atty Alvin Washington for SULC Chancellor.

Motion stated by Chairman Clayton

Vote on Motion – All voted yes for the exception of Atty Shorty and Mr. Matthews, who voted no.

Domoine Rutledge made a motion to authorize the president to execute the contract and discuss with Chairman. Second, by Mrs. Ann Smith and Ms. Zazell Dudley.

Motion Approved

AGENDA ITEM 7: INFORMATIONAL ITEM(s)

- A. Presidential Report
- B. Legislative Priorities
- C. Chancellor Reports – Refer to Reports in packet.
- D. SU Alumni Executive Director Report – provided by Mr. Carlton Jones
- E. SU Branding and Marketing Discussion – Will move to a meeting later in the year.

AGENDA ITEM 8: OTHER BUSINESS

Chairman Clayton and the president acknowledge the Black Caucus in attendance and thanked everyone for their time and patience for today's meeting. He wished everyone a good weekend.

AGENDA ITEM 9: ADJOURNMENT

A motion was made by Mr. Myron K. Lawson to adjourn the meeting.