

Southern University System¹ **Incident Report**
2024 -2025 Academic Year, Fall Semester

Responsible Employee Reporting²	Total
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who failed to report	1
i. Number of employees terminated	0
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Power-Based Violence Formal Complaints³	
a. Formal Complaints received	3
b. Formal Complaints resulting from an occurrence of power-based violence	2
c. Formal Complaints resulting in discipline or corrective action	2
Type of discipline or corrective action taken <i>For example: Suspension or Expulsion</i>	Pending
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Retaliation⁴	
a. Reports of retaliation received	1
b. Investigations	0
c. Findings	
i. Retaliation occurred	0
ii. Retaliation did not occur	1

¹ Include the name of the institution or the system submitting the report.

² Although this section is not required by Act 472, BOR requests statistics related to a responsible employees' failure to comply with reporting requirements for data collection purposes.

³ In accordance with Act 472, the Chancellor's report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violence violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint.

⁴ In accordance with Act 472, the Chancellor's report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

Form B3 – System Data Report

2024-2025 Academic Year, Fall Semester [1]

Institution	Date Formal Complaint Filed [2]	Type of Complaint [3]	Status of Formal Complaint [4]	Basis for Complaint [5]	Disposition [6] The case was assessed by	Disciplinary Status [7]	Gender of Complainant [8]	Gender of Respondent [9]
Southern University and A&M College	4/18/2024	Power-Based Violence	Transferred to HR.	Retaliation	HR and not deemed power based violence and as such, no disciplinary action was taken.	N/A	Female	Male/Female
Southern University at New Orleans	6/4/2024	Title IX	Sanctioning Phase	Sexual Harassment	Responsible	Matter forwarded to Human Resources for Sanctioning	Female	Male
Southern University at New Orleans	6/4/2024	Title IX	Sanctioning Phase	Sexual Harassment	Responsible	Matter forwarded to Human Resources for Sanctioning	Female	Male
Southern University at Shreveport	7/5/2024	Title IX	Closed	Quid Pro Quo	Not Responsible	N/A	Female	Male

[1] Beginning with AY 2024-2025, Spring Semester reporting will have an effective date of October 1st of the previous calendar year.
 [2] Information about Formal Complaints is specifically required to be included in the Chancellor's report. For convenience, BOR Recommends the Title IX Coordinators' reporting in the third column serve as the basis of information to be included in the Chancellor's report, so effectively Title IX Coordinators can copy and paste their reports regarding Formal Complaints into the Chancellor's report.
 [3] Type of Complaint: Title IX or Power-Based Violence (PBV).
 [4] Status of investigation as it pertains to Formal Complaints filed for an accusation of power-based violence or retaliation. If closed, length of time taken to resolve complaint.
 [5] Type of power-based violence or retaliation alleged.
 [6] Disposition of any disciplinary processes arising from the Formal Complaints.
 [7] Institutions should indicate where they are in the disciplinary status and also note if there was a sanction imposed and what sanction was imposed.
 [8] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.
 [9] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.