

Southern University at New Orleans ¹ **Incident Report**

2025 -2026 Academic Year, Spring Semester

Responsible Employee Reporting²	Total
a. Number of employees who knowingly made false reports	0
i. Number of employees terminated	0
b. Number of employees who knowingly failed to report	0
i. Number of employees terminated	0
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Formal Complaints³	
a. Total number of formal complaints received	3
b. Number of formal complaints resulting in the finding of responsibility	1
c. Number of formal complaints resulting in discipline or corrective action ⁴	1
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Retaliation⁵	
a. Number of reports received	0
b. Number of Formal Complaints received	0
c. Number of investigations	0
d. Findings	
i. Retaliation occurred	0
ii. Retaliation did not occur	0

¹ **Instructions for Incident Report Form:** Identify the name of the institution or system submitting the report to include the information required in [RS 17:3399.13.1](#).

² Although not mandated by law, the Board of Regents requests statistics on Responsible Employees who knowingly fail to comply with [mandated reporting requirements](#), for data collection purposes.

³ Although not mandated by law, this section should include the total number of **all formal complaints** received by the Title IX Office, including those related to power-based violence, Title IX violations, and [retaliation](#), for data collection purposes.

⁴ Details regarding the type of discipline and/or corrective action taken, including the final disposition (if any), are provided in the corresponding incident report **within the accompanying Excel sheet**.

⁵ This section should provide information on **retaliation** – the number of reports received, the number of formal complaints received, the number of investigations conducted, and the findings of those investigations.

Chancellor/Institution Data Report
 (October 2025 - March 2026)
 2025-2026 Academic Year, Spring Semester

Date Formal Complaint Filed [1]	Type of Complaint [2]	Status of Complaint [3]	Basis for Complaint [4]	Disciplinary Status [5]	Gender of Complainant [6]	Gender of Respondent [7]
10/10/2025	Power-Based Violence	Transferred to Human Resources for investigation under the System's Discrimination, Harassment, Sexual Harassment, and Sexual Violence Policy - Pending Investigation Outcome	Power-Based Violence	N/A	Female	Male
3/24/2026	Title IX	Investigation	Failure to Register as a Sex Offender	N/A	Male	N/A
3/24/2026	Power-Based Violence	Closed (42 days)	Power-Based Violence	Responsible - Employee Terminated	Male	Female

[1] List the filing dates of Formal Complaints involving power-based violence, Title IX, and retaliation.

[2] Type of Formal Complaint: Power Based Violence, Title IX or Retaliation.

[3] Status of investigation as it pertains to the complaint filed. **If closed, include length of time taken to resolve complaint.**

[4] Type of behavior alleged in complaint.

[5] Specify the type of sanction, disciplinary action, and/or corrective measure imposed, and/or provide the final outcome of any disciplinary process related to the complaint.

[6] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

[7] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.