

20<sup>25</sup> -20<sup>26</sup> Academic Year, Fall Semester

<b>Responsible Employee Reporting<sup>2</sup></b>		<b>Total</b>
a. Number of employees who knowingly made false reports		0
i. Number of employees terminated		0
b. Number of employees who knowingly failed to report		0
i. Number of employees terminated		0
<b>Formal Complaints<sup>3</sup></b>		
a. Total number of formal complaints received		17
b. Number of formal complaints resulting in the finding of responsibility		0
c. Number of formal complaints resulting in discipline or corrective action <sup>4</sup>		3
<b>Retaliation<sup>5</sup></b>		
a. Number of reports received		1
b. Number of Formal Complaints received		1
c. Number of investigations		1
d. Findings		
i. Retaliation occurred		0
ii. Retaliation did not occur		1

<sup>1</sup> **Instructions for Incident Report Form:** Identify the name of the institution or system submitting the report to include the information required in [RS 17:3399.13.1](#).

<sup>2</sup> Although not mandated by law, the Board of Regents requests statistics on Responsible Employees who knowingly fail to comply with [mandated reporting requirements](#), for data collection purposes.

<sup>3</sup> Although not mandated by law, this section should include the total number of **all formal complaints** received by the Title IX Office, including those related to power-based violence, Title IX violations, and [retaliation](#), for data collection purposes.

<sup>4</sup> Details regarding the type of discipline and/or corrective action taken, including the final disposition (if any), are provided in the corresponding incident report **within the accompanying Excel sheet**.

<sup>5</sup> This section should provide information on **retaliation** – the number of reports received, the number of formal complaints received, the number of investigations conducted, and the findings of those investigations.

System Data Report  
(April 2025 - September 2025)  
2025-2026 Academic Year, Fall Semester

Institution	Date Formal Complaint Filed [1]	Type of Complaint [2]	Status of Complaint [3]	Basis for Complaint [4]	Disciplinary Status [5]	Gender of Complainant [6]	Gender of Respondent [7]
Southern University and A&M College	6/18/25	Power-Based Violence	Transferred to Human Resources for investigation under the System's Discrimination, Harassment, Sexual Harassment, and Sexual Violence Policy - Pending Investigation Outcome	Verbal and Physical Altercation	N/A	Female	Male
Southern University and A&M College	9/11/25	Power-Based Violence	Transferred to Human Resources for investigation under the System's Discrimination, Harassment, Sexual Harassment, and Sexual Violence Policy - Pending Investigation Outcome	Intimidation	N/A	Female	Male
Southern University and A&M College	9/12/25	Power-Based Violence	Closed (53 days)	Home Invasion	No Finding of Responsibility	Female	Female
Southern University and A&M College	9/16/25	Power-Based Violence	Closed - Complainant Withdrew Formal Complaint - 125 Days Total	Dating Violence	N/A	Female	Male
Southern University and A&M College	9/16/25	Power-Based Violence	Transferred to Human Resources for investigation under the System's Discrimination, Harassment, Sexual Harassment, and Sexual Violence Policy - Closed (21 days)	Sexual Harassment	Employee terminated due to unrelated matter.	Female	Male
Southern University and A&M College	9/24/25	Power-Based Violence	Investigation Phase	Intimidation and Threats	N/A	Female	Female
Southern University and A&M College	9/24/25	Power-Based Violence	Transferred to Human Resources for investigation under the System's Discrimination, Harassment, Sexual Harassment, and Sexual Violence Policy - Closed (47 days)	Hostile Environment	Employee resigned	Female	Male
Southern University and A&M College	9/26/25	Power-Based Violence	Transferred to Human Resources for investigation under the System's Discrimination, Harassment, Sexual Harassment, and Sexual Violence Policy - Closed (7 days)	Sexual Harassment	Employee terminated due to unrelated matter.	Female	Male
Southern University and A&M College	10/16/25	Power-Based Violence	Transferred to Human Resources for investigation under the System's Discrimination, Harassment, Sexual Harassment, and Sexual Violence Policy - Pending Investigation Outcome	Harassment and Intimidation	N/A	Male	Male
Southern University and A&M College	11/5/25	Power-Based Violence	Transferred to Human Resources for investigation under the System's Discrimination, Harassment, Sexual Harassment, and Sexual Violence Policy - Closed (5 days)	Sexual Harassment	Employee resigned	Male	Male
Southern University Agricultural Research and Extension Center	6/19/25	Power-Based Violence	Transferred to Human Resources for investigation under the System's Discrimination, Harassment, Sexual Harassment, and Sexual Violence Policy - Pending Investigation Outcome	Sexual Harassment	N/A	Female	Male
Southern University Law Center	6/30/25	Power-Based Violence	Investigation Phase	Sexual Assault	N/A	Female	Male
Southern University at New Orleans	7/28/25	Power-Based Violence	Transferred to Human Resources for investigation under the System's Discrimination, Harassment, Sexual Harassment, and Sexual Violence Policy - Pending Investigation Outcome	Intimidation	N/A	Female	Male

Southern University at New Orleans	8/12/25	Power-Based Violence	Transferred to Human Resources for investigation under the System's Discrimination, Harassment, Sexual Harassment, and Sexual Violence Policy - Pending Investigation Outcome	Intimidation	N/A	Female	Female
Southern University at Shreveport	5/31/25	Power-Based Violence	Transferred to Human Resources for investigation under the System's Discrimination, Harassment, Sexual Harassment, and Sexual Violence Policy - Closed (172 days)	Hostile Work Environment and Intimidation	No Finding. However, leadership training and coaching was required by Human Resources.	Female	Female
Southern University at Shreveport	7/29/25	Power-Based Violence	Transferred to Human Resources for investigation under the System's Discrimination, Harassment, Sexual Harassment, and Sexual Violence Policy - Closed (113 Days)	Power-Based Violence, Discrimination, Abuse of Authority, and Retaliation	No Finding. However, leadership training and coaching was required by Human Resources.	Male	Female
Southern University at Shreveport	8/6/25	Power-Based Violence	Transferred to Human Resources for investigation under the System's Discrimination, Harassment, Sexual Harassment, and Sexual Violence Policy - Closed (105 Days)	Power-Based Violence, Harassment, and Intimidation	No Finding. However, leadership training and coaching was required by Human Resources.	Female	Female

[1] Information about Formal Complaints is specifically required to be included in the Chancellor's report. For convenience, BOR Recommends the Title IX Coordinators' reporting in the third column serve as the basis of information to be included in the Chancellor's report, so effectively Title IX Coordinators can copy and paste their reports regarding Formal Complaints into the Chancellor's report.

[2] Type of Formal Complaint: Power Based Violence, Title IX or Retaliation.

[3] Status of investigation as it pertains to the complaint filed. **If closed, include length of time taken to resolve complaint.**

[4] Type of behavior alleged in complaint.

[5] Specify the type of sanction, disciplinary action, and/or corrective measure imposed, and/or provide the final outcome of any disciplinary process related to the complaint.

[6] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

[7] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.