¹ Incident Report

20 25 -20 26 Academic Year, Fall Semester

Responsible Employee Reporting ²	Total
 a. Number of employees who knowingly made false reports 	0
 i. Number of employees terminated 	0
b. Number of employees who knowingly failed to report	0
i. Number of employees terminated	0
Formal Complaints ³	
 a. Total number of formal complaints received 	3
 b. Number of formal complaints resulting in the 	0
finding of responsibility	
c. Number of formal complaints resulting in discipline or	3
corrective action ⁴	
Retaliation ⁵	
a. Number of reports received	1
 b. Number of Formal Complaints received 	1
c. Number of investigations	1
d. Findings	
 Retaliation occurred 	0
ii. Retaliation did not occur	1

¹ **Instructions for Incident Report Form:** Identify the name of the institution or system submitting the report to include the information required in <u>RS 17:3399.13.1</u>.

² Although not mandated by law, the Board of Regents requests statistics on Responsible Employees who knowingly fail to comply with <u>mandated reporting requirements</u>, for data collection purposes.

³ Although not mandated by law, this section should include the total number of **all formal complaints** received by the Title IX Office, including those related to power-based violence, Title IX violations, and <u>retaliation</u>, for data collection purposes.

⁴ Details regarding the type of discipline and/or corrective action taken, including the final disposition (if any), are provided in the corresponding incident report **within the accompanying Excel sheet**.

⁵ This section should provide information on **retaliation** – the number of reports received, the number of formal complaints received, the number of investigations conducted, and the findings of those investigations.

Chancellor/Institution Data Report (April 2025 - September 2025) 2025-2026 Academic Year, Fall Semester

2025-2026 Academic Year, Fall Semester						
Date Formal Complaint Filed [1]	Type of Complaint [2]	Status of Complaint [3]	Basis for Complaint [4]	Disciplinary Status [5]	Gender of Complainant [6]	Gender of Respondent [7]
5/31/25	Power-Based Violence	Transferred to Human Resources for investigation under the System's Discrimination, Harassment, Sexual Harassment, and Sexual Violence Policy - Closed (172 days)	Hostile Work Environment and Intimidation	No Finding. However, leadership training and coaching was required by Human Resources.	Female	Female
7/29/25	Power-Based Violence	Transferred to Human Resources for investigation under the System's Discrimination, Harassment, Sexual Harassment, and Sexual Violence Policy - Closed (113 Days)	Power-Based Violence, Discrimination, Abuse of Authority, and Retaliation	No Finding. However, leadership training and coaching was required by Human Resources.	Male	Female
8/6/25	Power-Based Violence	Transferred to Human Resources for investigation under the System's Discrimination, Harassment, Sexual Harassment, and Sexual Violence Policy - Closed (105 Days)	Power-Based Violence, Harassement, and Intimidation	No Finding. However, leadership training and coaching was required by Human Resources.	Female	Female
[1] List the filing dates of Formal Complaints involving power-based violence, Title IX, and retaliation.						
[2] Type of Formal Complaint: Power Based Violence, Title IX or Retaliation.						
[3] Status of investigation as it pertains to the complaint filed. If closed, include length of time taken to resolve complaint.						
[4] Type of behavior alleged in complaint.						
[5] Specify the type of sanction, disciplinary action, and/or corrective measure imposed, and/or provide the final outcome of any disciplinary process related to the complaint.						
[6] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.						
[7] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.						