

Form B3 – System Data Report 2023-2024 Academic Year, Spring Semester¹

Southern University System

Confidential Advisors and Responsible Employees²	Total
a. Number of Responsible Employees	1,949
b. Number of Confidential Advisors	16
Annual Training <i>(please include number and percentage)</i> ³	
a. Completion rate of Responsible Employees	1,644/84%
b. Completion rate of Confidential Advisors	16/100%
Responsible Employee Reporting⁴	
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who failed to report	0
i. Number of employees terminated	0
Power-Based Violence Formal Complaints⁵	
a. Formal Complaints received	5
b. Formal Complaints resulting in occurrence of power-based violence	0
c. Formal Complaints resulting in discipline or corrective action	0
Type of discipline or corrective action taken	
i. Suspension	0
ii. Expulsion	0
Retaliation⁶	
a. Reports of retaliation received	0
b. Investigations	0
c. Findings	
i. Retaliation occurred	0
ii. Retaliation did not occur	0

¹ Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of October 1st of the previous calendar year.

² In accordance with Act 472, the System's report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the system.

³ In accordance with Act 472, the System's report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

⁴ Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees' failure to comply with reporting requirements.

⁵ In accordance with Act 472, the System's report shall include (1) the number of Formal Complaints of power-based violence received by a system, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2nd form*).

⁶ In accordance with Act 472, the System's report shall include information about retaliation which includes the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

