## Southern University 1 Incident Report 20 24 -20 25 Academic Year, SPRING Semester

Responsible Employee Reporting <sup>2</sup>	Total		
a. Number of employees who made false reports	0		
i. Number of employees terminated	0		
b. Number of employees who failed to report	0		
<ol> <li>Number of employees terminated</li> </ol>	0		
Power-Based Violence Formal Complaints <sup>3</sup>	_		
a. Formal Complaints received	2		
b. Formal Complaints resulting from an occurrence of	PENDING		
power-based violence			
c. Formal Complaints resulting in discipline or corrective	0		
action			
Type of discipline or corrective action taken	DENDINO		
For example: Suspension or Expulsion	PENDING		
Retaliation⁴			
<ul> <li>Reports of retaliation received</li> </ul>	0		
b. Investigations	0		
c. Findings	0		
i. Retaliation occurred	0		
ii. Retaliation did not occur	0		

<sup>&</sup>lt;sup>1</sup> Include the name of the institution or the system submitting the report.

<sup>&</sup>lt;sup>2</sup> Although this section is not required by Act 472, BOR requests statistics related to a responsible employees' failure to comply with reporting requirements for data collection purposes.

<sup>&</sup>lt;sup>3</sup> In accordance with Act 472, the Chancellor's report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violence violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint.

<sup>&</sup>lt;sup>4</sup> In accordance with Act 472, the Chancellor's report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

## Chancellor's Incident Report (October/2024 - March/2025)

11/4/2024 Power-Based Violence Investigation by Human Resources Stalking, PBV N/A N/A Female Male 3/28/2025 Power-Based Violence Investigation Stalking -PBV N/A N/A Female Male N/A N/A N/A N/A Female Male N/A N/A N/A Female Male N/A N/A N/A Fem	Date Formai Compiaint Filed [1]	Type of Complaint [2]	Status of Formal Complaint [5]	Basis for Complaint [4]	Disposition [5]	Disciplinary Status [6]	Gender of Complainant [/]	Gender of Respondent [8]
[1] Information about Formal Complaints is specifically required to be included in the Chancellor's report. For convenience, BOR Recommends the Title IX Coordination of Program in the third column serve as the bases of information to be included in the Chancellor's report, so effectively Title IX Coordinations can copy and past their reports regarding Formal Complaints in the Chancellor's report.  [2] Type of Complaint, Title IX or Power-Based Violence (PBV).  [3] Shatus of investigation as it pertains for Formal Complaints field for an accusation of power-based violence or retaliation. If closed, length of time taken to resolve complaint.  [4] Type of power-based violence or retaliation alleged.  [5] Deposition of any disciplinary processes arising from the Formal Complaints and also note if there was a sanction imposed to include the type of discipline or corrective action theory/imposed.  [6] Institution should indicate where they are in the disciplinary status.  [7] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainart and Repondent.	11/4/2024		Investigation by Human Resources	Stalking -PBV	N/A		Female	Male
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