

**Southern University and A&M College System
BOARD OF SUPERVISORS VIRTUAL MEETING**

Friday, August 20, 2021

9:00 AM

MINUTES

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Atty. Domoine Rutledge. The invocation was given by Dr. Herman O. Kelly, Jr, Pastor of Bethel African Methodist Episcopal Church.

AGENDA ITEM 3: ROLL CALL

PRESENT

Atty. Domoine Rutledge, Mr. John Barthelemy, Dr. Leroy Davis, Mr. Raymond Fondel, Mr. Sam Gilliam, Mr. Richard Hilliard, Mr. Myron Lawson, Ms. Christy Reeves, Atty Edwin Shorty, Mrs. Ann A. Smith, Dr. Leon R. Tarver II, Mr. Kevin Taylor-Jarrell II, Rev. Samuel Tolbert, Dr. Rani Whitified, and Ms. Arlanda Williams,

ABSENT

Atty Jody Amedee

AGENDA ITEM 4: ADOPTION OF THE AGENDA

Chairman Rutledge mentioned the agenda will be amended. Action Item P1 – Thomas Bates will be deleted, and Stacy Taylor will be added. Upon the motion by Atty. Edwin Shorty and second by Dr, Leon Tarver, II, the agenda was recommended for adoption with amendment.

Motion passed.

ACTION ITEM 5: PUBLIC COMMENTS

Name: Albert L. Samuels

Department: Political Science - SUBR

Which Committee is your Public Comment in reference to?: SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

Summary of Public Comment: I noticed in the line item for "faculty promotions" of the proposed 2021-2022 budget that no dollars are earmarked for this purpose. Does this mean that there is no intent to provide salary adjustments for the faculty who received tenure and promotion in the last cycle? The Board approved four (4) faculty members for tenure and promotion during the March 2021 board meeting; yet, so far, there is no definitive word on fair salary adjustments for them. This is not only unfair, but

unconscionable given that, on this same agenda, this Board is being asked to give raises to selected administrators and to create new administrative and staff positions. If the university can find money for those raises and new positions, it can certainly find resources to fund the salary adjustments that these faculty members have earned.

Atty Rutledge mentioned this comment will be addressed later on the agenda when discussing the budgets.

AGENDA ITEM(S) 6: ACTION ITEMS

Motion was made by Mr. John Barthelemy and second by Mr. Myron Lawson that Action Item 6A be approved

Motion was approved.

- A. Approval of Minutes of the July 16, 2021, SUS Board of Supervisors Meeting

Motion was made by Atty Edwin Shorty and second by Mrs. Christy Reeves that Action Item (6B – 6D) be approved in global.

Motion was approved.

Dr. Alex Appeaning requested items C and D be submitted by September 1, 2021

- B. SACSCOC Standard 4.2a (Mission Review) – *Campus Mission Statements are submitted for the Board’s annual review and approval (SUS)*
- C. SACSCOC Standard 4.2d (Conflict of Interest), *Conflict of Interest Form should be completed by each Board Member (SUS)*
- D. SACSCOC Standard 4.2g (Board Self-Evaluation) – *Board Self-Evaluation Form should be completed by each Board Member (SUS)*

Dr. Belton thanked the board members for their support and is looking forward to this next year. There were several board members that gave their expressions and appreciation to Dr. Belton.

- E. Annual Evaluation of President-Chancellor Ray L. Belton (*Informational Item*)

Motion was made by Mr. Sam Gilliam and second by Dr. Leon Tarver that

Action Item

(6F – 6I) be approved in global.

Motion was approved.

F. Motion / Resolution Amending the Contract of Employment of Dr. Ray Belton (SUS)

G. Motion / Resolution to Authorize the Board Chairman to contract with Search Firm, and to provide a budget to the search committee and related matters (SUS)

H. Request approval of the Amendment to the Facilities Lease Agreement by and between Southern University and A&M College System and Aramark Educational Services, LLC relative to the Minimum Guarantee due to COVID reduction in meal plans (SUS)

I. Request approval of the Amendment to the Facilities Lease Agreement by and between Southern University and A&M College System and Aramark Educational Services, LLC to provide a financial commitment to John B. Cade Library (SUS)

Motion was made by Mr. Myron Lawson and second by Atty Edwin Shorty that Action Item

(6J – 6O) be approved in global with the caveat for Item K – Dr. Ellis will provide additional information and have a discussion with President and Legal Counsel before execution of the agreement.

Motion was approved.

J. Request Approval of Modification to MSKICK Agreement for expansions (SUSLA)

K. Request Approval of Agreement with Alpha Management Partner, LLC and SUSLA for housing management (SUSLA)

Mr. Sam Gilliam request more explanation for Item K from Dr. Ellis. Dr. Ellis responded with a brief explanation. There were questions from Mr. Myron Lawson and Chairman Rutledge. Dr. Ellis responded to the questions and based on his response, Chairman Rutledge request Dr. Ellis put this item off until September Board Meeting and want to offer a motion. Dr. Ellis request he get this approved before September so he can have a smooth transition from

one company to the other. Therefore, Chairman Rutledge request he provide additional information based on the prior questions and discussions from the members. He is to provide this information and have a discussion with President Belton and General Counsel before executing the agreement. Dr. Ellis agreed to comply with the request.

- L. Request Approval for Southern University at Shreveport Naming Policy (SUSLA)
- M. Request Approval of the SUNO Distance Education Attendance Policy (SUNO)

Athletic Director Roman Banks provided a summary on Item N and O. The detail information is in the packet.

There were a few questions from the board members that AD Banks addressed. There were several members that gave accolades to Coach Pete Richardson.

- N. Request Approval of the Student-Athlete Name, Image and Likeness Policy (SUS)
- O. Request Authorization to Name the Field at A. W. Mumford Stadium *The Pete Richardson Football Field (SUBR)*

Motion was made by Atty Edwin Shorty and second by Mr. John Barthelemy that Action Item 6P be approved.

Motion was approved.

- P. Request Approval of Personnel Action on Positions equal to or greater than \$60,000

| Name | Position/Campus | Salary | Funding Source |
|----------------------------|--|------------------------|------------------|
| 1. Thomas Bates | Associate General Counsel for Procurement, Contracts, Leases and Public Record New Position (SUS) | \$80,000.00 | State |
| 1. Stacy Taylor | Chairperson of Undergraduate Nursing Program School of Nursing New Appointment (SUBR) | \$95,000 | State |

| | | | |
|----------------------|--|--------------|---------------|
| 2. Ashley Butler | Associate General Counsel for Civil Rights, Risk Management Employment Law, Policies and Procedures New Position (SUS) | \$80,000.00 | State |
| 3. Joycelyn Harrison | Assistant Vice-Chancellor for Academic Affairs New Appointment (SUBR) | \$105,000.00 | State |
| 4. Brandon Johnson | Network Technical Engineer New Appointment (SUS) | \$72,800.00 | Federal |
| 5. D 'Andrea Lee | Director of Call Center and Quality Assurance / Special Events New Appointment (SUS) | \$96,720.00 | State |
| 6. Lutfu Sagbansua | Associate Professor of Management College of Business New Appointment (SUBR) | \$90,000.00 | State |
| 7. Donovan Segura | Associate Vice-Chancellor for Equity, Diversity, Inclusion and Title IX New Appointment (SUAREC) | \$112,000.00 | Federal/State |
| 8. Ryan Sugulleh | Assistant Director/Regional Coordinator for the Communities of Color Network- Tobacco Cessation Program New Appointment (SUAREC) | \$61,280.00 | Federal/State |
| 9. Sarah T. Spland | Information Technology Liaison New Appointment (SUBR) | \$65,000.00 | Federal |
| 10. Simone Whitmore | Associate Professor / Coordinator Department of Civil and Environmental Engineering New Position (SUBR) | \$98,000.00 | Federal |

Motion was made by Atty Edwin Shorty and second by Mrs. Ann Smith that Action Item 6Q be approved.

Motion was approved.

Q. Request Approval for Unpaid Sabbatical Leave for Professor Julie Stillman (SULC)

Motion was made by Mr. Myron Lawson and second by Atty Edwin Shorty that Action Item (6R – 6S) be approved in global.

Motion was approved

- R. FY 2021-2022 Operating Budgets:
 - 1. Southern University System Employee Schedule
 - 2. Southern University Board and System Administration Operating Budget
 - 3. Southern University Board and System Inter-Institutional Cost Transfer Budget
 - 4. Southern University Board and System Administration Inter-Institutional Transfers Direct Charges Budget
 - 5. Southern University Board and System Special Meals and Miscellaneous Travel Budget
 - 6. Southern University Baton Rouge Campus Operating Budget
 - 7. Southern University Law Center Operating Budget
 - 8. Southern University New Orleans Campus Operating Budget
 - 9. Southern University Shreveport Campus Operating Budget
 - 10. Southern University Agricultural Research and Extension Center Operating Budget
 - 11. SUBR Athletics Intercollegiate Budget
 - 12. 1SUSLA Athletics Budget

- S. Ratification of Fiscal Year 2021-2022 Carryforward Appropriation Budget Adjustment (BA-7) for the Southern University System:
 - 1. Southern University Board of Supervisors
 - 2. Southern University Baton Rouge (SUBR)
 - 3. Southern University Law Center (SULC)
 - 4. Southern University New Orleans (SUNO)
 - 5. Southern University Shreveport (SUSLA)
 - 6. Southern University Agricultural Extension and Research Center (SUAREC)

Motion was made by Mrs. Ann Smith and second by Mrs. Christy Reeves that Action Item (6T – 6W) be approved in global

Motion was approved

- T. Request Approval of Memorandum of Understanding between Southern University Law Center and Professional Football Players Mothers Association (SULC)

- U. Request Approval for Southern University System to Opt-In to State Banking Services Contract (SUS)
- V. Request Approval of Memorandum of Understanding between Southern University Law Center and Louisiana Appleseed (SULC)
- W. Request Approval Memorandum of Understanding between Southern University Law Center and Justice and Accountability Center of Louisiana (SULC)

Motion was made by Mr. John Barthelemy and second by Mrs. Christy Reeves that Action Item (6X – 6Z) be approved in global

Motion was approved

- X. Request Approval for Memorandum of Understanding between Southern University Law Center and The Federal Bureau of Investigation (SULC)
- Y. Request Approval for Memorandum of Understanding between Southern University Law Center and Diverse Representation (SULC)
- Z. Request Approval of Memorandum of Understanding between Southern University at New Orleans and the Federal Bureau of Investigation (SUNO)

AGENDA ITEM 7: Resolutions

Motion was made by Mr. John Barthelemy and second by Atty Edwin Shorty that Action Item 7 be approved.

Motion was approved

Dr. Katara Williams, Chief of Staff read resolutions and commendations for the following:

- Dr. George Wiley Whitfield
- Mrs. Cynthia Renee' Hightower-Jenkins
- Mrs. Vera Tademy White
- Dr. Purvis Cordell Carter, Jr.
- Dr. Nabie Conteh
- Ms. Muriel Haysbert

Added to the list –

- Chairman Rutledge added First Lady Linda Simon Kelly – Wife of Pastor Herman Kelly
- Chancellor Pierre added Anthony Drake – Employee at SULC – Passed away on August 16, 2021

AGENDA ITEM 8: Informational Item(s)

A. Fall 2021 Registration Process (See each presentation in detail in board office files)

- Dr. Belton presented brief report on behalf of SUBR.
- Dr. Ammons introduced Dr. Adriel Hilton who presented brief report on behalf of SUNO.
- Chancellor Pierre presented brief report on behalf of SULC.
- Dr. Ellis presented brief report on behalf of SUSLA.

Chairman Rutledge thanked all campuses for their thorough reports. Chairman Rutledge is requesting an update at the September Board Meeting on the number of students paid/projections for each campus.

B. Facilities Planning Project Updates (SUS)

Facilities planning project update for each campus was provided in detail in the board packet. Mr. Maurice Pitts gave a summary of each project that has funding.

C. President's Report

Dr. Belton didn't have an additional report.

D. Chancellor's Reports (See each report in detail in board office files)

- Dr. Ammons presented brief report on behalf of SUNO.
- Dr. Ellis presented brief report on behalf of SUSLA.
- Dr. McMeans presented brief report on behalf of SUAREC.
- Chancellor Pierre presented brief report on behalf of SULC.
- Dr. Sahoo presented brief report on behalf of SUBR.

AGENDA ITEM 9: Other Business

AGENDA ITEM 10: Adjournment

Motion by Ms. Christy Reeves and second by Mr. Kevin Taylor-Jarrell II to adjourn the meeting.