## ACADEMIC AFFAIRS COMMITTEE

Friday, April 8, 2022 Southern University at New Orleans Millie Charles School of Social Work 6801 Press Drive, New Orleans, LA 70128 9:00 AM

### **AGENDA**

- 1. Call to Order
- 2. Invocation and Pledge of Allegiance
- 3. Special Presentations
  - A. Recognition of IBM Masters Fellowship Winners and Recognition of IBM donation of software license agreement (SUBR)

The agreement renewal is the equivalent of a \$15,000,000 gift in software and services.

- B. Honore' Center Update (SUNO)

  This presentation will highlight some of the accomplishments occurring at the Honore' Center in New Orleans.
- C. Check Presentation of \$250,000 to SUNO by Mr. Tracey D. Turner, President and Founder of Turner Development, LLC., Washington, D.C. (SUNO)
- 4. Roll Call
- 5. Adoption of the Agenda
- 6. Public Comments
- 7. Action Item(s)
  - A. Request Approval of Spring 2022 Commencement Resolutions
    - 1. SUBR
    - 2. SUSLA
    - 3. SUNO
  - B. Request Approval to Consider Issuing an Honorary Degree to Mr. Jerome Smith (SULC)
  - C. Request Approval for the Conferral of a Posthumous Degree in the Name of JaVonte Barber from the Southern University (SUBR) (SUBR)

D. Request Approval to Establish the Roy Griggs School of Business First Generation Endowed Scholarship (SUSLA)

Approval is requested for the establishment of an endowment made possible with a \$30k private donation from Griggs Enterprise, Inc. and McDonald's USA. The donation has been matched with ancillary funding to fully endow the fund at \$100k.

E. Request Approval of Tenure and Promotion from Associate Professor to the Rank of Full Professor (SUAREC)

| Name               | Current Title | New Title  | Recommended |
|--------------------|---------------|--|-------------|
| Devaiah Kambiranda | Assoc         | Full Professor   | Yes         |
|                    | Professor     | , and the second |             |

F. Request Approval of Tenure and Promotion from Associate Professor to the Rank of Full Professor (SULC)

| Name          | Current Title   | New Title  | Recommended<br>by FARPT<br>Committee |
|---------------|---|--|--------------------------------------|
| Angela Bell   | Assoc Professor of Law  | Full Professor of Law  | Yes                                  |
| Regina Ramsey | V/C of Evening Division and Emerging Programs Associate Professor | V/C of Evening Division and Emerging Programs Full Professor | Yes                                  |
| Shawn Vance   | V/C for Academic<br>Affairs Associate<br>Professor                | V/C for Academic<br>Affairs Full Professor                   | Yes                                  |

- 8. Other Business
- 9. Adjournment

## **MEMBERS**

## FACILITIES AND PROPERTY COMMITTEE

(Following Academic Affairs Committee)
Friday, April 8, 2022
Southern University at New Orleans
Millie Charles School of Social Work
6801 Press Drive, New Orleans, LA 70128

#### **AGENDA**

- 1. Call to Order
- 2. Roll Call
- 3. Adoption of the Agenda
- 4. Public Comments
- 5. Informational Item

## Southern University Agricultural and Research Extension Center

- **A.O. Williams Hall Renovations** (\$5,600,400) West wing now occupied. East wing under construction. Estimated construction completion Spring 2023
- **Mega Disaster Relief Shelter** (\$23,375,000) Design continues. Estimated construction completion December 2023

## **Southern University – Baton Rouge Campus**

- School of Business/Professional Accountancy (\$35,500,000) Pre-design Kick-off meeting held March 17<sup>th</sup>. Need to request \$10M in supplemental funding (not included in Capital Outlay bill Original HB2) this legislative session.
- New STEM Complex Building (\$68,500,000) Design continues. \$18M in supplemental funding included in Capital Outlay bill (Original HB2).
- New STEM Complex Building, Phase II (\$40,000,000) Needs to be requested this legislative session (Not in Capital Outlay bill, Original HB2). Proposed to be 50/50 split with capital outlay and fees and self-generated revenues
- Stewart Hall Wall Mounted HVAC Units 1st, 2nd and 3rd Floors (\$1,800,000) Design continues
- **Honors Dormitory Project** (\$36,000,000) To be combined with New Student Life Center/Union. Preliminary programming underway.

- **New Student Life Center/Union** (\$45,000,000) To be combined with Honors Dormitory Project. Preliminary programming underway.
- **DOTD Ravine Erosion Control & Road Improvements** (\$8,000,000) Currently in Progress
- J.W. Fisher Renovations Phase 1 Classroom & Labs, Mechanical, Electrical, Window Systems, Interior Finishes Upgrades (\$8,500,000) Currently in Progress
- Demolition of Jesse Owens Hall, Dairy Barn (\$388,202) Awaiting Notice to Proceed
- New Welcome Center (TBD) Need to confirm funding and scope
- SU Laboratory School Additions and Upgrades (\$8,006,400) Replaced with New Southern University Laboratory School
- New Southern University Laboratory School (\$56,000,000) \$54M in Capital Outlay bill, Original HB2. Design to proceed in July 2022 provided funding remains in enacted Capital Outlay bill.
- Administration Building Waterproofing (\$635,000) Preparing to go out to bid
- Southern University Museum of Art/National Historic District Building (\$5,625,876) Construction in Progress
- Modify or Replace Lift Station #2 (\$1,398,962) Ready to bid
- Reroof J.B. Moore Hall & Preservation of Ronald E. McNair Office (\$515,000) NTP issued 3/14/22.

### **Southern University Law Center**

• Renovations and Addition to Existing Law Library (\$11,400,000) – Designer selection pending; scheduled for May 2022 Architect Selection Board

### <u>Southern University – New Orleans Campus</u>

• ADA Compliant Restroom and Public Accommodations. (\$1,650,000) – In design phase

## **Southern University – Shreveport Campus**

- Louis Collier Hall Science Building Renovation (\$4,200,000) In design phase
- Health & Physical Education Building Demolition (\$510,000) In design phase
- New Health and Physical Education Building (\$9,000,000) Need to request this legislative session. NOT IN CAPITAL OUTLAY BILL, ORIGINAL HB2. REQUEST IS IN ECORTS, AND LEGISLATIVE DELAGATION IS WORKING TO PLACE IN HB2.

| • | <b>Workforce Development Center</b> (\$19,200,000) - \$18.5M in supplemental funding included in the Capital Outlay bill, Original HB2 |
|---|--|
| • | Restoration of Atrium Glass Dome and Associated Roof Repairs and Waterproofing, Metro Building $(\$635,\!000)$ – In design phase       |

# **MEMBERS**

# FINANCE COMMITTEE

(Following Facilities and Property Committee)
Friday, April 8, 2022
Southern University at New Orleans
Millie Charles School of Social Work
6801 Press Drive, New Orleans, LA 70128

#### **AGENDA**

- 1. Call to Order
- 2. Roll Call
- 3. Adoption of the Agenda
- 4. Public Comments
- 5. Action Items
  - A. Request approval for Mid-Year Budget Adjustments (FY22 BA-7 #2) Revised
- 6. Informational Item
  - A. Update on Campus Austerity Plans (SUBR, SUNO, SUSLA)

    The Baton Rouge, New Orleans and Shreveport campuses will provide an update on austerity plans. These plans will cover cost saving measures to ensure fiscal stability and enhanced budgetary efficiencies.
- 7. Other Business
- 8. Adjournment

#### **MEMBERS**

Mrs. Arlanda Williams- Chairman, Mr. Myron Lawson-Vice-Chair, Dr. Leon Tarver, Mrs. Christy Reeves, Atty. Domoine Rutledge, Mr. Sam Gilliam Atty. Edwin Shorty - Ex Officio

# **GOVERNANCE COMMITTEE**

(Following Finance Committee)
Friday, April 8, 2022
Southern University at New Orleans
Millie Charles School of Social Work
6801 Press Drive, New Orleans, LA 70128

#### **AGENDA**

- 1. Call to Order
- 2. Roll Call
- 3. Adoption of the Agenda
- 4. Public Comments
- 5. Action Item
  - A. Request Approval for Southern University System Intercollegiate Athletics Travel Policy (SUS)

Per the request of the Division of Administration, this recommended policy provides guidelines relative to travel, and is applicable to all athletic departments within the System.

- 6. Other Business
- 7. Adjournment

### **MEMBERS**

Mr. Myron Lawson- Chairman, Dr. Leon Tarver, II, -Vice-Chair, Dr. Leroy Davis, Ms. Christy O. Reeves, Mr. Kevin Taylor-Jarrell, II Atty. Edwin Shorty- Ex Officio

# PERSONNEL AFFAIRS COMMITTEE

(Following Governance Committee)
Friday, April 8, 2022
Southern University at New Orleans
Millie Charles School of Social Work
6801 Press Drive, New Orleans, LA 70128

## **AGENDA**

- 1. Call to Order
- 2. Roll Call
- 3. Adoption of the Agenda
- 4. Public Comments
- 5. Action Items

A. Request Approval of Personnel Action on Positions equal to or greater than \$60,000

|    | Name                    | Position/Campus   | Salary       | Funding Source |
|----|-------------------------|---|--------------|----------------|
| 1. | Precious Aldridge       | Associate Vice-Chancellor for Student Affairs and Enrollment Management New Appointment (SUNO)                                  | \$90,000.00  | State          |
| 2. | Tyra Banks              | LA MBDA Center Coronavirus Program Director<br>New Appointment<br>(SULC)  | \$75,000.00  | State/Grant    |
| 3. | Angela Bell             | Full Professor of Law<br>Tenure and Promotion<br>(SULC)   | \$134,934.00 | State          |
| 4. | Stephenne Calhoun       | Mental Health Therapist II  New Appointment  (SUBR)   | \$60,000.00  | Federal        |
| 5. | Jeffery Conyers         | Head Tennis Coach Additional Duties (SUBR)  | \$68,000.00  | State          |
| 6. | Marla Dickerson         | Associate Vice Chancellor for Innovation and Strategic Partnerships / Attorney Salary Adjustment/Additional Duties (1yr) (SULC) | \$147,000.00 | State          |
| 7. | Angela Gaines           | Director of Facilities Salary Adjustment/Additional Duties (1yr) (SULC)   | \$117,000.00 | State          |
| 8. | Brunetta Gamble-Dillard | Vice Chancellor of Finance<br>Salary Adjustment<br>(SUAREC)   | \$162,000.00 | State          |
| 9. | Alycia Grace-O'Bear     | Asst. Professor of Clinical Education/Disaster Relief<br>Salary Adjustment/Additional Duties (1yr)<br>SULC                      | \$92,896.00  | State          |

| 10. Tracey Taylor-Jarrell | Coordinator of Board Relations   | \$74,984.00  | State         |
|---------------------------|--|--------------|---------------|
|                           | Salary Adjustment<br>(SUS)   |              |               |
| 11. Devaiah Kambrinda     | Full Research Professor Tenure and Promotion (SUAREC/SUBR)                               | \$97,500.00  | Federal/State |
| 12. Terri Mayes           | Strategic Partnership Coordinator Salary Adjustment/Additional Duties (1yr) (SULC)       | \$69,950.00  | State         |
| 13. Regina Ramsey         | V/C of Evening Division and Emerging Programs Full Professor Tenure and Promotion (SULC) | \$200,340.00 | State         |
| 14. Alberta Robertson     | Online Program Coordinator Salary Adjustment/Additional Duties (SUBR)                    | \$68,200.00  | State         |
| 15. Ajohnee Rodney        | Dept of Athletics Chief of Staff Salary Adjustment/Additional Duties (SUBR)              | \$77,000.00  | State         |
| 16. Terry Steward         | Director of Purchasing Salary Adjustment/Additional Duties (1yr) (SULC)                  | \$92,360.00  | State         |
| 17. Shawn Vance           | Vice Chancellor for Academic Affairs Full Professor Tenure and Promotion (SULC)          | \$200,340.00 | State         |

B. Request Approval of Equity Salary Adjustments for Southern University and A&M College at Baton Rouge Deans (SUBR)

Upon review of SREB/CUPA data specific to peer/aspirate institutions, this request seeks equity salary adjustments to mitigate significant disparities.

- C. Request Approval of Southern University at Shreveport Incentive Retirement Plan (SUSLA)
  - a. Retirement Incentive Plan for Eligible Faculty
  - b. Retirement Incentive Plan for Eligible Unclassified Staff

This action is to approve the SUSLA Retirement Incentive Plan for eligible Faculty and Unclassified Staff. SUSLA Administration is working with associated parties for an incentive plan for civil service employees.

- 6. Other Business
- 7. Adjournment

#### **MEMBERS**

Dr. Leon Tarver - Chairman, Mrs. Christy Reeves–Vice-Chair, Mr. Samuel Tolbert, Mr. Raymond Fondel, Ms. Arlanda Williams, Atty. Jody Amadee Atty. Edwin Shorty - Ex Officio

# SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Personnel Affairs Committee)
Friday, April 8, 2022
Southern University at New Orleans
Millie Charles School of Social Work
6801 Press Drive, New Orleans, LA 70128

#### **AGENDA**

- 1. Call to Order
- 2. Roll Call
- 3. Adoption of the Agenda
- 4. Public Comments
- 5. Special Presentation
  - A. Above and Beyond Award
- 6. Action Items
  - A. Request Approval of Minutes of the March 18, 2022 SUS Board of Supervisors Meeting
  - B. Request Approval of Committee Reports and Recommendations
  - C. Request Approval of Articulation Agreement Between Tougaloo College and the Southern University Law Center (SULC)

    Approval of this articulation agreement established a collaborative working relationship to offer accelerated academic programs to highly qualified and motivated students so that they are able to achieve a Bachelor's Degree and a Juris Doctorate.
  - D. Recommendation Letter of Approval for Memorandum of Understanding between Southern University at New Orleans and Danubius University of Galati and Memorandum of Understanding document (SUNO)

    This MOU establishes a partnership to enhance academic partnership in the framework of higher education in Europe.

- E. Request Approval of Memorandum of Understanding between Southern University of New Orleans, New Orleans Police Dept., and New Orleans Family Justice Center (SUNO)

  This MOU seeks to establish a collaboration in order to complete and submit an application for the Office on Violence Against Women (OVW)

  Grant to Reduce Sexual Assault, Domestic Violence, Dating Violence, and
- F. Request Approval of Articulation Agreement between Southern University at New Orleans and Xavier University College of Pharmacy (SUNO)

  This articulation agreement is to provide the necessary requirements for a student to complete the dual degree program established between Xavier and SUNO (BS Biology).
- 7. Resolutions
- 8. Informational Items
  - a. Consideration of Possible Merger/Dissolution of SUNO Foundation (SUNO)

    This item is to consider the possible merger/dissolution of the SUNO

    Foundation and Direct System and/or SUNO Personnel to Provide Options

    Regarding the Future of SUNO's Relationship with its Foundation.
  - b. Medical Marijuana Update

Stalking on Campus Program.

- c. Legislative Update
- 9. Other Business
- 10. Adjournment